

## Management Committee

Meeting date: December 11, 2013

For the Metropolitan Council Meeting of January 8, 2014

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**Subject:** Approval of revisions to the FTA Safety Sensitive Drug and Alcohol Program Policy

**District(s), Member(s):** All

**Policy/Legal Reference:** 4 – Employees in the Workplace

**Staff Prepared/Presented:** Marcy Syman, Director of Human Resources, 651-602-1417; Connie DeVolder, Human Resources Manager, Occupational Health, 612-349-7668.

**Division/Department:** Human Resources

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### Proposed Action

That the Metropolitan Council approve changes to the FTA Safety Sensitive Drug and Alcohol Program Policy

### Issues/Background

Policies must be presented to the Council for approval and adoption.

### Rationale

The changes described below were all mandated by FTA as audit findings in their audit dated August, 9 2013:

1. The term "mass transit vehicle" was changed to "public transportation vehicle" due to a regulatory language change.
2. The definition of a "refusal to test" was expanded in section 1.3 and deleted in the definition section with a reference to 1.3 added—this was also a regulatory language change.
3. A statement about not being able to perform safety sensitive work if an employee is found to have an alcohol concentration greater than 0.04 was added to section 1.1.

### Funding

Not Applicable.

### Known Support / Opposition

None known.