

Data Phase (through June 2013):

Steps completed to date:

- Identified thresholds for racially-concentrated areas of poverty
- Selected indicators for clusters of opportunity

June 5: Review and discuss additional maps with policy overlays

End of June: Distribution of a complete draft of the Data section, including narrative, tables and maps, of the Fair Housing and Equity Assessment (FHEA) document

Deliberation Phase (through August 2013):

Steps completed to date:

- Phase I Thrive Outreach and Engagement (summer and fall 2012)
- Engaged with households receiving Housing Choice Vouchers through the Metro HRA (fall 2012)

June-July 2013:

The Council has contracted with Laura LaBlanc from FullThought to conduct targeted engagement with members of historically-underrepresented communities to discuss key policy issues associated with Thrive and the FHEA, including access to transit, housing and jobs. This information, along with other information gathered through Thrive Outreach and Engagement, will be brought to the Council with the relevant policy discussions to inform the Decision-making phase.

Decision-making Phase (June – September 2013; all dates still tentative):

The Council will make decisions on policies associated with *Thrive MSP 2040* at Committee of the Whole and Council meetings over the course of the summer. The dates presented below represent the first time that the Council will discuss an issue and provide preliminary policy direction. Staff will return with preliminary policy language to respond to the policy direction at a subsequent meeting two to four weeks later.

June 5: Preview of how equity issues will arise in Thrive policy conversations

June 19: Discussion of **water sustainability, water quality, and wastewater policy** and potential equity questions (i.e., does the Council want to use the Sewer Access Charge financing structure system to incent certain types of development in certain areas?)

July 10: Discussion of **highway investments** and potential equity questions (i.e., are there opportunities to use highway investment decisions to improve access to opportunity?)

July 17: Discussion of **transit investments, transit and land use, and TOD** and potential equity questions (i.e., how should the Council consider equity and access to opportunity when prioritizing future transit investments? What policies should the Council implement so that equitable TOD improves transit ridership, attracts investment to impacted areas and minimizes resident displacement?)



July 24: Discussion of **regional parks** and potential equity questions (i.e., is there equitable access to regional parks and open space among white residents and residents of color? How should the Council and the parks implementing agencies address the disparity in regional parks usage between white residents and residents of color? Note that the Council will be conducting research this summer on parks usage by residents of color.)

July 31: Discussion of the **Council's contribution to regional economic competitiveness** and potential equity questions (i.e., how should the Council use its role with land use to discourage the loss of centrally-located industrial land – that is, the land necessary for employers who provide good-paying jobs with minimal education requirements? What can the Council do to ensure that industrial land has adequate access to freight?)

August 7: Discussion of **Thrive Geographic Planning Areas and density**, and potential equity questions (i.e., will the expectations of density across the region improve access to opportunity?)

August 14: Discussion of **priorities for affordable housing** and potential equity questions (i.e., will investments in future affordable housing improve access to opportunity for low-income households?)

September 18: **Summarize the equity dimensions** of the previous three months of equity discussions and identify any **additional policy recommendations** for *Thrive MSP 2040*

Subsequent to the submittal of the Fair Housing and Equity Assessment to HUD in December 2013, the Council will continue to develop policies that respond to the FHEA analysis in the development of the systems and policy plans:

- Water Resources Policy Plan (expected to be adopted spring 2014)
- Housing Policy Plan (expected to be adopted summer 2014)
- Transportation Policy Plan (expected to be adopted late 2014)
- Regional Parks Policy Plan (expected to be adopted spring 2015)

FHEA Documentation (June – October 2013):

- Data phase: Draft to be completed by the end of June
- Deliberation phase: Draft to be completed in August and September with the conclusion of deliberation
- Decision-making phase: Draft to be completed in September and October with the conclusion of decisionmaking
- A comprehensive draft Fair Housing and Equity Assessment will be available for the Council's and public review and comment in November in preparation for submittal to HUD in December.

ID	Phase	Q1 13			Q2 13			Q3 13			Q4 13		
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Data												
2	Deliberation												
3	Decision-making												
4	Documentation												

Figure 1: Timeline of key FHEA phases through 2013