

# Metro Transit Police Work Group Update

Committee of the Whole  
October 20, 2021



# Topics For This Month's Update

- Overview of work group's work plan
- Discussion on experience and perspectives regarding public safety and police interactions

# Work Plan Overview

**Charge:** Deliver recommended safety outcomes and strategies to the full Council by 2/28/22 and provide monthly COW updates to inform the recommendations

**Work plan is structured in three phases:**

- **Phase 1 (8/27-9/15):** Work Group kick-off and initial issue identification
- **Phase 2 (9/23-12/17):** Review existing policies, practices, and procedures and identify potential recommendations
- **Phase 3 (12/31-2/28):** Develop and submit recommendations

# Work Plan Overview Continued – Topics Discussed in Past Meetings

## Topics discussed to date towards developing recommendations

- 21st Century Policing at MTPD – Presentation by Chief Frizell (9/23)
- Other transit agencies' law enforcement and public safety practices (9/23)
- Experiences and perspectives regarding public safety and police interactions (10/8)
- Reviewed plan to survey MTPD employees (10/8)
- Code of Conduct (10/15)
- Community partnerships and MTPD contracts with community-based organizations, with guests from A Mother's Love (10/15)
- Homeless Action Team Update (10/15)

# Work Plan Overview Continued – Current Plans for Upcoming Meetings

**Dates reflect current work plan but will be adjusted as needed**

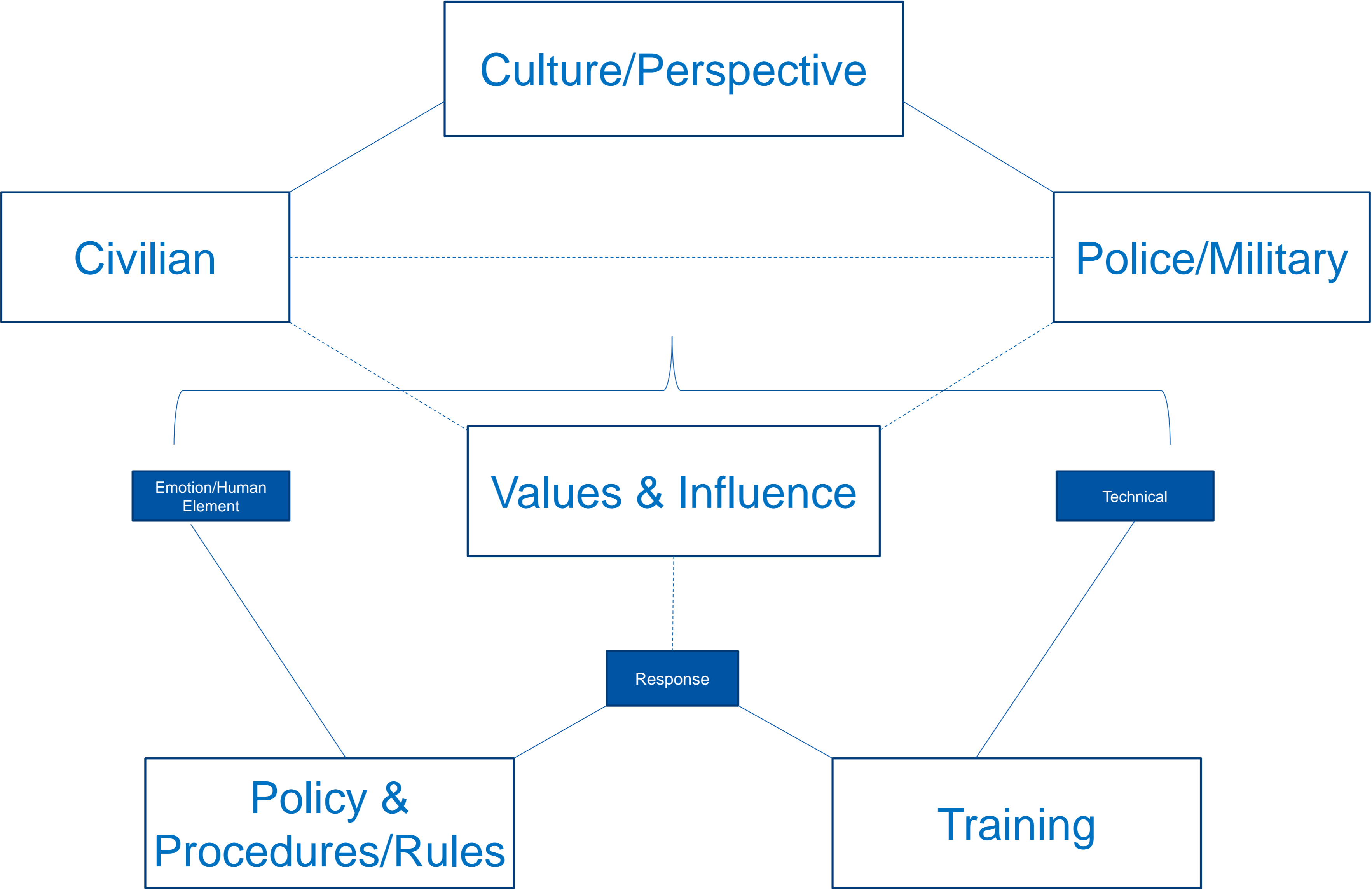
- November 5 – Frontline employees’ perspectives
- November 19 – Interactions with youth, including minors
- December 3 – Data, governance, and accountability structures
- December 17 – Open forum for individuals and groups to provide comments
- December 31 to February 28 – Developing recommendations

**Future COW Updates are scheduled for:**

- November 17, 2021
- December 15, 2021
- January 19, 2022
- February 16, 2022

# Our Conversation: An Engagement Model

Created by Chair Reva Chamblis



# Reviewing Discussion on Experience and Perspectives regarding Public Safety and Police Interactions

Work Group members shared their perspectives on safety at the October 8 meeting.

Themes discussed include:

- Acknowledgement that individual identities (i.e.: race, ethnicity, sexual orientation, place of origin, culture, etc.) and experiences shape interactions between police and civilians and can lead to very different perspectives and reactions
- A common and shared desire to trust authority and those who protect us
- Community-police relationships remain a priority
- Individual police officers must demonstrate responsibility that leads to a strong culture of accountability within the entire police force
- Enhanced interpersonal (and cross-cultural) communication is needed



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