

## Management Committee

Meeting date: January 23, 2013

For the Council Meeting of February 13, 2013

### ADVISORY INFORMATION

**Date:** January 14, 2013

**Subject:** 2013 Salary Increases for the Regional Administrator and General Counsel

**District(s), Member(s):** All

**Policy/Legal Reference:** Minn. Statute 473.129, Subd. 2 (Powers of Metropolitan Council)

**Staff Prepared/Presented:** Marcy Syman, Director of Human Resources, 651-602-1417  
Mary Bogie, Chief Financial Officer, 651-602-1359

**Division/Department:** Human Resources

### Proposed Action

That the Management Committee accept Chair Haigh's 2013 salary recommendation for Don Mueeting, General Counsel, and Pat Born, Regional Administrator, and authorize staff to implement the salary increases effective January 5, 2013.

### Background

Unclassified positions are designated, appointed and compensated under the authority of the Regional Administrator. Salary increases for unclassified and classified executive positions have been determined for 2013.

### Rationale

With respect to annual salary increases for the Regional Administrator and General Counsel, both appointed by the Metropolitan Council, Clause 10.9 of the Non Represented Plan approved July 7, 2012 states:

*"The Council Chair may propose starting salary and salary adjustments for the Regional Administrator and General Counsel. The Chair will advise the Management Committee and obtain its consent before implementing any salaries or adjustments."*

Chair Haigh's recommendations will be presented at the meeting.

### Funding

The recommended salary increases are within the 2013 adopted operating budget and are consistent with the parameters established by the Management Committee for represented bargaining units.

### Known Support / Opposition

None known.