

Metropolitan Council Equity Advisory Committee 2020 Priority Areas

- **Affordable Housing**
- **Public Transportation**
- **Accessibility**
- **Council Operations**

Affordable Housing		EAC Strategy	Council Policy & Authority	Timeline
1	<p>Hold Regional Convenings on Affordable Housing</p> <ul style="list-style-type: none"> ✓ Support Council Progress ✓ Make Recommendations ✓ Advise & Support Staff ✓ Promote Innovation 	<p>1) Prioritize & promote affordable housing in the region 2) Cohost with other Council Committees and partner with community groups to ask people from underrepresented communities what they see as the causes/drivers of the affordable housing crisis and what solutions do they recommend 3) Promote the need for and support necessary to produce affordable housing that is at the AMI where the need is greatest.</p>	<ul style="list-style-type: none"> • Housing Policy Plans • Statutory Authority 	
2	<p>Hold EAC Informational sessions on LCA and HSP Policy Plans</p> <ul style="list-style-type: none"> ✓ Support Council Progress ✓ Make Recommendations ✓ Advise & Support Staff ✓ Promote Innovation 	<p>Learn about the Equity Goals of the Community Development Division. Specifically, what are the Council's scoring criteria, outward investments and grant guidelines. How does the Council use the LCA to have more equitable housing outcomes? What are the housing goals and commitments that cities in the region commit to and how does the Council monitor the implementation of those commitments?</p>	<ul style="list-style-type: none"> • Livable Communities Act 	
3	<p>Housing Policy Plan Update</p> <ul style="list-style-type: none"> ✓ Support Council Progress ✓ Make Recommendations ✓ Advise & Support Staff ✓ Promote Innovation 	<p>Learn how the Council (CD) has or intends to measure the implementation of the Housing Policy Plan so far and determine how it is implemented in the future to continue promoting equity in housing.</p>	<ul style="list-style-type: none"> • Housing Policy Plan Updates • Divisional Plans 	

Public Transportation		EAC Strategy	Council Policy	Timeline
1	Transportation Policy Decision Making ✓ Support Council Progress ✓ Make Recommendations ✓ Advise & Support Staff ✓ Promote Innovation	Learn how the Council MT & MTS Transportation Policy decisions are made and how are those most impacted are given a voice and agency in the process	<ul style="list-style-type: none"> • Transportation Policy Updates 	
2	Transportation Tracking Systems ✓ Support Council Progress ✓ Make Recommendations ✓ Advise & Support Staff ✓ Promote Innovation	Learn what tracking systems & reporting systems the Council utilizes and how findings are made public	<ul style="list-style-type: none"> • Divisional Plans 	
3	Build a Relationship with Transportation Advisory Board (TAB) ✓ Support Council Progress ✓ Make Recommendations ✓ Advise & Support Staff ✓ Promote Innovation	Build a collaborative relationship with TAB and an understanding of TAB goals that overlap with EAC priorities. Learn how selections are made to the Board.	<ul style="list-style-type: none"> • TAB Charter • TAB By-laws 	
Accessibility		EAC Strategy	Council Policy	Timeline
1	Update on Council Accessibility Efforts ✓ Support Council Progress ✓ Make Recommendations ✓ Advise & Support Staff ✓ Promote Innovation	Hold Information session on digital and physical accessibility to learn about current Council efforts	<ul style="list-style-type: none"> • ADA 	
2	Review Equity Analyses for Transit Service Changes ✓ Support Council Progress ✓ Make Recommendations ✓ Advise & Support Staff ✓ Promote Innovation	1) Understand how the Council conducts equity analyses and what is the process to accurately and effectively analyze potential inequities in how we provide our transit services. 2) understand how the council determines where our systems need more work on equity & accessibility	<ul style="list-style-type: none"> • Title VI • Service Change Policies 	
3	2020 Title VI Plan Info Session		<ul style="list-style-type: none"> • Title VI 	

Council Operations		EAC Strategy	Council Policy	Timeline
1	Review Council D & I Strategy ✓ Support Council Progress ✓ Make Recommendations ✓ Advise & Support Staff ✓ Promote Innovation	Learn the policies and procedures used by the Council for: Attract and retain a skilled, diverse, inclusive, and respectful workforce, cultivates an internal culture that allows all individuals to contribute and reach their full potential and identifies and addresses systemic workplace barriers for workforce equity. Understand what data systems are used for determining progress.	<ul style="list-style-type: none"> • HR Policies 	
2	Review of Affirmative Action Plan ✓ Support Council Progress ✓ Make Recommendations ✓ Advise & Support Staff ✓ Promote Innovation	Review how the Council identifies challenges to eliminate barriers in recruitment, retention and employment of people of color, Native American, women, people with disabilities, veteran and other underrepresented groups. Determine Council metrics for determining progress for such goals.	<ul style="list-style-type: none"> • Affirmative Action Plan 	
3	Review proposed Council Equity Strategy ✓ Support Council Progress ✓ Make Recommendations ✓ Advise & Support Staff ✓ Promote Innovation	Provide feedback on Council Equity Framework & propose equity definition to be recommended for use by the Council.	<ul style="list-style-type: none"> • Proposed Council Framework & Equity Strategy 	
4	Review DBE and MCUB programs ✓ Support Council Progress ✓ Make Recommendations ✓ Advise & Support Staff ✓ Promote Innovation	Learn how the Council analyzes current data about contracts, dollar amounts, and informal purchasing. Learn how does the Council assess current procurement practices and remove barriers to procurement from businesses owned by people of color, people who are Native American, and other groups who are undercapitalized or underrepresented. Partner with local nonprofits, trade associations and others to help in outreach, engagement and contracting with businesses owned by people of color, people who are Native American, and other groups who are undercapitalized or underrepresented.	<ul style="list-style-type: none"> • DBE and MCUB Council Policy • Procurement Policies 	