

Information Item: **Americans With Disabilities Act Transition Plan Update**

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Environment Committee: October 26, 2021



Background

- Americans with Disabilities Act (ADA) self-evaluation conducted from June 2019 to December 2019
- Self-evaluation included all Environmental Services (ES) facilities and Robert/Jackson St. offices
- Work conducted by JQP, Inc.
- Over 600 barriers found
- Results led to an annually-updated Transition Plan

Types of Barriers



2020-21 Training

- ADA Design Standards and Universal Design (UD) training by JQP, Inc.
 - Training focused on ADA and UD applicability to ES work
 - Session A: Completed 12-10-2020
 - Session B: Scheduled for 12-17-2021
- ES staff completed accessible document training
- Accessibility Maps prepared for ES Facilities
 - Maps identify locations of accessible elements (example: parking spaces, entrances, etc.) at MCES facilities

2020-21 ADA Improvements

Seneca

- Administration building upper restrooms converted to accessible single-use
- Power-assisted doors installed in ADM building

Empire

- Power-assisted doors installed in Operations building

St. Croix Valley

- Power-assisted doors installed at main entrance
- Restroom improvements

Metro Plant

- Power-assisted door installed at guard and administration buildings
- Accessible route improvements to main entrance and breakroom

Example of Ramp Improvements



Example of Entrance Improvements



Work Plan

- 2020-2021 work funded by Office of Equal Opportunity
 - Intended to fund improvements for which there was no “host” capital project to utilize
- 2022 work funded directly by ES
 - Improvements will be included in capital projects where possible
 - Tour route improvements will coordinate with resumption of plant tours

Questions

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