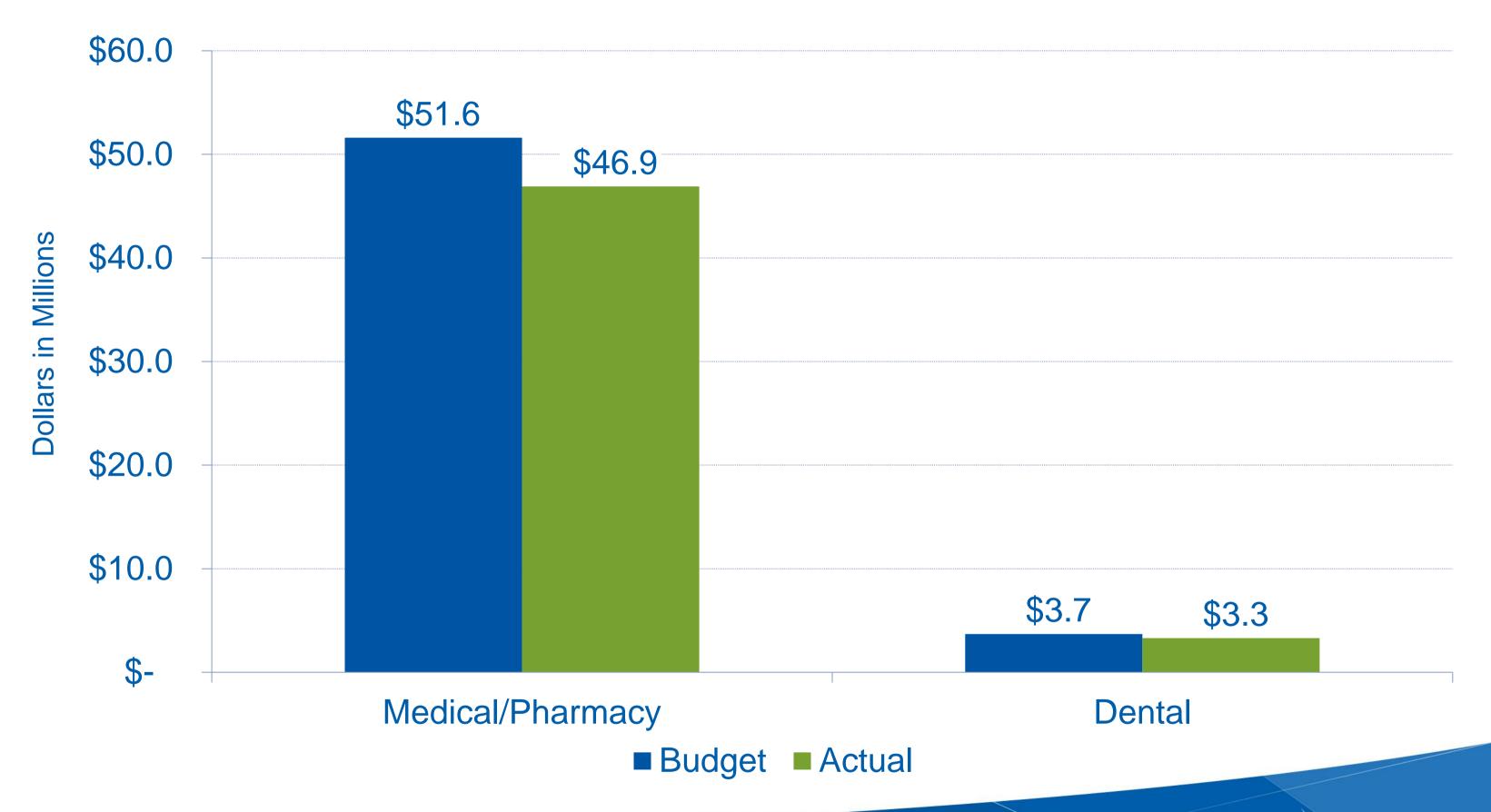
# Self-Insurance 2015 Q3 Update

Presented by Marcy Syman, Human Resources Director



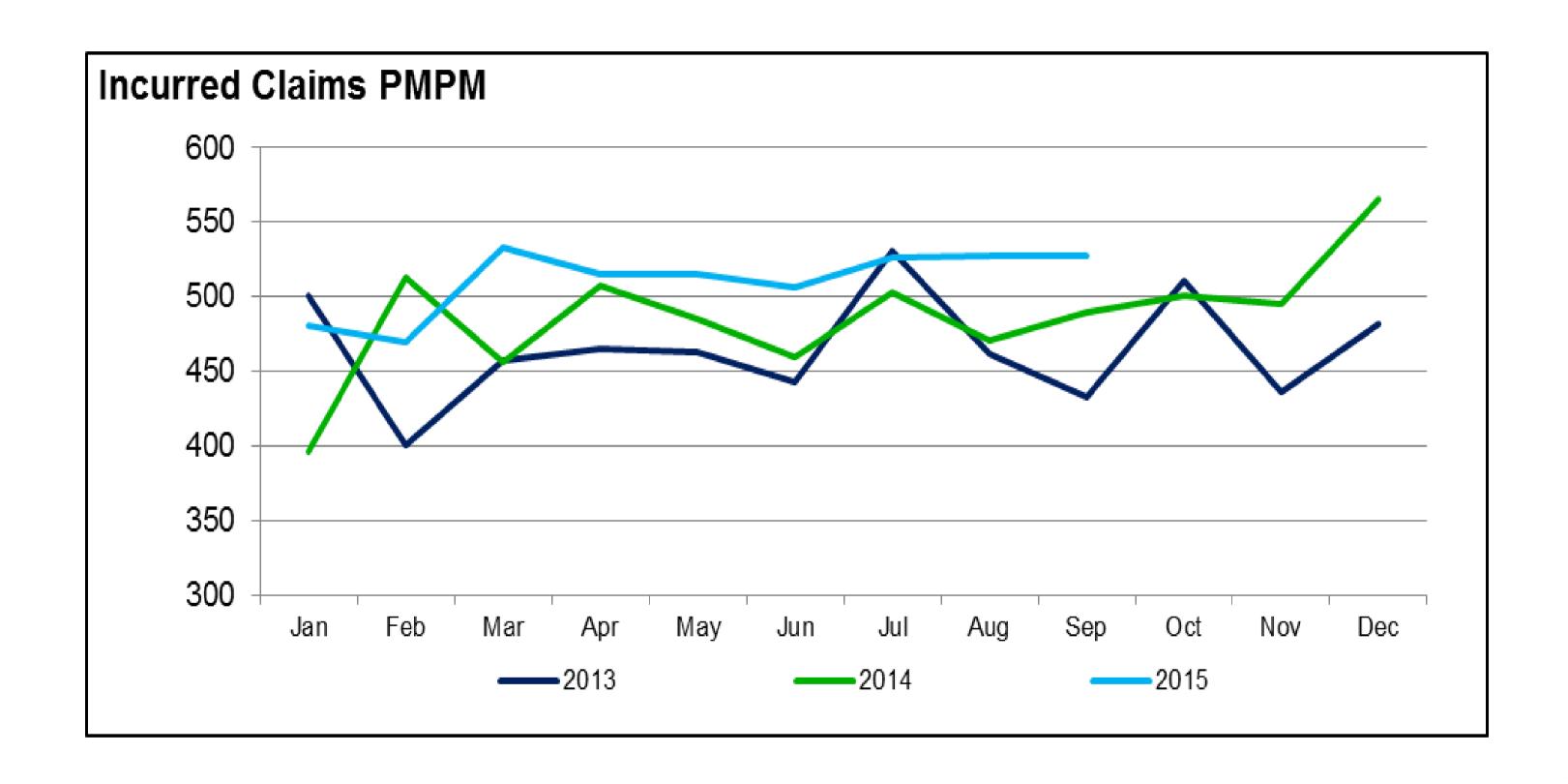
#### Self-Insured Plan Costs – Q3 2015

(Claims, admin fees and stop loss premium)



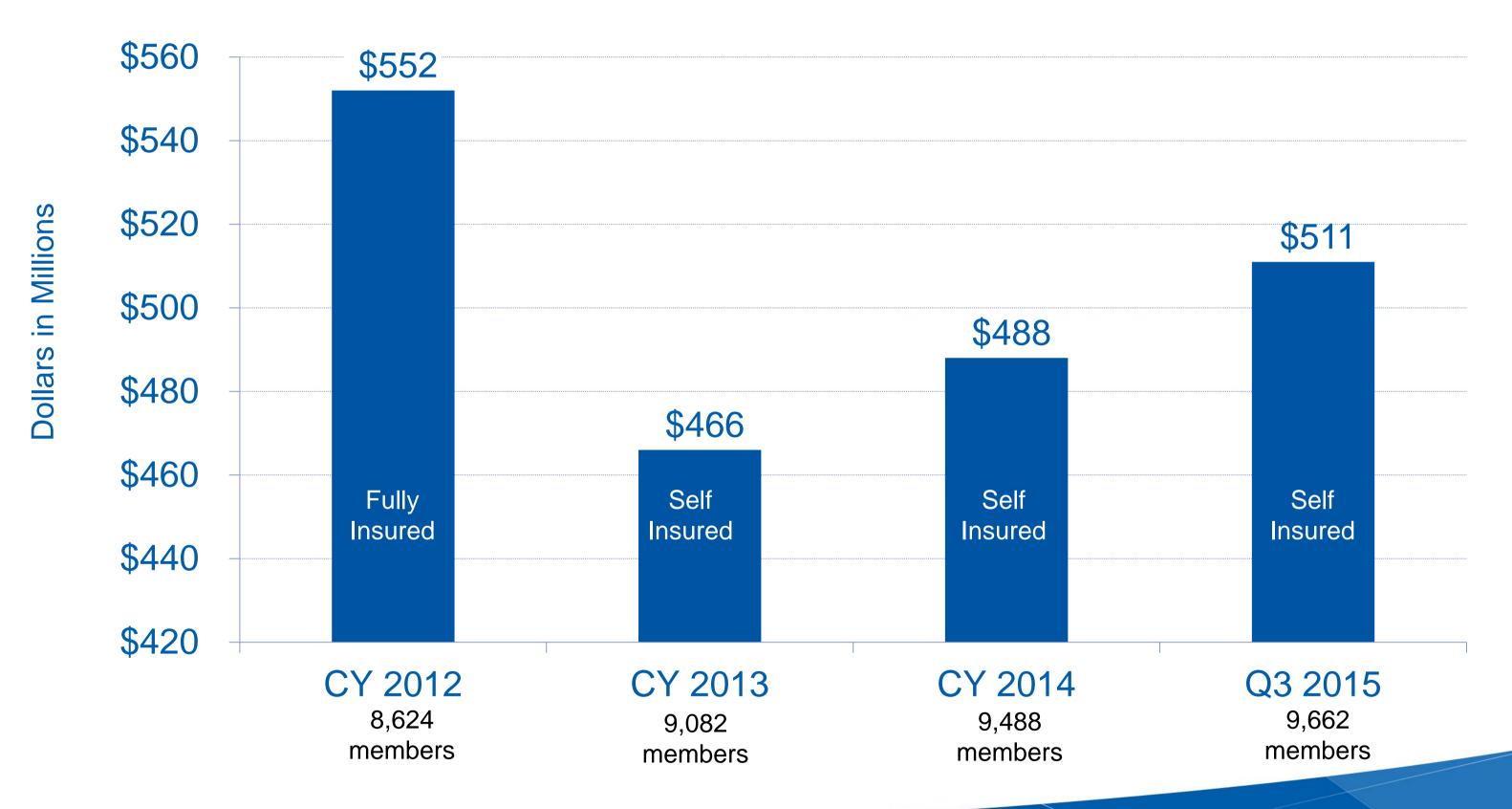


## Incurred Claims: Medical/Pharmacy



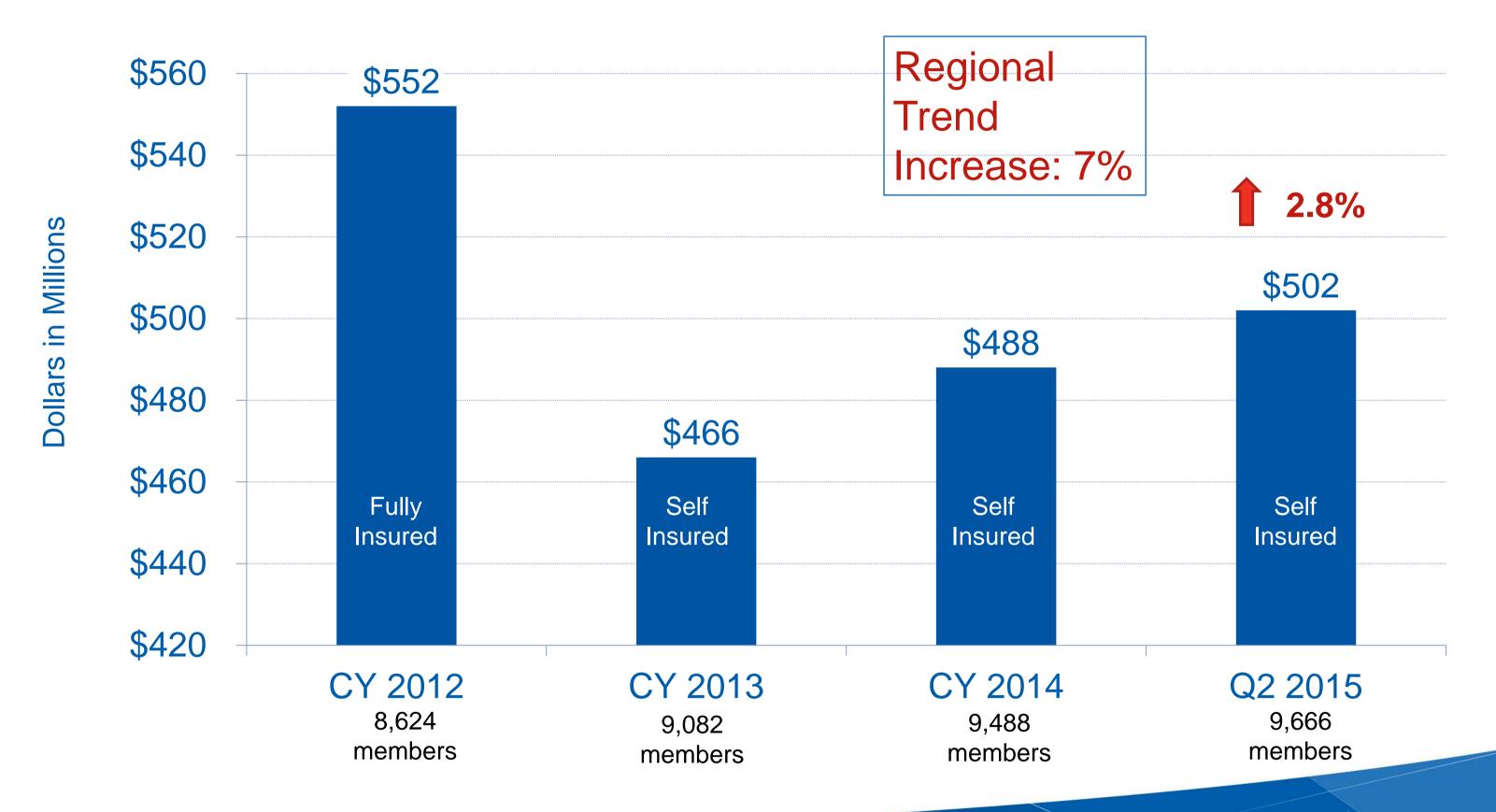


#### Total Incurred Medical Claims Per Member Per Month (PMPM)



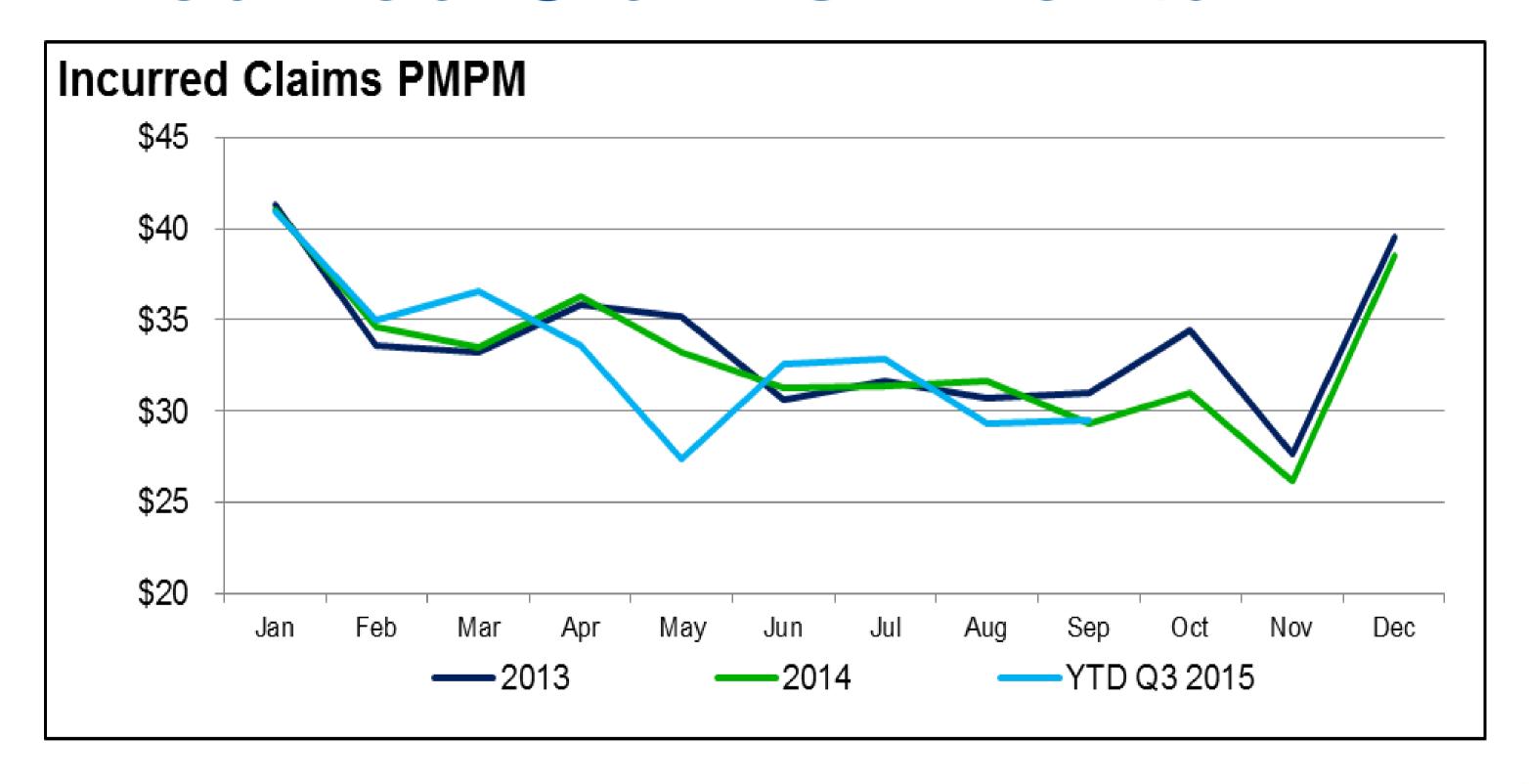


#### Total Incurred Medical Claims Per Member Per Month (PMPM)





### Incurred Claims: Dental





12-9-15