

Initial Draft Police Work Group Work Plan for Discussion on September 23, 2021

From the 8/11/21 business item: *By February 28, 2022, the Metro Transit Police Review Work Group will report back to the full Metropolitan Council with **recommended transit safety and security outcomes and strategies to achieve the outcomes**. The recommendations must also identify data and other information that Metro Transit will provide the Metropolitan Council as part of regular Metro Transit Police Department (MTPD) updates that will begin in Q1 2022. Once the Metropolitan Council accepts the recommendations, the adopted outcomes and strategies will serve as Metropolitan Council policy guidance for the Metro Transit Police Department.*

Phase 1 Focus: Work Group kick-off/initial issue identification	
August 27	Kick-off <ul style="list-style-type: none"> • Work group introductions • Discussion of priorities, desired outcomes • MTPD Department Overview Presentation Review • August 11 business item (work group charge)
September 10	Citizens League Engagement Report <ul style="list-style-type: none"> • Receive and discuss final Citizens League engagement report
September 15 COW	Discuss priorities and Citizens League Engagement Report <ul style="list-style-type: none"> • CMs share their priorities, desired outcomes • Discuss final Citizens League engagement report
Phase 2 Focus: Review existing policies, practices, and procedures and identify potential recommendations	
September 23	Develop work plan/schedule Overview of 21st Century Policing at MTPD - Chief Frizell Initial overview of other transit agencies' approaches - overview of past research; discuss what additional information is desired
October 8	Shared values and principles on safety <ul style="list-style-type: none"> • Council Member discussion to identify values and principles that will guide this work (maybe facilitated?)
October 20 COW	<i>This is the monthly work group update to the full Council.</i>
October 22	Frontline employee perspectives Training and employee resources overview <ul style="list-style-type: none"> • Frontline workers perspectives – hear directly from frontline employees? (Operators, officers, helpers, mechanics, facilities staff, others) • Officer hiring, officer training (classroom, field, in-service), and support • Training/support for operators relating to their safety and security
November 5	Conditions on the system <ul style="list-style-type: none"> • Review existing Code of Conduct content and enforcement, including how this relates to customer perceptions of safety • Homelessness and HAT overview (can be a short presentation or a written update focused on new information since last Council presentations)

Initial Draft Police Work Group Work Plan for Discussion on September 23, 2021

	<ul style="list-style-type: none"> Officer training/policies pertaining to de-escalation, people in crisis, etc. Partnerships with community groups
November 17 COW	<i>This is the monthly work group update to the full Council.</i>
November 19	Youth, including minors <ul style="list-style-type: none"> Policies/procedures that govern interaction with youth, including minors Officer training for interacting with youth MTPD programs focused on youth Metro Transit Student Pass programs, including MTPD interactions with youth who use the bus to go to/from school
December 3	Data, governance, and accountability structures <ul style="list-style-type: none"> Data the Council wants to receive on a regular basis Data or other information that should be provided publicly a regular or continuous basis (e.g., online dashboard, annual report, etc.) Disaggregated data Mechanisms gathering customer feedback, responding to inquiries about policing/safety, and approaches to public engagement
December 17	Open forum for individual/group stakeholder comments or presentations <ul style="list-style-type: none"> Opportunity for individuals or organizations to request time to speak directly to the work group
Phase 3 Focus: Develop recommendations	
December 31 <i>Reschedule due to proximity to New Year's Day holiday?</i>	Identify themes and main points the recommendations should include <ul style="list-style-type: none"> Discuss (or revisit) values and principles that should guide safety outcomes Begin identifying outcomes and potential strategies for achieving outcomes
January 14	Discuss an initial draft based prior meeting discussion <ul style="list-style-type: none"> Review draft based on prior meeting discussion and continue building early draft outline of recommendations that could be shared at the January COW
January 19 COW	<i>This is the monthly work group update to the full Council.</i>
January 28	Refine draft following COW discussion <ul style="list-style-type: none"> Incorporate feedback from January 19 Committee of the Whole into draft recommendations document
February 11	Continue to refine draft and prepare for final COW update before recommendations <ul style="list-style-type: none"> Continue developing draft recommendations document
February 16 COW	<i>This is the monthly work group update to the full Council.</i>
February 25	Wrap up work group <ul style="list-style-type: none"> Provide final directions to staff to finish recommendations document that will be sent to the Council by February 28, 2022, per the August 11, 2021 business item
February 28	Recommendations transmitted per business item deadline