

Policy

LCA is focused on addressing racial inequity in the region given race is the largest predictor of inequitable outcomes in jobs, housing, and other LCA goals. Projects addressing racial equity will be prioritized in scoring. Projects addressing other inequities will earn points towards how they address those inequities but will not receive full points unless they also consider the intersection of racial inequity.

What: Policy Development Outcomes				
The proposed policy would meet one or more of the following LCA and/or Thrive goals associated with physical development:				
	Scoring Criteria	Points	Evaluation Considerations	Examples to Achieve Points
LCA and Thrive Goals	<ul style="list-style-type: none"> Increasing housing choice and creating more affordable housing opportunities Creating or preserving permanent, accessible, living wage jobs Intensifying density and intensity of land uses that better support multimodal transportation and connections between jobs, housing, and amenities Minimizing climate impact by reducing greenhouse gas emissions and conserving natural resources 	25	<ul style="list-style-type: none"> Will the future policy create or preserve affordable housing in the city to provide more affordable housing options in the city? Will the policy create more affordable housing opportunities in the city? How will the policy support new living wage jobs? Will the policy support increased density in a way that leads to more connected development? How is the policy considering impacts of climate change as a result of physical development? 	<ul style="list-style-type: none"> Preserve existing affordable housing New affordable housing created through inclusionary zoning or requiring affordable units to receive city funding DBE or other policies that introduces contracting requirements for developers working in the city Local policies that require living wage jobs for development projects that include local financing or need local approvals Upzoning to allow for more density throughout the city or in key areas identified as part of the policy development Multimodal connections requirements for new developments or redevelopments Complete streets policies Building requirements that prioritize environmental sustainability such as LEED or other widely recognized environmental sustainability standards
	Extent to which the policy will support achieving more equitable development outcomes		<ul style="list-style-type: none"> How will the policy reduce disparities that may be exacerbated by future development projects? Does the policy prioritize equitable outcomes as a result? 	<ul style="list-style-type: none"> City-wide policies that protect tenants (e.g., right of first refusal, no crime free drug free lease addendum requirements, notice of sale policies). Affordable units are indistinguishable from market rate units Affordable housing developments are located with easy access to amenities, for example preserving land within ¼ mile of parks for affordable housing Policy that supports equitable economic growth or prioritizes workforce training to residents most impacted by economic disparities Environmental sustainability policies prioritize residents who have been disproportionately impacted by past environmental harms

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How: Polivey Development Process

	Scoring Criteria	Points	Evaluation Considerations	Examples to Achieve Points
Process	The process will include analysis of who will benefit most from the policy and in what ways, and use findings to influence equitable development strategies and outcomes	15	<ul style="list-style-type: none"> Where did the need for the policy come from (e.g., private market, City Council, communities of color, general community engagement)? Who will benefit from the policy, now and in the future? 	<ul style="list-style-type: none"> Policy needs were identified to reduce disparities or by those most impacted by disparities. Short- and long-term policy benefits help to reduce disparities across the city
	Plan for meaningful and appropriate engagement, including a variety of partners that represent the demographics of the residential and/or workforce community, centering those most impacted by inequities		<ul style="list-style-type: none"> How will public engagement plans include those historically left out of community engagement (e.g., communities of color, first generation immigrants, non-English speaking residents, persons with disabilities) and give those participants power in the process? How is the plan responding to community demographics in the area? 	<ul style="list-style-type: none"> Engagement strategies are targeted to residents and employees in the area given demographics of the project area. A description of how engagement will include agency and power for those most impacted by racial inequities. Plans to pay underrepresented communities for their time and expertise

Who: Policy Development Team

Who Is Involved	The team, including staff leads, consultants, and partners, is designed to reflect and be responsive to those underrepresented and most impacted by inequities	10	<ul style="list-style-type: none"> Does the project team (meaning any person or organization with a decision-making role, e.g., advisory group member, consultant) reflect or have experience working effectively with those historically impacted by inequities, or are traditionally under-represented in the community or the region? Do the grant activities seek to build the team in such a way? 	<ul style="list-style-type: none"> A direct connection between the population most impacted by the policy and the lived experience of project team-members or their experience responding to the needs of that or similar communities. A request for grant activities that seek to further develop project teams to include members that provide meaningful perspective and expertise given area demographics or the population intended to be served.
	The project team has a defined scope of work with tangible goals		<ul style="list-style-type: none"> Has the project team clearly outlined the work of the consultant and the outcomes they expect from the consultant? Was the scope of work developed in partnership with community members impacted by the policy? 	<ul style="list-style-type: none"> A scope of work that is manageable clearly outlines the roles and responsibilities of the consultant as well as the city The relationship between the consultant and the city is clearly defined The scope of work was created in partnership with or direct input from community members impacted by the policy (e.g., an advisory group of residents)
	The policy development team forms partnerships between government, private for-profit, and nonprofit sector		<ul style="list-style-type: none"> Does the team include members from different areas that have an interest in the policy? 	<ul style="list-style-type: none"> The team creating the policy has a variety of partners, including organizations or individuals that work with or come from the community most impacted by the policy (e.g., affordable housing advocacy groups working on an affordable housing policy)