

## Management Committee

Meeting date: March 11, 2015

For the Metropolitan Council meeting of March 25, 2015

**Subject:** Authorization to Enter into a Labor Agreement with the International Union of Operating Engineers, Local Union No. 35.

**District(s), Member(s):** ALL

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Sandi Blaeser, Chief Labor Relations Officer, 651-602-1582

**Division/Department:** Human Resources/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the International Union of Operating Engineers, Local Union No. 35 effective for the period January 1, 2015 through December 31, 2016.

### Background

The Local 35 contract expired on December 31, 2014. Local 35 represents approximately 170 employees.

### Rationale

The parties reached a tentative agreement on January 15, 2015 and Local 35 membership ratified the agreement on February 26, 2015. Council policy requires the Council to approve all labor agreements.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee

### Known Support / Opposition