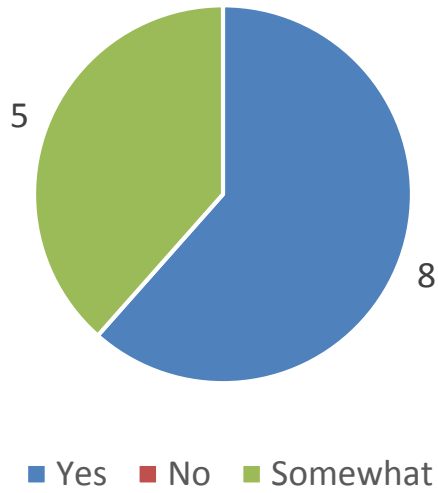


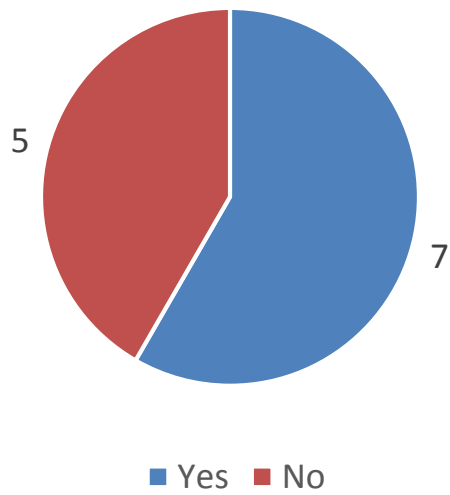
## 1. What are your expectations for the committee?

- Collaboration with community views.
- To provide information and context to policies that could impact equity in a positive or negative manner.
- To have a concrete understanding of the way MET council works within & influences policy and be able to advise more equitable work for how the MET council can leverage their capitol & influence.
- We will provide advice and insight to the Met Council on how to improve service to and planning for under-served communities
- This group will apply a lens of equity to the Council's work--both internally and through the implementation of its various policy plans, and provide recommendations that factor in political realities and regional perspectives.
- To advise the Metro Council in its work to advance equity. To help the Metro Council shift the way it thinks about equity and weaves that commitment into its policy, practices, and resources. To act as a bridge between the Met Council and the communities they serve. To help create a pathway for communities to better engage and influence the work of the Met Council.
- I expect the committee to be thoughtful and intentional in efforts to reduce disparities between whites and people of color in a number of areas that the Met Council is charged with serving/overseeing.
- My expectation is that we collectively work together with the different sectors of the MET council to understand their functions and provide recommendations that challenge the traditional operations. My expectation is that we collectively work together to advance equity by looking at innovative ways that address the needs in the community by incorporating non-traditional practices in our policies. My expectation is that as committee members we push ourselves to be more visible in the community and build capacity in these communities so that they can help influence these policies so that it meets the needs of the communities they live in.
- To offer equity based recommendations and direct impact for how Met Council can advance equity in its entire scope of work
- To come together for the greater good of the community towards equity
- I expect this committee to push the envelope. We will review the current and future work of the Metropolitan Council, with an equity lens. The committee should educate the public and advise the Council on how to produce more equitable outcomes for EVERYONE in the Metropolitan area. The committee should challenge the status quo and address inequities in the Council's work.
- Advise METC on strategies and methods of infusing equitable outcomes into METC department work plans, development projects and budgets

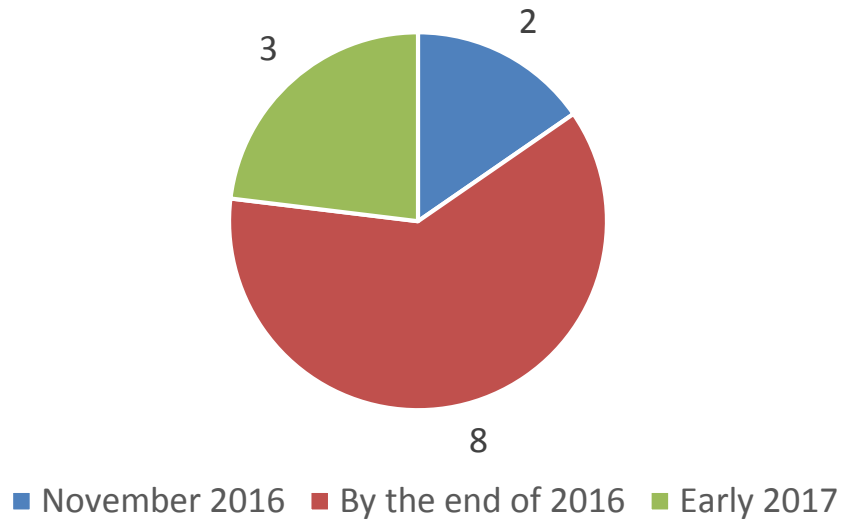
**2. Do you have a clear understanding of your role as a committee member?**



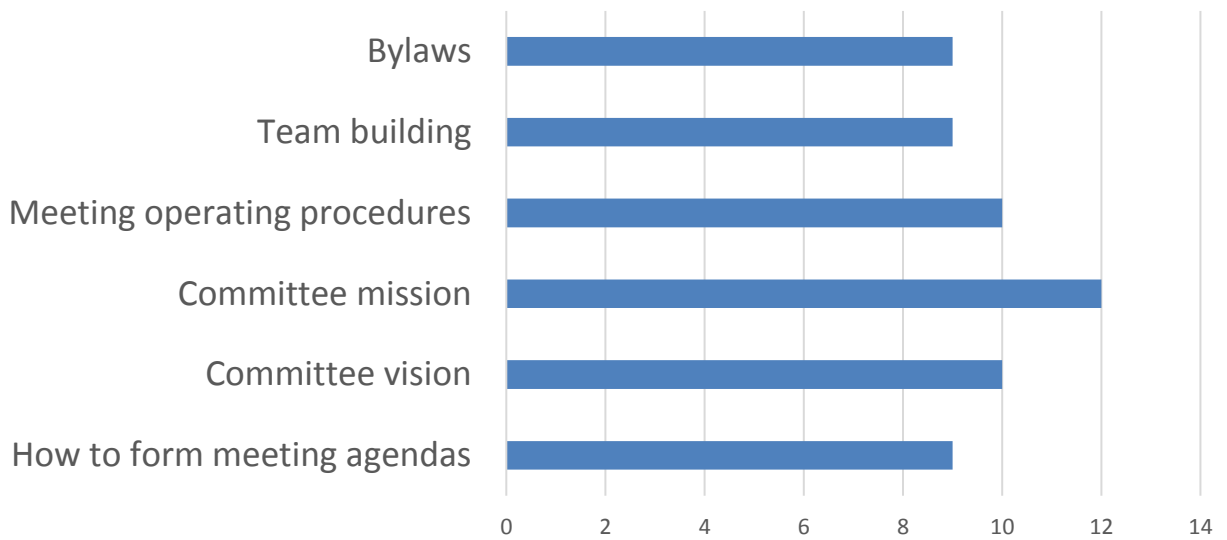
**3. Do you feel that the committee needs an external consultant to help create the work plan?**



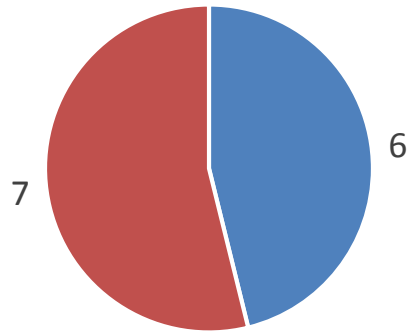
4. By what date would you hope that the committee's work plan be created?



5. What do you think the work plan should include?

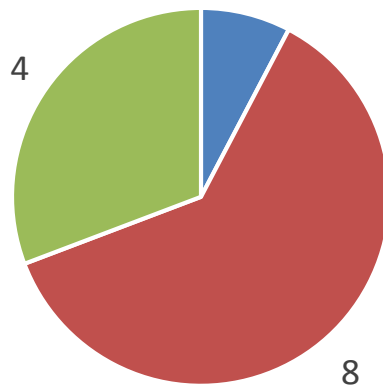


6. How frequently would you like the committee to meet while creating the work plan?



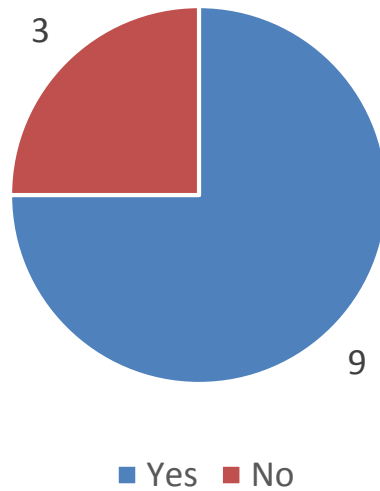
■ Twice per month ■ Once per month ■ Once per quarter

7. How long would you like committee meetings to be while creating the work plan?

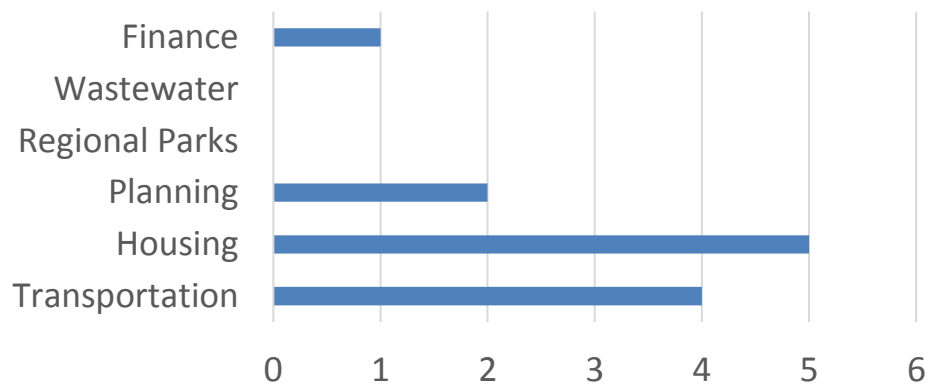


■ 1.5 hours ■ 2 hours ■ 3 hours

**8. Would you be interested in serving on a subcommittee to help with the creation of the work plan?**



**9. In which of the following areas of the Council do you feel you have the most expertise?**



**10. Is there anything else you would like the committee to learn about?**

- Background about how policies are made and the approval process through EAC, committees and ultimately Met Council.
- I think balancing the short term/long term aspect of our group... As in we are a committee that wants to take immediate action but also need to have a long term scope. Is there a way we can balance this well?
- We need to delve into the public engagement plan.
- The skills, experience, and expertise we all have to contribute to this work. For example, some in the group may already have facilitation experience, or may be especially knowledgeable in particular areas such as housing or transit.
- Health impact assessments and Health in all Policies Gaps in service.
- Structural Equity approach and solutions, political and intercultural competence, political / social determinants of health, health in all policies, structural racism, how to institutionalize equity, setting up equity infrastructure and effective civic engagement with communities experiencing inequities