

ID	Council Commitment	Council Strategy	Action	Lead	CD	ES	MT	MTS	RA	Role	Type of work	Timeline	Start Date	End Date	Staff	Money	Priority
1.1.1*	Incorporate environmental justice principles as we plan, implement, and evaluate our climate action work	Develop and adopt an Environmental Justice Framework consisting of qualitative and quantitative assessment tools	Use environmental justice principles and include environmental justice data sets where applicable in updates and creation of all climate-related tools.	CD	X			X		Implement	New work	Medium (2-3 years)	2023	2026	Needs Staffing Commitment	Partially funded	1
4.1.2*	Reduce risks and impacts of climate change hazards to Council facilities and services	Incorporate adaptation measures into facility and services planning, design, operations, and maintenance	Develop climate adaptation and resilience guidelines to inform project and facility planning - from property acquisition through final design. Guidelines should address the use of forward-looking climate change data to identify and assess climate risks and the collection and incorporation	CD	X	X	X	X	X	Implement	Enhance	Short (1 year)	2023	2024	Needs Staffing Commitment	Not currently funded	1
5.1.1*	Support and collaborate with partners to advance regional climate adaptation efforts	Convene and partner with regional stakeholders to expand climate engagement and collaboration	Convene and participate in conversations with partner organizations and residents to share challenges and best practices, identify gaps and collaboration opportunities and develop a shared regional vision of climate resiliency.	CD + ES	X	X		X		Convene	New work	Medium (2-3 years)	2024	Ongoing	Need additional staffing	Not currently funded	1
5.1.4	Support and collaborate with partners to advance regional climate adaptation efforts	Convene and partner with regional stakeholders to expand climate engagement and collaboration	Enhance the technical capacity of climate change research partnerships with academic institutions in the Twin Cities region, to ensure technical assistance and tools incorporate current knowledge and research-informed practices.	CD + ES	X	X				Convene	Enhance	Medium (2-3 years)	2023	2024	Fully Staffed	No funding needed	1
5.2.2*	Support and collaborate with partners to advance regional climate adaptation efforts	Provide and expand technical assistance, tools, and data for regional and Council decision-making	Develop qualitative research to support effective climate-related technical assistance through partnerships with new organizations. Emphasize storytelling and knowledge sharing with local governments. Use qualitative methods to develop insight into barriers and opportunities of climate action in our region.	CD	X			X		Advise	New work	Medium (2-3 years)	2024	Ongoing	Fully Staffed	Partially funded	1
5.3.2	Support and collaborate with partners to advance regional climate adaptation efforts	Develop and expand regional funding mechanisms for local climate infrastructure	Convene regional partners to identify opportunities to collaborate in the pursuit of State and Federal funding opportunities that advance regional climate adaptation efforts.	CD	X	X				Convene	New work	Medium (2-3 years)	2024	Ongoing	Needs Staffing Commitment	Not currently funded	1
2.2.4	Accelerate emissions reductions from Council operations to achieve carbon neutrality	Make buildings and processes more energy efficient, and move towards electric energy sources rather than fossil fuel-based sources	Identify mechanisms to overcome funding barriers in energy-efficiency financing.	ES + CD	X	X	X			Implement	New work	Medium (2-3 years)	2023	2024	Fully Staffed	Partially funded	2
3.1.3	Accelerate regional emissions reductions through existing and new partnerships	Promote reduction of transportation-related emissions	Provide technical assistance for the electrification of city fleets through strategic partnerships.	CD	X					Advise	New work	Medium (2-3 years)	2024	2026	Need additional staffing	No funding needed	2
3.2.1	Accelerate regional emissions reductions through existing and new partnerships	Convene and partner with regional stakeholders to expand climate engagement and collaboration related to greenhouse gas emissions	Expand strategic partnerships and leverage Council authorities to increase energy efficiency, expand renewable energy deployment, and reduce out-of-pocket utility bills for residents in the region's affordable housing.	CD	X					Convene	Enhance	Medium (2-3 years)	2023	2024	Need additional staffing	Partially funded	2
3.3.1	Accelerate regional emissions reductions through existing and new partnerships	Track and report GHG emissions	Maintain a regional community-scale GHG inventory and business-as-usual forecasts to support regional and local planning. Collect and synthesize regional climate mitigation and adaptation data in an easily accessible platform for public consumption.	CD	X			X		Implement	Enhance	Short (1 year)	2023	2024	Fully Staffed	Partially funded	2
5.2.1	Support and collaborate with partners to advance regional climate adaptation efforts	Provide and expand technical assistance, tools, and data for regional and Council decision-making	Document and share climate change mitigation and adaptation strategies and guidance for counties, cities, and townships to adopt into local policy, planning, or programs. Resources include EJ guidance and materials.	CD	X	X		X		Advise	Enhance	Medium (2-3 years)	2024	2027	Needs Staffing Commitment	No funding needed	2

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5.2.3*	Support and collaborate with partners to advance regional climate adaptation efforts	Provide and expand technical assistance, tools, and data for regional and Council decision-making	Evolve the Council's localized flood mapping tool to incorporate the latest data to accurately assess risk to areas of localized, riverine, and groundwater flooding at a regional scale. Inform and train partners on its use.	CD + ES	X	X	X	X		Implement	Enhance	Medium (2-3 years)	2024	2026	Fully Staffed	No funding needed	2
5.2.4	Support and collaborate with partners to advance regional climate adaptation efforts	Provide and expand technical assistance, tools, and data for regional and Council decision-making	Utilize Council climate research, data, and tools to inform decision-making within Council programs, like grantmaking, in order to advance environmental justice outcomes.	CD	X			X		Implement	New work	Medium (2-3 years)	2023	2026	Fully Staffed	No funding needed	2
5.2.5*	Support and collaborate with partners to advance regional climate adaptation efforts	Provide and expand technical assistance, tools, and data for regional and Council decision-making	Quantify and map the value of ecosystem services to inform planning processes. Provide a decision-making framework linking climate, water, and land use to ecosystem services across the region.	CD + ES	X	X				Advise	Enhance	Medium (2-3 years)	2024	2026	Need additional staffing	Not currently funded	2
5.3.1	Support and collaborate with partners to advance regional climate adaptation efforts	Develop and expand regional funding mechanisms for local climate infrastructure	Identify and establish local funding mechanisms, in collaboration with partner organizations, to support investment in climate adaptation and infrastructure resiliency projects that mitigate flooding, reduce urban heat, improve water quality, prioritize environmental justice concerns, and preserve and enhance ecosystem services within the greater metropolitan region.	CD + ES	X	X				Convene	New work	Medium (2-3 years)	2024	2026	Needs Staffing Commitment	Not currently funded	2
4.1.4	Reduce risks and impacts of climate change hazards to Council facilities and services	Incorporate adaptation measures into facility and services planning, design, operations, and maintenance	Develop climate mitigation and adaptation strategies to address current and future climate impacts on regional systems within the 2050 Policy Plans (Housing, Water Resources, Transportation, Parks).	CD	X	x		x	x	Implement	New work	Medium (2-3 years)	2023	2025	Needs Staffing Commitment	Partially funded	3