

Self-Insurance Update

Presented by Marcy Syman, Human Resources Director

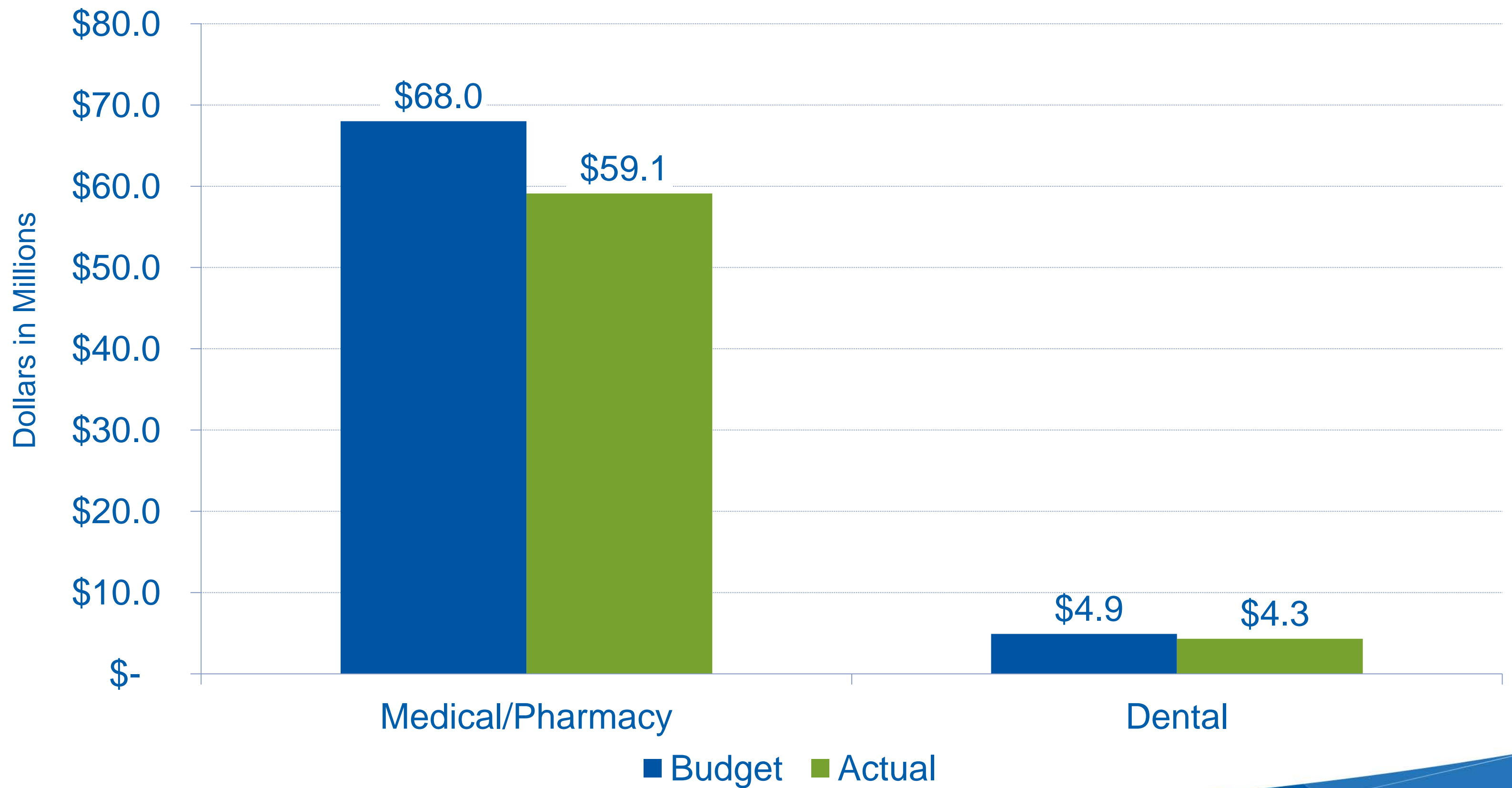
Management Committee 04-22-2015



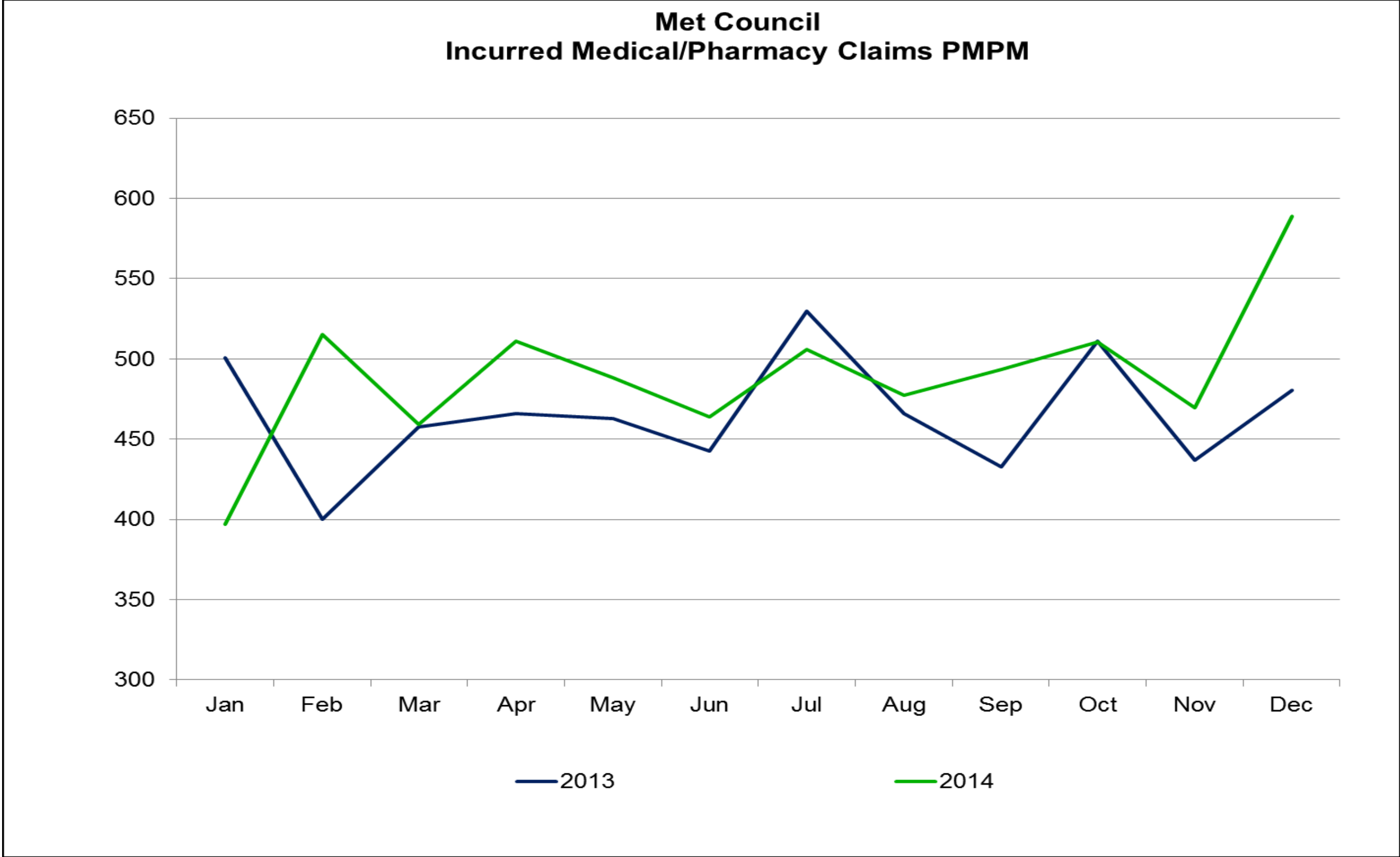
2014 YE Results

Self-Insured Plan Costs

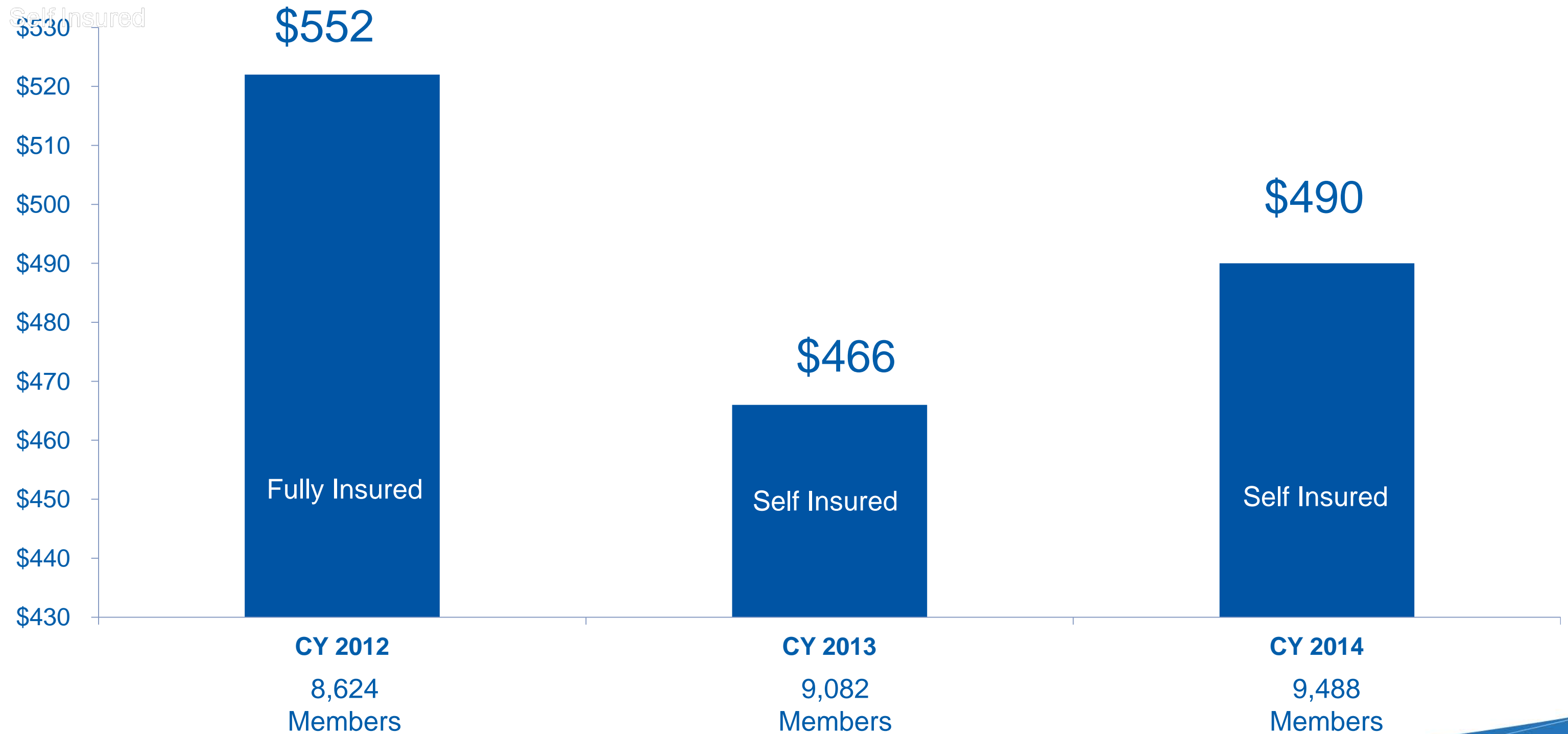
(Claims, admin fees and stop loss premium)



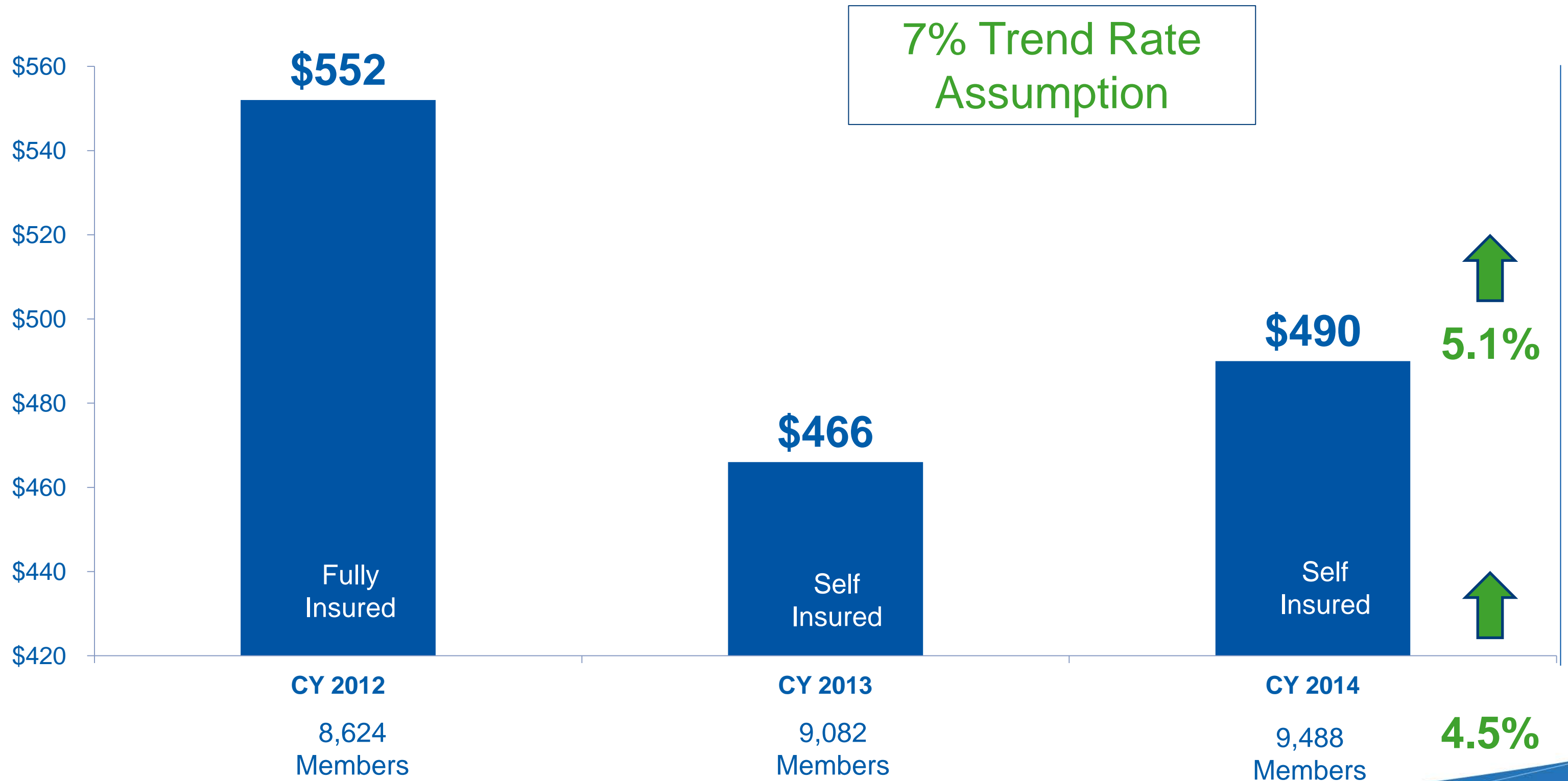
Incurred Claims: Medical/Pharmacy



Total Incurred Medical Claims Per Member Per Month (PMPM)



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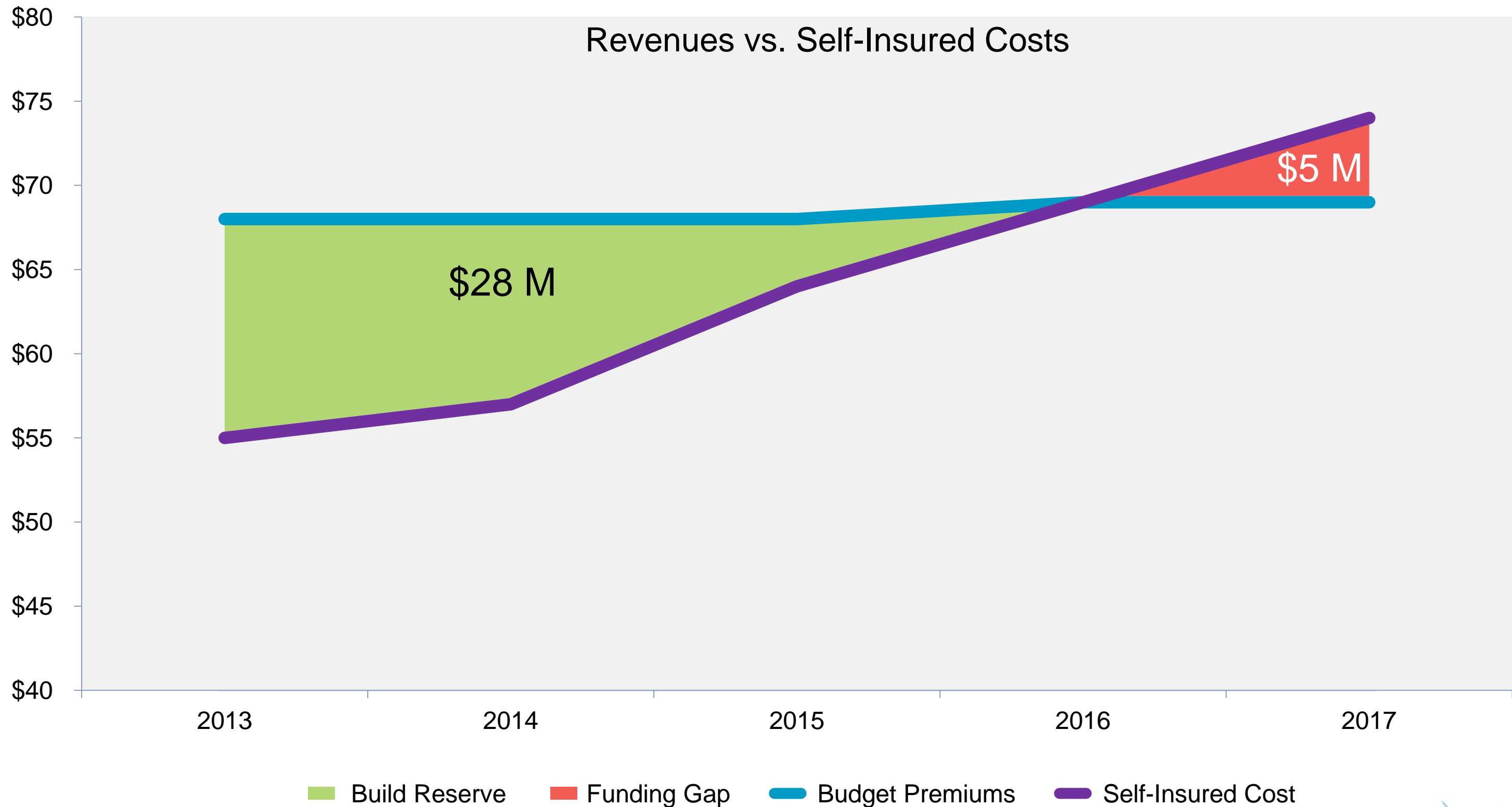


	Cost / Visit			Visits PMPM		
Service Type	Year End 2012	Year End 2013	Year End 2014	Year End 2012	Year End 2013	Year End 2014
Preventative	\$124	\$129	\$136	1.21	1.22	1.17
Non-Preventative	\$124	\$123	\$133	3.51	3.53	3.45
E-visits	\$29	\$29	\$31	0.02	0.03	0.03
Emergency	\$768	\$759	\$771	0.25	0.24	0.25
Admissions	\$15,606	\$14,651	\$15,346	0.085	0.083	0.086
Pharmacy	\$934	\$884	\$971	16.5	16.2	15.4

Self-insured projection

Projected Self-Insured Plan

- Total premiums remain flat for 2015



Incurred Claims: Dental

