

METROPOLITAN COUNCIL
390 Robert Street North – Saint Paul – Minnesota 55101-1805

RESOLUTION No. 2013-23

**RESOLUTION TO ESTABLISH A SELF INSURANCE OPTION AND
RESERVE FUND FOR EMPLOYEE DENTAL BENEFITS**

WHEREAS, the Metropolitan Council currently has a contract for fully insured dental coverage for its employees and officers; and

WHEREAS, there are significant advantages to the implementation of a self insurance dental coverage option in place of the current fully-insured option; and

WHEREAS, the creation of a self insurance option will require the establishment of a reserve fund to manage cash flow and claims risk associated with the plan.

NOW THEREFORE, BE IT RESOLVED:

1. The Regional Administrator is authorized to take all appropriate actions to establish and implement a self insurance dental coverage option for Council employees and officers.
2. A Dental Plan Self Insurance Reserve Fund shall be established to manage cash flow and claims risk associated with the self insurance dental option.
3. Annual review of reserve balances, claims experience and premiums will be provided to the Council's Management Committee.

Adopted this _____ day of October, 2013

Sue Haigh, Chair

Emily Getty, Recording Secretary