

## Management Committee

Meeting date: January 22, 2014

For the Metropolitan Council meeting of February 12, 2014

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**Subject:** Authorization to Enter into a Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77

**District(s), Member(s):** ALL

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Sandi Blaeser, Chief Labor Relations Officer, 651- 602-1582

**Division/Department:** Human Resources/Labor Relations

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### **Proposed Action**

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 effective for the period January 1, 2014 through December 31, 2015.

### **Background**

The Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 contract expired on December 31, 2013. The International Association of Machinists and Aerospace Workers, District Lodge No. 77 represents 52 employees.

### **Rationale**

The parties reached a tentative agreement on December 19, 2013 and the International Association of Machinists and Aerospace Workers, District Lodge No. 77 membership ratified the agreement on December 23, 2013. Council policy requires the Council to approve all labor agreements.

### **Funding**

The labor agreement was negotiated within the parameters set by the Management Committee.

### **Known Support / Opposition**