

Management Committee

Meeting date: October 16, 2013

For the Metropolitan Council meeting of October 23, 2013

Subject: Authorization to Amend HealthPartners Contract for Dental Insurance and add Self Insured Option

District(s), Member(s): All

Policy/Legal Reference: Council Policy and Procedure 4-4g Medical and Dental Insurance

Staff Prepared/Presented: Terri Bopp, 651-602-1370; Sandi Blaeser, 651-602-1582

Division/Department: RA c/o Wes Kooistra, 651-602-1567

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to amend the contract for Dental Insurance with HealthPartners to extend for an additional year (1/1/2014 – 12/31/14) and add a Self Insured Option.

Background

HealthPartners was originally selected through a competitive process in 2009 to provide fully insured dental insurance coverage for three years (2010 – 2012). In October 2012, the Council approved a one-year extension of the contract through 2013 based on a rate cap offer of 1% for 2013.

Rational

We are moving to self funding on the dental plan in 2014. We would like to amend the contract with HealthPartners to provide administrative services through December 31, 2014 to provide continuity of dental plan services until the requirement to bid dental plan administrative services for 2015.

Funding

2013 costs will total approximately \$4,590,000. There is no increase in dental premiums for 2014, so 2014 costs will total approximately \$4,590,000. The employer share of dental premiums is included in the operating division budgets.

Known Support / Opposition

None