

DOCUMENT 00450

BIDDER'S AFFIRMATIVE ACTION CERTIFICATION STATEMENT

(NOTE: If the bid amount exceeds \$100,000, EITHER this form OR a currently effective affirmative action Certificate of Compliance for the Bidder, issued by the Minnesota Department of Human Rights, MUST be submitted with the bid. See Document 00200 - Instructions to Bidders, Part 1.8 for additional information.)

Instructions: If a bid is in an amount greater than \$100,000, the Council cannot accept the bid unless the Bidder can affirm either Statement #1 or Statement #2 below. The Bidder must select (by checking the appropriate box) and certify as true one of the two statements below, if it is able to do so. In making its certification, the Bidder should carefully bear in mind the post-submittal requirements noted in connection with each statement. After bid opening the Council reserves the right to require documentation from the Bidder supporting the certification or to otherwise verify the accuracy of the certification. **If neither statement can be affirmed, no bid should be submitted.**

CHECK ONLY ONE BOX!

<input type="checkbox"/>	<p>1. The business executing this certification <u>did have more</u> than 40 full-time employees within the State of Minnesota on one or more working days during the 12 months previous to the date the bid is due. IN ADDITION, the business either:</p> <ul style="list-style-type: none"> a. has submitted an affirmative action plan for the employment of minority persons, women, and qualified disabled individuals to the Commissioner of Human Rights for approval; or b. has a currently effective Certificate of Compliance from the Commissioner of Human Rights indicating that it has an approved affirmative action plan. <p>Note: Prior to execution of any agreement arising out of this procurement, the Bidder will be required to provide the Council with a copy of its currently effective Certificate of Compliance.</p>
<input type="checkbox"/>	<p>2. The business executing this certification <u>did not have more</u> than 40 full-time employees within the State of Minnesota on any working day during the 12 months previous to the date the bid is due.</p> <p>Note: Prior to execution of any agreement arising out of this procurement, the Bidder will be required to provide the Council with at least one of the following on a form to be provided by the Council:</p> <ul style="list-style-type: none"> a. a certification that the business has a currently effective Certificate of Compliance issued by the Commissioner of Human Rights, along with the copy of that document; or b. a certification that the business is in compliance with federal affirmative action requirements; or c. a certification that the business's primary place of business is not in the United States; or d. a certification that the business did <u>not</u> have more than 40 full-time employees on any working day during the 12 months prior to the date on which it submitted its bid, in the state where the business has its primary place of business.

CERTIFICATION

On behalf of the Bidder, I certify that the above response is true as of the date this form is signed. I have read and understand the requirements related to this certification statement.

Bidder Name: _____

By: _____

Date: _____

Name: _____

Title: _____