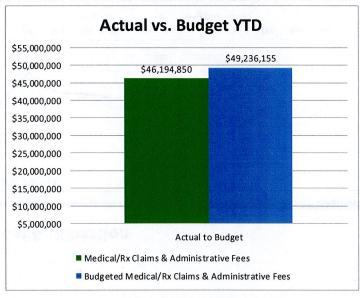
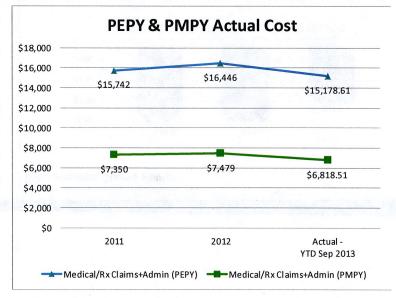
Met Council

Medical & Rx Budget Vs. Actual

Actual Claims Data: Claims incurred 1/1/13 - 9/30/13 and paid through 10/31/13

Medical/Rx Plans				
Calendar Year	2011	2012	Actual - YTD Sep 2013	Budget - YTD Sep 2013
Total Enrolled Employees	46,986	47,064	36,521	36,521
Average Monthly Enrollment	3,916	3,922	4,058	4,058
Total Enrolled Members	100,636	103,491	81,299	81,299
Average Monthly Members	8,386	8,624	9,033	9,033
Incurred Medical & Rx Claims	\$50,604,295	\$54,020,394	\$36,997,300	
Administrative Fees ¹	\$11,033,110	\$10,480,829	\$2,373,858	
Estimated IBNR ²			\$1,423,691	
Budgeted Reserve Contribution	problem of a grant of the con-	The age of the second	\$5,400,000	
Medical/Rx Claims & Administrative Fees	\$61,637,405	\$64,501,223	\$46,194,850	
Budgeted Medical/Rx Claims & Administrative Fees	a de filia de la devida de destada e			\$49,236,155
Medical/Rx Claims+Admin (PEPY)	\$15,742	\$16,446	\$15,178.61	
Budgeted Medical/Rx Claims+Admin (PEPY)				\$16,177.92
Medical/Rx Claims+Admin (PMPY)	\$7,350	\$7,479	\$6,818.51	
Budgeted Medical/Rx Claims+Admin (PMPY)				\$7,267.42
Actual to Budget			-6.2%	

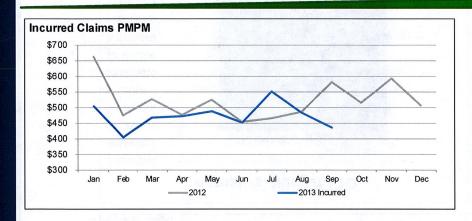


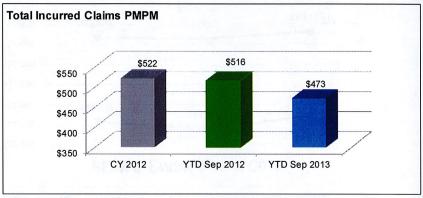


Notes:

- 1) For 2011 and 2012 the administration row includes all insured retention. Starting 2013 this includes ASO fees, shared savings fees, and stop loss premium
- 2) IBNR is estimated using Deloitte's actuarial models incorporating the claims payment patterns of a large credible data set

Overall Cost & Utilization





Time Periods:

YTD Sep 2013
CY 2012
January 1, 2013 through September 30, 2013; Paid through October 31, 2013
January 1, 2012 through December 31, 2012; Paid through January 31, 2013
YTD Sep 2012
January 1, 2012 through September 30, 2012; Paid through October 31, 2012

Note: Aggregate PMPM claims data prior to 2013 includes IBNR and pooling charges, 2013 data includes estimated IBNR only