

# Information Item: Changing Workforce – Equity Outreach Update

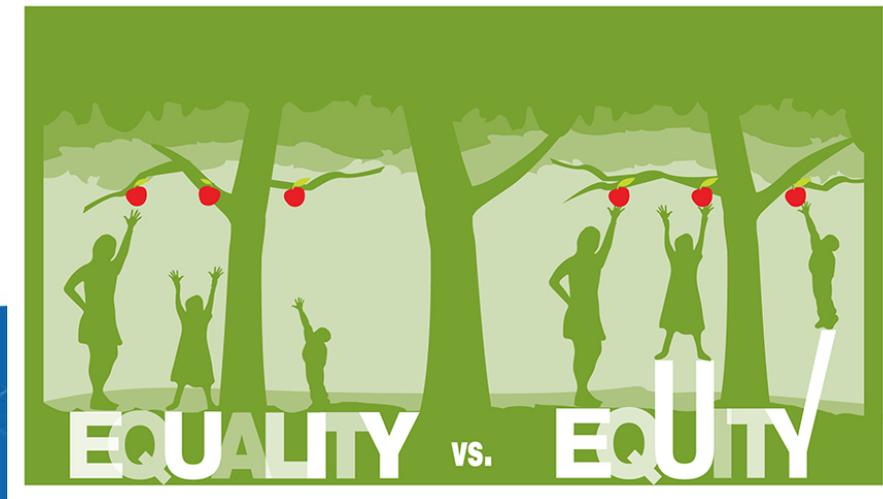
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Environment Committee: May 10, 2016



# Project Background and Overview

- Equity grant funded short term position
- Goal - create interest in ES careers
  - Prepare and deliver presentations and workshops
  - Assist with diversity recruitment for ES openings
- Target audience – diverse, disadvantaged residents



# Best Practices and Lessons Learned

- Research and connect with existing initiatives
- Bring along people who do the work
- Be very comfortable to talk about ES work and environmental issues



# Next Steps

- Continue and expand outreach efforts:
  - Long term relationships vs. one time interactions
  - Good stewards of our natural resources
- An Urban Scholar from 2015 to continue ES Equity work



# Questions