We use the term BIPOC in the tables below. In this document, BIPOC refers to those identifying as Black, Indigenous, or People of Color. The explanations below are for the Step One review and do not include additional information for the Step Two review.

Wha	What: Proposed Project Outcomes						
	Scoring Criteria	Points	Evaluation Considerations	Examples to Achieve Points			
	Increase local housing choice and build community resilience by diversifying housing types or serving populations not currently served by the local housing market; priority given for projects with the deepest affordability	1 On to	<ul> <li>Will the project shift the mix of housing affordability in the area to more closely match the affordability mix in the city?</li> <li>Will the project bring different housing types to the area, such as number of bedrooms or rental/ownership opportunities?</li> <li>Will the project meet the needs of a specific population who has challenges finding safe, affordable housing?</li> </ul>	<ul> <li>Bring the project area closer to the city's housing affordability mix.</li> <li>Create a type of housing that is not well represented in the area.  Examples include family units with more bedrooms, universally designed units, studio or micro-units, or units that serve a specific population (i.e. units for folks leaving incarceration, units for folks escaping domestic violence, units for people with developmental disabilities).</li> <li>Introduce deeply-affordable units (30% AMI or below).</li> </ul>			
Housing	Increase regional housing choice by creating new affordable housing that furthers the City's ability to meet their share of the region's need for affordable housing, considering what the need is across affordability levels; or Preserve and rehabilitate affordable housing, prioritizing communities at highest risk of losing Naturally Occurring Affordable Housing (NOAH) and/or communities with higher rates of housing cost burdened households	8	<ul> <li>Will the project create or preserve affordable housing?</li> <li>Will the project shift the mix of housing affordability in the city to more closely match the mix in the region?</li> <li>Does the project preserve affordable housing in an area with more cost-burdened households?</li> </ul>	<ul> <li>Bring the city closer to the region's housing affordability mix.</li> <li>Help meet the city's need for future affordable housing at needed levels of affordability.</li> <li>Preserve affordable housing in an area with more cost-burdened households than in the city or region.</li> <li>Preserve affordable housing where incomes are lower than the regional average and/or there are more households living in poverty.</li> </ul>			

What: Proposed Project Outcomes					
Housing	Scoring Criteria	Points	Evaluation Considerations	Examples to Achieve Points	
	Support and incentivize the region's economic competitiveness by furthering racial equity outcomes in housing access*	2*	How is the project helping to reduce racial disparities in housing?	<ul> <li>Set at least 20% of the units' rent at the small area market fair value and accept Housing Choice Vouchers.</li> <li>Go beyond the Fair Housing Marking plan as defined by HUD.</li> <li>Be in a city with policies that protect tenants (i.e. right of first refusal, no crime free drug free lease addendum requirements, notice of sale policies).</li> <li>Have a property manager, if known, with equitable screening practices and eviction records.</li> </ul>	
Sqof	Create or preserve permanent employment opportunities with priority given to projects with living wage jobs	8	<ul> <li>Will the future development project create or preserve living wage jobs (jobs that earn \$49,025/year or more)?</li> <li>Will the jobs be accessible and available to underrepresented or underemployed people?</li> <li>Will the jobs add economic diversity and growth to the area?</li> </ul>	<ul> <li>Living wage jobs created/preserved relative to other applications, especially if existing project area jobs pay lower average wages than jobs in the city or in the region.</li> <li>Jobs that come from small businesses and/or commercial space that will be targeted toward local small businesses.</li> <li>Commercial space that provides support for incubation and/or entrepreneurship.</li> <li>Jobs provided by worker-owned cooperative businesses.</li> <li>Jobs/employers that support upward mobility (i.e. trainings, mentorship programs, promotional tracks, career pathways).</li> <li>Jobs are targeted toward special populations (under/unemployed, folks leaving incarceration, folks with development disabilities).</li> </ul>	
	Create employment opportunities in the technology or environment sectors, and/or create/ preserve industrial sites proximate to rail freight facilities or ports		<ul> <li>Is the project creating new jobs in technology or environment sectors?</li> <li>Is the project bringing new jobs to industrial site near rail freight facilities or ports?</li> <li>Will the project be preserving jobs near rail freight facilities or ports?</li> </ul>	<ul> <li>Jobs in the technology or environment sector.</li> <li>New or preserved jobs industrial sites near freight or port facilities.</li> </ul>	

What: Proposed Project Outcomes					
	Scoring Criteria	Points	Evaluation Considerations	Examples to Achieve Points	
Sqof	Support and incentivize the region's economic competitiveness by furthering racial equity outcomes in access to jobs*	2*	How is the project helping to reduce racial disparities in employment?	<ul> <li>Be in a city with DBE policies that apply to this project.</li> <li>Create jobs for an employer (if known) that is making efforts to hire and retain historically underrepresented communities.</li> <li>Create jobs located in an area of concentrated poverty or an area with more unemployment than the city or region.</li> <li>Create jobs located near high frequency transit, especially if they support a "reverse commute."</li> </ul>	
pment	Intensify land uses and density on the site		<ul> <li>Is the project increasing the housing units per acre or job intensity in the project area?</li> <li>Is the project maximizing the potential density of the site?</li> </ul>	<ul> <li>More units per acre or higher job intensity than currently exists in the project area/on the project site.</li> <li>Project densities and FARs that maximize the local regulatory requirements.</li> </ul>	
Connected Development	Takes advantage of available connections between housing, jobs, services and amenities across the region using existing and planned transit and transportation systems	8	Will the project enhance or improve transit/transportation connections between complementary uses (for example, connecting housing and grocery stores)?	<ul> <li>Improved transit amenities, especially if there are more households than average nearby who rely on transit for commuting compared to the city or the region.</li> <li>Creation of shared vehicle resources.</li> <li>Increase in potential transit ridership.</li> </ul>	
Compact, Co	Increase diversity of land uses in the project area in a way that increases activity in the area and/or access to services and amenities		<ul> <li>Will the project fit in the context of the project area's land uses, amenities, activities and environment?</li> <li>Will the project enhance or improve pedestrian/bicycle connections between complementary uses (for example, connecting housing and recreation)?</li> </ul>	<ul> <li>Increase complementary amenities in the area (i.e. housing with more bedrooms and affordable day care options).</li> <li>Creation of shared bicycle or micro-mobility resources.</li> <li>New or improved pedestrian/bicycle infrastructure.</li> <li>Improve access/awareness of nearby park and trail amenities.</li> <li>Pedestrian amenities like lighting or landscaping that improve pedestrian experiences.</li> </ul>	

What: Proposed Project Outcomes					
ed	Scoring Criteria	Points	Evaluation Considerations	Examples to Achieve Points	
Compact, Connect Development	Support and incentivize the region's economic competitiveness by furthering racial equity outcomes in transit/ transportation access*	2*	<ul> <li>Will the project support reverse commute trips?</li> <li>Will the project support different kinds of trips at different times of day?</li> <li>Will the project connect areas of concentrated poverty or high unemployment with jobs?</li> </ul>	<ul> <li>Project supports reverse commute trips.</li> <li>Project supports different kinds of trips at different times of day.</li> <li>Project connects areas of concentrated poverty or high unemployment with accessible jobs.</li> </ul>	

What:	What: Proposed Project Outcomes				
	Scoring Criteria	Points	Evaluation Considerations	Examples to Achieve Points	
	Maximize access to local and regional parks and trails through outreach, site design, or programming	10	Does the project consider and take advantage of the nearest parks and trails?	<ul> <li>Project is located or site is designed to improve access to local/regional parks/trails.</li> <li>Project provides signage, visibility, programming, and/or outreach/communication that includes closest park and trail users/operators.</li> </ul>	
ent and Livability	Minimize greenhouse gas emissions		Does the project understand and mitigate its impact on greenhouse gas emissions?	<ul> <li>Reduce the need to rely on a car (i.e. provide car sharing, reduced parking, enhanced bike/pedestrian infrastructure)</li> <li>Maximize energy efficiency (i.e. implement SB2030, LEED, 2020 MN Overlay &amp; Guide to the 2015 Green Communities Criteria, Xcel Energy Multifamily Energy Efficiency Program, or other widely recognized energy efficiency program principles).</li> <li>Integrate renewable energy, reduce material waste and increase material reuse during construction and in building operations, relative to its location in the region and its potential impact on greenhouse gas emissions.</li> </ul>	
Environment and	Conserve natural resources and follow sustainable site design practices		<ul> <li>Does the project maximize opportunities to conserve and protect natural resources such as water, vegetation, and wildlife?</li> <li>Does the project minimize/disconnect impervious surfaces?</li> <li>Does surface parking use pervious materials?</li> <li>Are greenspace areas naturalized to the native environment?</li> <li>Will greenspace maintenance minimize/eliminate the use of fertilizers/chemicals?</li> </ul>	<ul> <li>Project sustainability features that respond to the context of the project location.</li> <li>Project considers and mitigates impacts on air, water, soil, vegetation and wildlife.</li> <li>Site is designed to minimize impact on natural resources.</li> </ul>	

How: I	How: Proposed Project Process						
S	Address or identify a specific residential and/ or workforce community need that was identified in consideration of those least represented and most impacted by current and historic racial inequities*		Where did the need for the project come from (i.e. private market, local policy, community, BIPOC community)? Who will benefit from the project, now and in the future?	<ul> <li>Project needs were identified to reduce racial disparities or by those most impacted by racial disparities.</li> <li>Short and long term project benefits help to reduce racial disparities in the project area, city, or region.</li> </ul>			
Process	Address the need for affirmative efforts to increase racial diversity and inclusion in the community, if current community residential and/or workforce demographics do not reflect a variety of races and ethnic backgrounds relative to the region*	10*	<ul> <li>How will public engagement plans include those historically left out of community engagement (i.e. those identifying as BIPOC, first generation immigrants, non-English speaking residents, persons with disabilities) and give those participants power in the process?</li> <li>How is the plan responding to community demographics in the area?</li> </ul>	<ul> <li>Engagement strategies are targeted to residents and employees in the area given demographics of the project area.</li> <li>A description of how engagement will include agency and power for those most impacted by racial inequities.</li> <li>Plans to pay underrepresented communities for their time and expertise</li> </ul>			

Wh	Who: Proposed Project Team					
Capacity	Scoring Criteria	Points	Evaluation Considerations	Examples to Achieve Points		
	The project team is able to use the grant, if awarded, within the 36-month grant term	10	<ul> <li>Does the timeline provided seem reasonable?</li> <li>Are all sources committed, and if not, how long could it take to secure them?</li> <li>What is the status of regulatory approvals?</li> </ul>	<ul> <li>Projects with feasible timelines and committed budgets will score highest.</li> <li>Projects with good understanding of regulatory approvals needed and evidence of local support for those approvals will score best.</li> </ul>		
	The applicant and development partner(s') plan to work together to complete grant activities		<ul> <li>Will the applicant use a sub-recipient agreement?</li> <li>Is there a specific plan for partners to work together to ensure successful use of the grant?</li> <li>Do the requested grant activities reflect a good understand of eligible uses of funds?</li> </ul>	<ul> <li>Use of a sub-recipient agreement.</li> <li>Specific plan for partners to work together to execute the grant.</li> <li>Plan reflects understanding of the different roles of applicant and developer to execute the grant.</li> </ul>		
	Local efforts to contribute to the project financially, considering the context of community capacity		Is the applicant - or project city if the applicant is a County or other development authority - investing in the project financially given its capacity and financial circumstances?	<ul> <li>Local financial contributions to the project.</li> <li>Strong local support for project.</li> </ul>		