Management Committee

Meeting date: January 22, 2014

For the Metropolitan Council meeting of February 12, 2014

Subject: Authorization to Enter into a Labor Agreement with the Transit Managers and

Supervisors Association (TMSA)

District(s), Member(s): ALL

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Sandi Blaeser, Chief Labor Relations Officer, 651- 602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the Transit Managers and Supervisors Association (TMSA) effective for the period January 1, 2014 through December 31, 2015.

Background

The TMSA contract expired on December 31, 2013. TMSA represents 255 employees.

Rationale

The parties reached a tentative agreement on December 5, 2013 and TMSA membership ratified the agreement on January 13, 2014. Council policy requires the Council to approve all labor agreements.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition