



Review Police Work Group Recommendations and Next Steps

March 2, 2022



Overview

- Work Group Chair Chamblis provides an overview of recommendations
- Metro Transit provides an overview of draft approach to developing the action plan
- Q & A and Discussion

Police Work Group Recommendations

Council Member Reva Chamblis, Work Group Chair

Police Work Group's Recommended Vision

1. Provide a quality transit experience for all, using an anti-racist lens, equity lens, and an inclusive approach to transit safety, security, and policing
2. Address systemic issues by fostering community relationships and partnerships
3. Demonstrate responsive leadership and accountability for results

1 - Provide a quality transit experience for all, using an anti-racist lens, equity lens, and an inclusive approach to transit safety, security, and policing

Recommendation 1.1: Provide a safe, consistent, quality experience for all on buses, trains, and facilities

2 - Address systemic issues by fostering community relationships and partnerships

Recommendation 2.1: Communicate and engage with other jurisdictions, including law enforcement agencies, to work together towards timely solutions

Recommendation 2.2: Continue efforts to pass administrative citations legislation

3 - Demonstrate responsive leadership and accountability for results

Recommendation 3.1: Develop effective communication structure between MTPD and Council so Council Members are aware of and can act on issues affecting transit security and policing in a timely manner

Recommendation 3.2: Evaluate policies, practices, and procedures to ensure positive outcomes and reduce negative impacts on communities

Recommendation 3.3: Seek out and address employee transit safety and security needs and concerns in a meaningful and timely manner

Recommendation 3.4: Seek out and address public feedback on transit safety and security in a meaningful and timely manner

Mentimeter Poll

- The purpose is for Council Members to prioritize issues and rate the work group's work.
- Council Members will take the poll during the meeting.
- Participants should use Chrome or Microsoft Edge to complete the poll (Internet Explorer doesn't always work).

Provide Quality Transit Safety, Security, Policing for All - Priority Issues

1st | Insufficient official presence on the system

2nd | Insufficient youth engagement

3rd | Service unreliability

4th | Problematic conditions on vehicles and facilities

5th | Low ridership during the pandemic leads some to feel unsafe



Fostering community relationships and partnerships - Priority Issues

1st

Large jurisdiction stretches resources and requires partnerships

2nd

Systemic problems affect transit safety

3rd

Current law requires sworn officers to issue fare citations

Demonstrate responsive leadership and accountability for results - Priority Issues

- 1st** | Insufficient Council Member – MTPD communication
- 2nd** | Lack of routine reports on full outcomes and resource allocation
- 3rd** | Unclear roles and responsibilities relating to transit policing and safety
- 4th** | Employee concerns about safety at work
- 5th** | Timely responses to feedback regarding safety on transit
- 6th** | Officer staffing levels inadequate



Overall feedback



Planned Approach to Action Plan Development

Lesley Kandaras, Metro Transit

Police Review Timeline

Phase 1: Community Engagement led by Citizens League (July 2020 – September 2021)

Phase 2: Council Member Police Work Group (August 11, 2021 – March 2, 2022)

Phase 3: Action Plan Development by Metro Transit/MTPD (March 2022 – June 2022)

Action Plan implementation in progress by Q3 2022 (presuming June 2022 approval)

Transit Safety Action Plan Overview

- Metro Transit and MTPD will deliver a draft action plan to the Metropolitan Council in May for Committee of the Whole discussion and will plan to seek Council approval in June
- Plan will include SMART goals and action steps with timelines to advance the Met Council's vision established in Police Work Group recommendations
- Metro Transit and MTPD will integrate other safety and security initiatives underway into the action plan to ensure this plan ties together and builds on relevant existing work

Transit Safety Action Plan Key Steps

Not an exhaustive list, but examples of action plan development steps:

- Inventory current and planned work
- Identify gaps between current work and vision, and developing action steps to address gaps
- Assess existing peer research; seek more peer information if needed
- Establish approach to measuring performance and tracking action plan progress
- Continue to communicate with stakeholders who are participating in the police review process, including:
 - Council Members
 - Employees
 - TAAC and EAC
 - Participants in Phase 1 and Phase 2 to validate the draft plan before May Committee of the Whole discussion

Plan Development Steps Council Members Can Expect to See

- **March and April 2022:** Organized opportunities for Council Members to interact with police and other frontline employees and to directly experience conditions on the system
- **Late April/Early May 2022:** Project team will reach out to Phase 1 and Phase 2 stakeholder participants to validate draft action plan. Council Members will be informed of this step.
- **May 2022:** Metro Transit/MTPD will bring the draft plan to the Committee of the Whole for discussion
- **June 2022:** Metro Transit/MTPD will bring the revised action plan to the Council for approval (contingent on May discussion)
- **By July 2022:** Action plan implementation in progress following Council approval

Work Group Questions to Council Members

1. Do the work group's recommendations align with Council Members' priorities?
2. What is missing from the report or recommendations?
3. Other comments?



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