

Meeting #11

Metro Transit Police Work Group

January 14, 2022



Agenda

Work Plan Item: **Developing Recommendations**

1. **Plan for concluding work group's work – Chair Chamblis**
2. **Review notes from 1/4/22 meeting – Work Group Member Discussion**
3. **Discuss issues/gaps and (if time) goals to address the issues/gaps – Work Group Member Discussion**
4. **Identify next steps, including information to share at 1/19 COW meeting – Work Group Member Discussion**

Plan for concluding work group's work

- Work group reports recommendations back to the Council by 2/28
 - Three scheduled meetings after today: January 28, February 11, and February 25
 - Two remaining COW updates: January 19 and February 16
- Work group recommends vision, goals, and ideas for strategies and data
- Work group recommends directing Metro Transit and MTPD to develop an action plan to advance the recommended goals and report back to the Council by a date TBD

Review notes from 1/4/22 meeting

Key words: dignity, fairness, just, anti-racist, quality, efficiency, positive impact, systems level approach, stakeholders, community of accountability

Draft list - values, principles, criteria (not in any order)

- **Dignity, fairness, and just for all**
- **Rebuild confidence** in the **quality of transit for all**
- Value the broad **diversity** of the community we serve, including ability, ethnicity, gender, and age
- Apply **anti-racist lens** and practice to this work
- **Accountability and decision making** – requires mutual accountability or community of accountability. Recognize the roles of Council Members, MT and MTPD leadership, and external partners. Includes ensuring open, meaningful dialogue between Chief and Council.
- **Stakeholders** are key to success and to building strong recommendations – both internal and external
- **Responsive to feedback** – not enough to accept feedback, need to follow **best public participation practices** and follow up with people to let them know what was done with their feedback and the actions that will be taken as a result
- **Systems-level approach**, not band-aids
- Assess recommendations to **ensure positive impact**/aim to **reduce negative impacts** on key communities
- Consider **efficient use of resources**
- Recommendations should be **realistic** and **doable**

Overview: Discuss issues/gaps and (if time) goals to address the issues/gaps

	Provide a quality transit experience for all through an anti-racist, equitable, and inclusive approach to transit safety and policing	Address systemic issues with community relationships and partnerships	Demonstrate responsive leadership and accountability
Issues and gaps <i>Discuss today</i>			
Goals to address issues/gaps <i>Start discussing today as time allows</i>			
Ideas of strategies for Metro Transit to flesh out <i>Discuss at next meeting</i>			
Ideas for info/data <i>Discuss at next meeting</i>			

Example Structure

Identifying issues and gaps

Provide a quality transit experience for all through an anti-racist, equitable, and inclusive approach to transit safety and policing	Address systemic issues with community relationships and partnerships	Demonstrate responsive leadership and accountability
<i>Examples – not in any order</i>	<i>Examples – not in any order</i>	<i>Examples – not in any order</i>
(1.1) Problematic conditions and behavior at facilities and on transit vehicles that lead riders and employees to feel unsafe – important to provide quality experience for all.	(2.1) Metro Transit’s “jurisdiction” is different than other law enforcement agencies because it crosses many boundaries/jurisdictions.	(3.1) Council Members need more opportunity to regularly converse with Chief in addition to receiving structured presentations.
(1.2) Challenges posed by large system spread across the metro.	(2.2) As policymakers, the Council has opportunity to convene others and leverage their influence to address systemic problems that contribute to issues observed on transit (including untreated severe mental illness, chemical addiction and unsheltered homelessness) Ensure solutions employ a systems level approach.	(3.2) Ensure all are treated with dignity, fairness, and in a just manner. Establish expectations/definition of positive outcomes. Evaluate policies/practices/procedures to ensure positive outcomes; aim to reduce negative impacts on communities.
(1.3) Ridership is down significantly during the pandemic; building ridership may lead to an increased feeling of safety.	(2.3) Legislature has not passed administrative citations policy change (would allow non-sworn personnel to inspect fares and issue citations for fare non-compliance; would allow MTPD to redeploy officers to public safety needs.)	(3.3) Develop regular reporting of qualitative data, quantitative data, and other information to assess performance and outcomes.
(1.4) Need to consistently and effectively apply an anti-racist lens to policy/practices/procedures.	(2.4) Need to share information and Metro Transit’s experience with city/county attorneys about consequences of their decisions.	(3.4) Ensure leadership is responsive to employee needs and concerns, using surveys and other forms of direct employee feedback and seeking improved communication on what happens with that feedback.
(1.5) Unreliable or infrequent transit can contribute to riders feeling unsafe.	(2.5) Need to strengthen relationships with local governments and other stakeholders to improve conditions around transit facilities that are beyond transit’s jurisdictions.	(3.5) Strengthen accountability by ensuring roles and responsibilities for transit policing and safety are clear to Council Members, employees, and the public.
(1.6) Need to use public engagement best practices.		(3.6) Ensure resources are efficiently managed.
(1.7) Need to develop and implement plan to engage with youth.		(3.7) Need to address issues relating to officer retention.
(1.8) Need to demonstrate commitment to valuing the broad diversity of people we serve, including gender, race, ethnicity, people living with disabilities, and age.		(3.8) Need mutual accountability or community of accountability; accountability involves external stakeholders.
(1.9) Need official presence (with authority) on the system.		

Next Steps

- **Next Work Group Meeting:** January 28, 2022
- **Next Committee of the Whole Meeting:** January 19, 2022
- **Based on today's discussion:**
 - Confirm what is needed or expected for the next meeting
 - Did the group decide anything today that should be noted when drafting recommendations?



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