



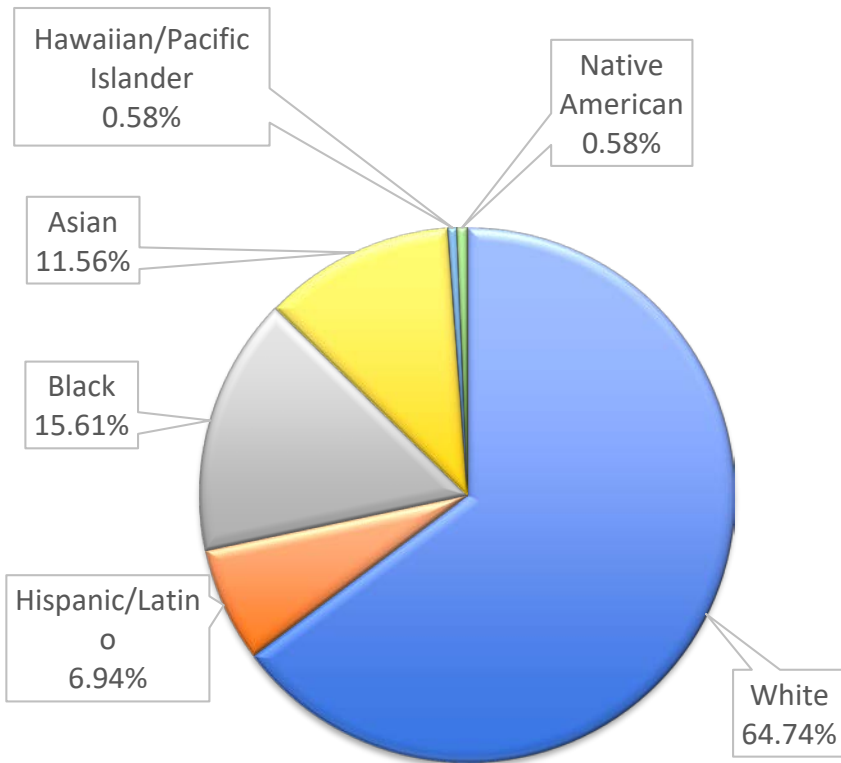
Presentation to the Equity Advisory Committee August 18, 2020

Wes Kooistra
General Manager
Metro Transit

Chief Eddie Frizell
Metro Transit Police Department

MTPD's Commitment to Equity in Staffing & Hiring

ALL SWORN OFFICERS



MTPD's Commitment to Racial Equity



OBJECTIVE:

Create and grow partnerships with racially diverse community groups in order to prevent crime, advocate for youth, and support conflict management initiatives.

2020 budget allocation: \$350,000

MTPD's Commitment to Gender Equity

Sexual Harassment*

The MTPD is working with Rachel Cagel (Equity & Inclusion) in developing an online reporting tool

We respond to and investigate operator reports of sexual harassment & conduct.

Reported Criminal Sexual Conduct

CRIME CATEGORY	2019 TOTAL	2020 TOTAL
RAPE	1	1
OTHER SEXUAL ASSAULT	18	14

Applicable MTPD Policies

602/Sexual Assault Investigations

338/Hate or Prejudice

900/Custodial Searches

**Sexual harassment, although not typically criminal, remains a public safety issue that the MTPD is committed to addressing.*

MTPD's Commitment to Equity in Housing Opportunity

HOMELESS ACTION TEAM (HAT)

Officers + Met Council's HRA* staff work together to identify and refer people who use the transit system as a substitute for appropriate housing

Since September 2018:

105 people placed in permanent housing

Working to fill the space for 94 more people



*HRA: Housing & Redevelopment Authority

MTPD's Commitment to Fair & Equitable Policing

300.3.4 CAROTID CONTROL

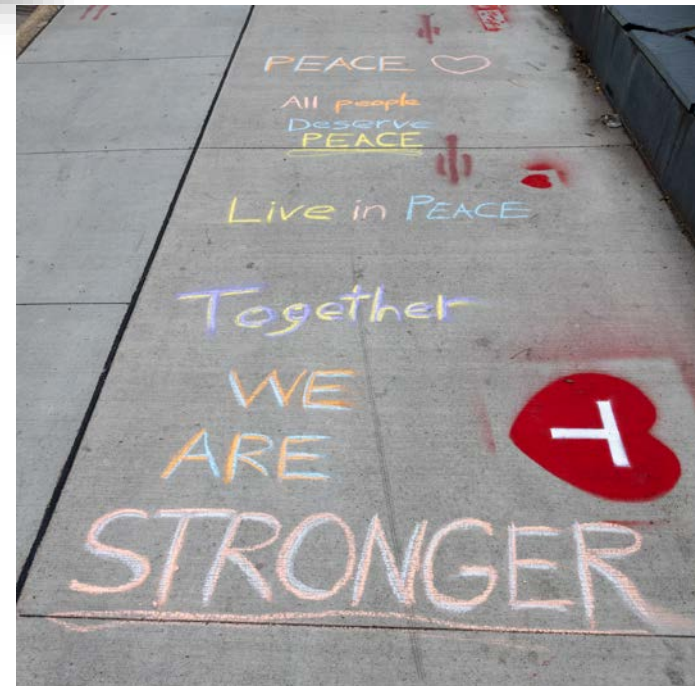
The proper application of the carotid control hold may be effective in restraining a violent or combative individual. However, due to the potential for injury, the use of the carotid control hold is considered deadly force and subject to the following:

1. The officer shall have successfully completed department-approved training in the use and application of the carotid control hold.
2. The carotid control hold may only be used when circumstances perceived by the officer when the officer believes there is an imminent risk of serious bodily harm or death if the subject is not immediately brought under control or apprehended.

MTPD POLICY 300.3.4: Carotid Controls

**Updated in June 2020--
ahead of state law
mandate**

**Other Policies Recently
Updated:**
Vehicle Pursuits
Police Canines
Use of Narcan
Professionalized Uniforms



MTPD's Commitment to Fair & Equitable Policing

RECRUIT ACADEMY	Hours
African-American cultural awareness	3.5 hours
Asian cultural awareness	2 hours
East/West African cultural awareness	3 hours
Latino cultural awareness	2 hours
Muslim cultural awareness	2 hours
Native American cultural awareness	2 hours
Community policing	2 hours
Procedural justice	4 hours

ONGOING TRAINING for ALL SWORN	Hours (3-year cycle)
Fair & impartial policing	8 hours
Procedural justice	8 hours