Topics For This Month’s Update

• Overview of work group’s work plan
• Discussion on experience and perspectives regarding public safety and police interactions
Work Plan Overview

**Charge:** Deliver recommended safety outcomes and strategies to the full Council by 2/28/22 and provide monthly COW updates to inform the recommendations

Work plan is structured in three phases:

- **Phase 1** (8/27-9/15): Work Group kick-off and initial issue identification
- **Phase 2** (9/23-12/17): Review existing policies, practices, and procedures and identify potential recommendations
- **Phase 3** (12/31-2/28): Develop and submit recommendations
Topics discussed to date towards developing recommendations

• 21st Century Policing at MTPD – Presentation by Chief Frizell (9/23)
• Other transit agencies’ law enforcement and public safety practices (9/23)
• Experiences and perspectives regarding public safety and police interactions (10/8)
• Reviewed plan to survey MTPD employees (10/8)
• Code of Conduct (10/15)
• Community partnerships and MTPD contracts with community-based organizations, with guests from A Mother’s Love (10/15)
• Homeless Action Team Update (10/15)
Work Plan Overview Continued – Current Plans for Upcoming Meetings

Dates reflect current work plan but will be adjusted as needed

• November 5 – Frontline employees’ perspectives
• November 19 – Interactions with youth, including minors
• December 3 – Data, governance, and accountability structures
• December 17 – Open forum for individuals and groups to provide comments
• December 31 to February 28 – Developing recommendations

Future COW Updates are scheduled for:

• November 17, 2021
• December 15, 2021
• January 19, 2022
• February 16, 2022
Our Conversation: An Engagement Model

Created by Chair Reva Chamblis

Culture/Perspective

Civilian

Police/Military

Values & Influence

Emotion/Human Element

Technical

Policy & Procedures/Rules

Response

Training
Reviewing Discussion on Experience and Perspectives regarding Public Safety and Police Interactions

Work Group members shared their perspectives on safety at the October 8 meeting.

Themes discussed include:
• Acknowledgement that individual identities (i.e.: race, ethnicity, sexual orientation, place of origin, culture, etc.) and experiences shape interactions between police and civilians and can lead to very different perspectives and reactions
• A common and shared desire to trust authority and those who protect us
• Community-police relationships remain a priority
• Individual police officers must demonstrate responsibility that leads to a strong culture of accountability within the entire police force
• Enhanced interpersonal (and cross-cultural) communication is needed