REPORT ON THE MTPD: CURRENT ACTIONS & FUTURE PLANS

Chief Eddie Frizell

AUGUST 2020
TODAY’S AGENDA

• 21st Century Policing
• About the MTPD
  • Structure
  • Diversity Report
• Operator Safety
• Community
  • Response
  • Partnerships
• Policies & Progressive Policing
• Accountability
• Training & Equity
• Technology
21ST CENTURY POLICING

SIX PILLARS
of 21ST CENTURY POLICING

BUILD TRUST & LEGITIMACY
Embrace a guardian mindset in order to build trust with the public.

COMMUNITY POLICING & CRIME REDUCTION
Engage with neighborhoods to co-produce public safety.

POLICY & OVERSIGHT
Collaborate with community to develop policies and strategies to reduce crime.

TRAINING & EDUCATION
Train officers to address a growing variety of challenges.

TECHNOLOGY & SOCIAL MEDIA
Identify, assess, and evaluate new technology to improve policing practices.

OFFICER WELLNESS & SAFETY
Promote officer wellness and safety, keeping in mind the unique nature of the work.
MTPD + DIVERSITY

ALL SWORN OFFICERS

- White: 64.74%
- Hispanic/Latino: 6.94%
- Black: 15.61%
- Asian: 11.56%
- Hawaiian/Pacific Islander: 0.58%
- Native American: 0.58%

16+ different languages
38% people of color
15% women
Land area: 907 square miles
8 counties
85+ communities

BUS TRANSIT:
- Bus Routes: 122
- Buses: 904
- Transit Centers: 24
- Bus Shelters: 950
- Park & Rides: 61

LIGHT RAIL:
- LRT distance: 25 miles of track
- LRVs: 91
- Platforms: 37

COMMUTER RAIL:
- Locomotives: 6
- Rail Cars: 18
- Stations: 7

STAFFING

128 Full-Time Officers

6 shifts/week = 23* officers per shift

*Includes specialty units including Investigations, HAT, K9, IAU, Administration, and Command Staff

45 Part-Time Officers

Assigned to Bus Rapid Transit (BRT), Light Rail (LRT), and special events
MTPD + PATROL SHIFT ASSIGNMENTS

**Northstar**
5am-1pm
1 officer

**METRO-WIDE**
1 sergeant
Transit Response Unit: 7 officers
Homeless Action Team: 4 officers

**WEST COMMAND**
Days: 6am-4pm
4 officers + 1 sergeant
Mids: 3pm-1am
6 officers + 1 sergeant
Nights: 8:30pm-6:30am
3 officers + 1 sergeant

**EAST COMMAND**
Days: 6am-4pm
3 officers + 1 sergeant
Mids: 3pm-1am
5 officers + 1 sergeant
Nights: 8:30pm-6:30am
3 officers + 1 sergeant
MTPD + PATROL SHIFT ASSIGNMENTS

BLUE-GREEN LINE
4 officers
8am-4pm

GREEN LINE
6am-2pm: 4 officers
4pm-midnight: 4 officers

BLUE LINE
6am-2pm: 4 officers
4pm-midnight: 4 officers

MOA-AIRPORT BEAT
10am-8pm: 2 officers
Bus & LRT scenario training
• One full date dedicated during recruit academy

Transit Safety & Security Committee
• 2 dedicated officers

Operator assaults
• Dedicated investigators for operator assaults
• Investigators provide status updates to victims
TRANSIT RESPONSE UNIT (TRU) TEAM

**GOAL:** Address quality of life issues & crime on LRV and platforms using data-driven strategies

**WHO:** 1 sergeant, 6 officers, 1 K9

**HOW:** Combination of uniform and/or plainclothes

**WHEN:** Began June 29, 2020
MTPD + COMMUNITY RESPONSE

CUSTOMER COMPLAINTS
JUNE 28, 2020 – JULY 31, 2020:
9 reported police issues regarding safety & security

TRANSIT RESPONSE UNIT (TRU) TEAM RESPONSE

IN THE FIRST MONTH:
10 booked on warrants (including 1 sex offender)
15 alcohol, smoking & narcotics citations/arrests
Multiple trespass warnings issued
HOMELESS ACTION TEAM (HAT)

Unique partnership with Met Council’s Housing & Redevelopment Authority (HRA)

TO DATE:

105 people placed in permanent housing

Working to fill the space for 94 more people
HOMELESS ACTION TEAM: Sabo Encampment 2020

The encampment’s proximity to the MPD’s Third Precinct made it an unsafe place in the days following George Floyd’s death.

HAT assisted in finding shelter for about 70 residents

HAT coordinated safe transportation with Metro Transit

HAT ensured that their belongings were secure
COMMUNITY PARTNERSHIPS:

MADDADS
Community Ambassadors
Street Works
A Mother’s Love
YouthLink
In addition to federal/state law & court precedence, MTPD’s policy manual is based on best practices and model policies.

MTPD employs one FTE dedicated to policy research and development.

Currently under internal review:
Use of Force, Officer-Involved Shootings, Officer Code of Conduct, Bias Policing, Complaints, Search & Seizure
Policy manual service that:

- Offers policy updates based on:
  - Changes in law
  - Changes in court precedent
  - New research in best practices
- Adaptable for our unique transit agency’s needs
- Notifies officers of policy changes
- Requires acknowledgement
- Tracks policy acknowledgement

The 691-page police policy manual is posted on the MTPD’s public-facing website.
MTPD POLICY 300.3.4/Carotid Controls:
Updated in June 2020, ahead of state law mandate

300.3.4 CAROTID CONTROL
The proper application of the carotid control hold may be effective in restraining a violent or combative individual. However, due to the potential for injury, the use of the carotid control hold is considered deadly force and subject to the following:

1. The officer shall have successfully completed department-approved training in the use and application of the carotid control hold.
2. The carotid control hold may only be used when circumstances perceived by the officer when the officer believes there is an imminent risk of serious bodily harm or death if the subject is not immediately brought under control or apprehended.

Other Policies Recently Updated:
Vehicle Pursuits
Police Canines
Use of Narcan
Professionalized Uniforms
In 2019, the Internal Affairs Unit:

- Investigated 12 formal complaints
- Sustained 30 policy violations
- Resolved 177 informal complaints
MTPD Complaint Handling Process

If true, would complaint constitute policy/law violation?

Yes
- Formal Process
  - IAU Assessment
  - IAU Investigation
  - Recommendation sent to Chief
  - Discipline if appropriate

No
- Informal Process
  - Supervisor discuss/coach/training
  - Review by Division Captain
  - Sent to IAU for recording
Current MTPD officers receive the following training:

<table>
<thead>
<tr>
<th>COURSE</th>
<th>HOURS</th>
<th>WHO</th>
<th>BEGAN</th>
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<tbody>
<tr>
<td>Crisis Intervention Team (CIT)*</td>
<td>40 hours</td>
<td>45 officers</td>
<td>2018</td>
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<tr>
<td>Fair &amp; Impartial Policing</td>
<td>8 hours</td>
<td>All officers</td>
<td>2018</td>
</tr>
<tr>
<td>Integrated Communication Assessment &amp; Tactics (ICAT)</td>
<td>8 hours</td>
<td>All officers</td>
<td>2018</td>
</tr>
<tr>
<td>Procedural Justice</td>
<td>8 hours</td>
<td>All officers</td>
<td>2019</td>
</tr>
<tr>
<td>Conflict Management &amp; De-escalation</td>
<td>3 hours</td>
<td>All officers</td>
<td>2020</td>
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*All officers receive training regarding individuals experiencing mental crisis; 45 are fully certified as CIT officers by the National Alliance on Mental Illness (NAMI)*
# MTPD Recruit Academy: Equity Training

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<tr>
<th>Course</th>
<th>Hours</th>
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<tr>
<td>African-American cultural awareness</td>
<td>3.5 hours</td>
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<tr>
<td>Asian cultural awareness</td>
<td>2 hours</td>
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<tr>
<td>East/West African cultural awareness</td>
<td>3 hours</td>
</tr>
<tr>
<td>Latino cultural awareness</td>
<td>2 hours</td>
</tr>
<tr>
<td>Muslim cultural awareness</td>
<td>2 hours</td>
</tr>
<tr>
<td>Native American cultural awareness</td>
<td>2 hours</td>
</tr>
<tr>
<td>Community policing</td>
<td>2 hours</td>
</tr>
<tr>
<td>Crisis Intervention</td>
<td>4 hours</td>
</tr>
<tr>
<td>Autism awareness</td>
<td>2 hours</td>
</tr>
<tr>
<td>Procedural justice</td>
<td>4 hours</td>
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<tr>
<td>Internal Affairs/Ethics</td>
<td>1.5 hours</td>
</tr>
<tr>
<td>Integrated Communication Assessment &amp; Tactics (ICAT)</td>
<td>4 hours</td>
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Integrating Communications, Assessment, and Tactics (ICAT) Training Model:

“ICAT takes the essential building blocks of critical thinking, crisis intervention, communications, and tactics and puts them together in an integrated approach to training.”
• Body-Worn Cameras: Fall 2020

• Real-Time Information Center (RTIC): Phase I

• Early Intervention System software: Winter 2020-21