

Meeting #4

Metro Transit Police Work Group

October 8, 2021

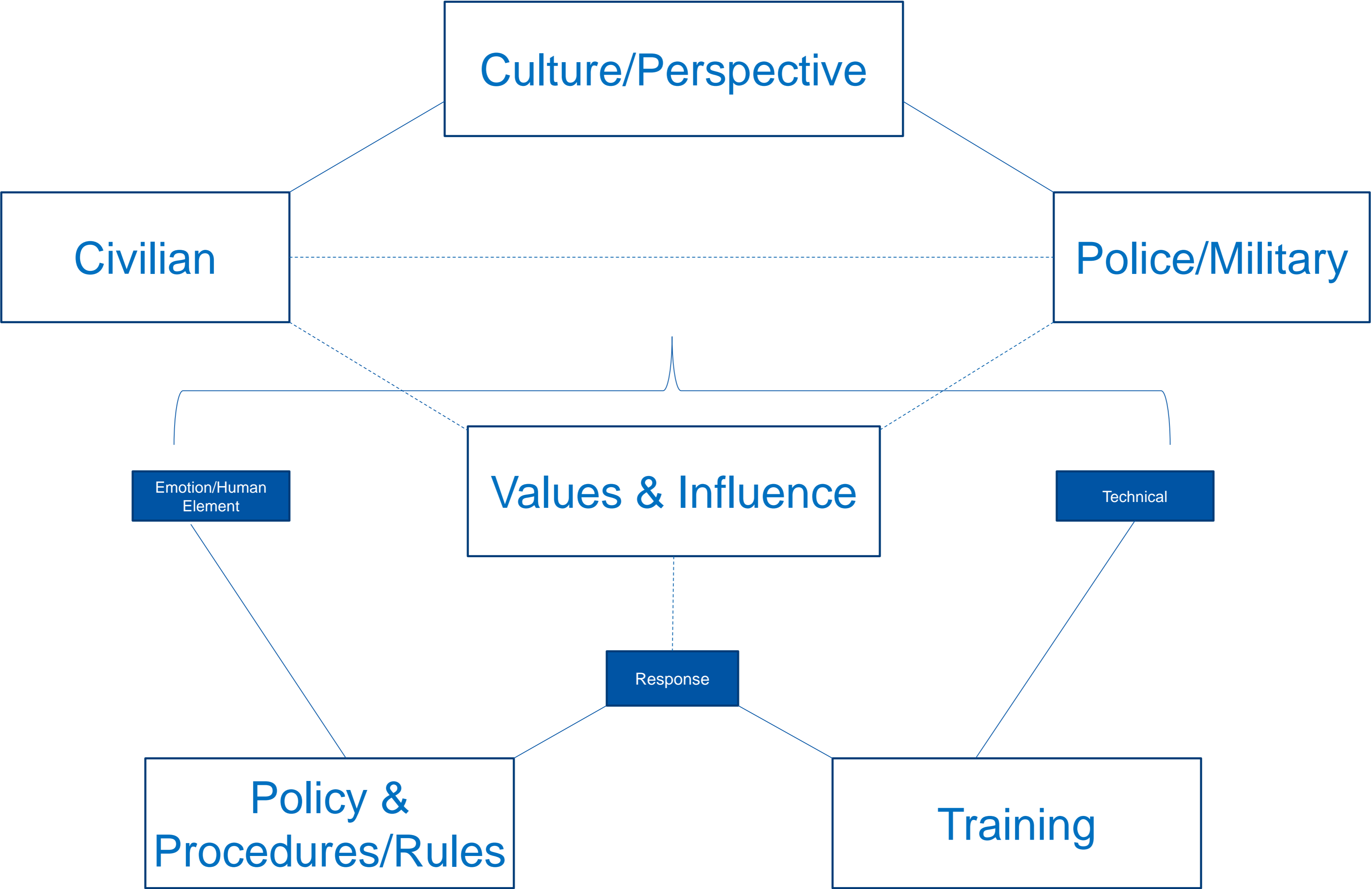


Agenda

- 1. Council Member Discussion of Shared Values and Principles regarding Safety** – Council Member Chamblis will facilitate
- 2. Plan for October 20 Update to Committee of the Whole** – Council Member Discussion
- 3. Update on MTPD Employee Survey Plan** (if time allows) – Lesley Kandaras, Lt. Ahmed, and Leah Palmer
- 4. Wrap Up/Identify Next Steps** – Council Member Discussion

Our Conversation: An Engagement Model

Created by Chair Reva Chamblis



Discussing Shared Values & Principles regarding Safety

Questions to consider may include:

1. What do we value?
2. What unspoken values have contributed to our success to date?
3. What do we know about safety that should guide the work of this group?
4. Where are there points of tension or potential conflict between values relating to safety?
5. How do different perspectives on safety, including difference between civilian and police perspectives, shape our values?
6. What values should govern the way we interact with each other and with communities we serve?

Plan for October 20 Update to Committee of the Whole

- **Background:** The business item forming this work group established monthly updates from the Police Work Group to the Committee of the Whole. The next update is Wednesday, October 20, 2021.
- For reference as you consider what to include in your 10/20 update, below is a list of what this group has covered since the September COW update:
 - Developed a work plan and schedule (9/23/21)
 - Received an overview of 21st Century Policing at MTPD by Chief Frizell (9/23/21)
 - Received an initial overview of research into other transit agencies' law enforcement and public safety practices (9/23/21)
 - Discussed shared values and principles that will guide this work (10/8/21)
 - Reviewed plan to survey MTPD employees (10/8/21)

Update on MTPD Employee Survey Plan

(If time allows)

- As one approach to bring employee voices into the work group's work, staff will survey MTPD employees in October 2021.
- Survey purpose is to provide Council Members with MTPD employee perspectives and feedback to guide the review of the police department.
- The anonymous survey would be distributed to all MTPD employees and would cover several dimensions, including:
 - Understanding of the department's mission, vision, and core values and how their day-to-day work supports it
 - Job satisfaction
 - Sense that MTPD employees have the training and resources to effectively do their work
 - Feeling supported by MTPD leadership, Metro Transit, and Met Council, and the broader community
- The survey will also provide an open-ended opportunity to share ideas for improvement.

Next Steps

- Based on today's discussion:
 - Do you want more information on any of the subjects discussed today?
 - Did the group decide anything today that should be noted when drafting recommendations?
- Other next steps?
- Next Work Group Meeting: To be determined - the 10/22 meeting will be rescheduled.



METROPOLITAN
C O U N C I L