

Management Committee

Meeting date: May 14, 2014

Subject: Accept the Recommended 2014 Salary Adjustments for the Regional Administrator and General Counsel

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. § 473.129, subd. 2 (Powers of Metropolitan Council); Non Represented Plan, § 10.9

Staff Prepared/Presented: Marcy Syman, Director of Human Resources, 651-602-1417

Division/Department: Human Resources

Proposed Action

That the Management Committee accept Chair Haigh's 2014 salary adjustment recommendation for Don Mueiting, General Counsel, and Pat Born, Regional Administrator, and authorize staff to implement salary increases effective January 4, 2014.

Background

Unclassified positions are designated, appointed and compensated under the authority of the Regional Administrator. Salary increases for unclassified and classified executive positions have been determined for 2014.

Rationale

With respect to annual salary increases for the Regional Administrator and General Counsel, both appointed by the Metropolitan Council, section 10.9 of the Non Represented Plan states:

The Council chair may propose starting salary and salary adjustments for the Regional Administrator and General Counsel. The Chair will advise the Management Committee and obtain its consent before implementing any salaries or adjustments."

Chair Haigh's recommendations will be presented at the meeting.

Funding

The recommended salary increases are within the 2014 adopted operating budget and are consistent with the parameters established by the Management Committee for represented bargaining units.

Known Support / Opposition

None known.