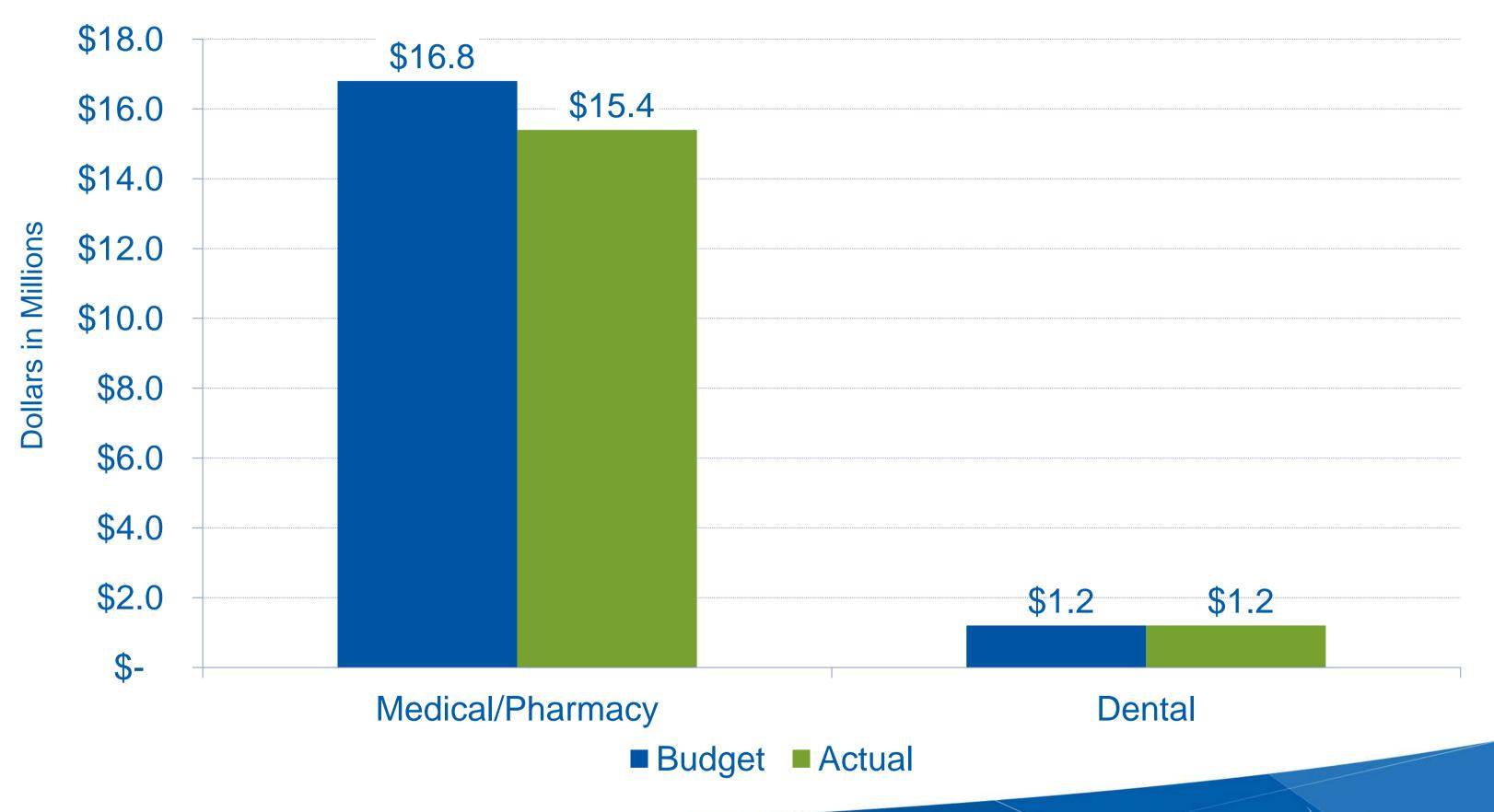
# Self-Insurance 2015 Q1 Update

Presented by Marcy Syman, Human Resources Director



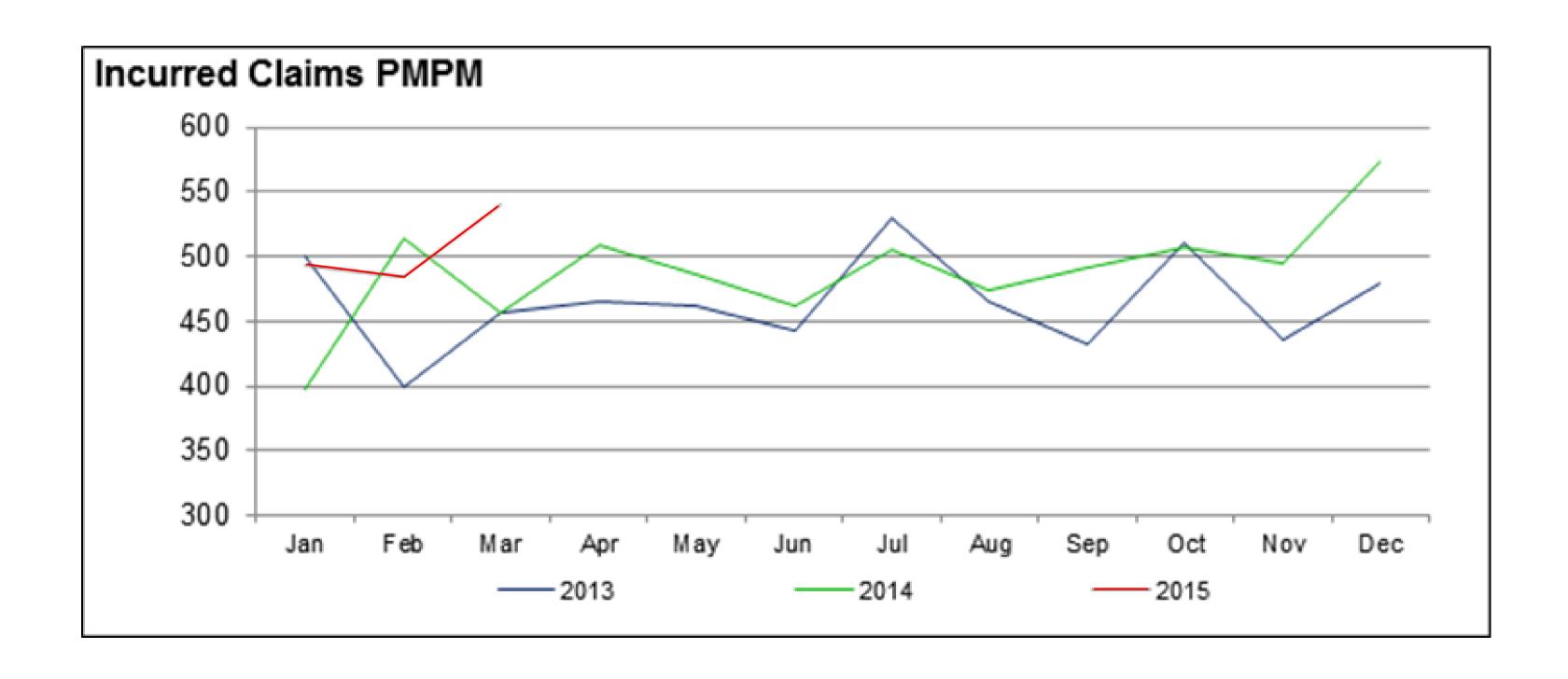
#### Self-Insured Plan Costs – Q1 2015

(Claims, admin fees and stop loss premium)



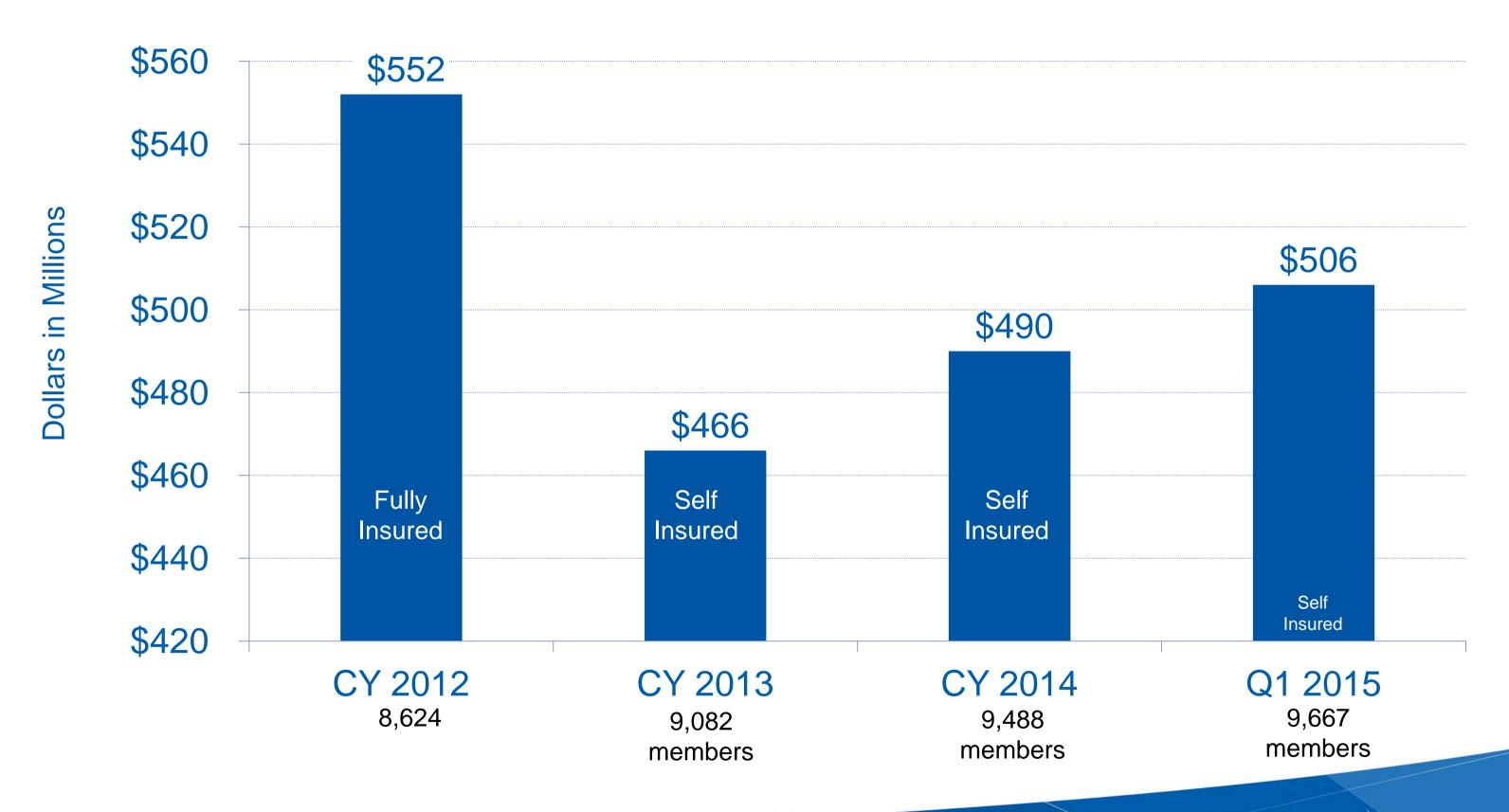


# Incurred Claims: Medical/Pharmacy



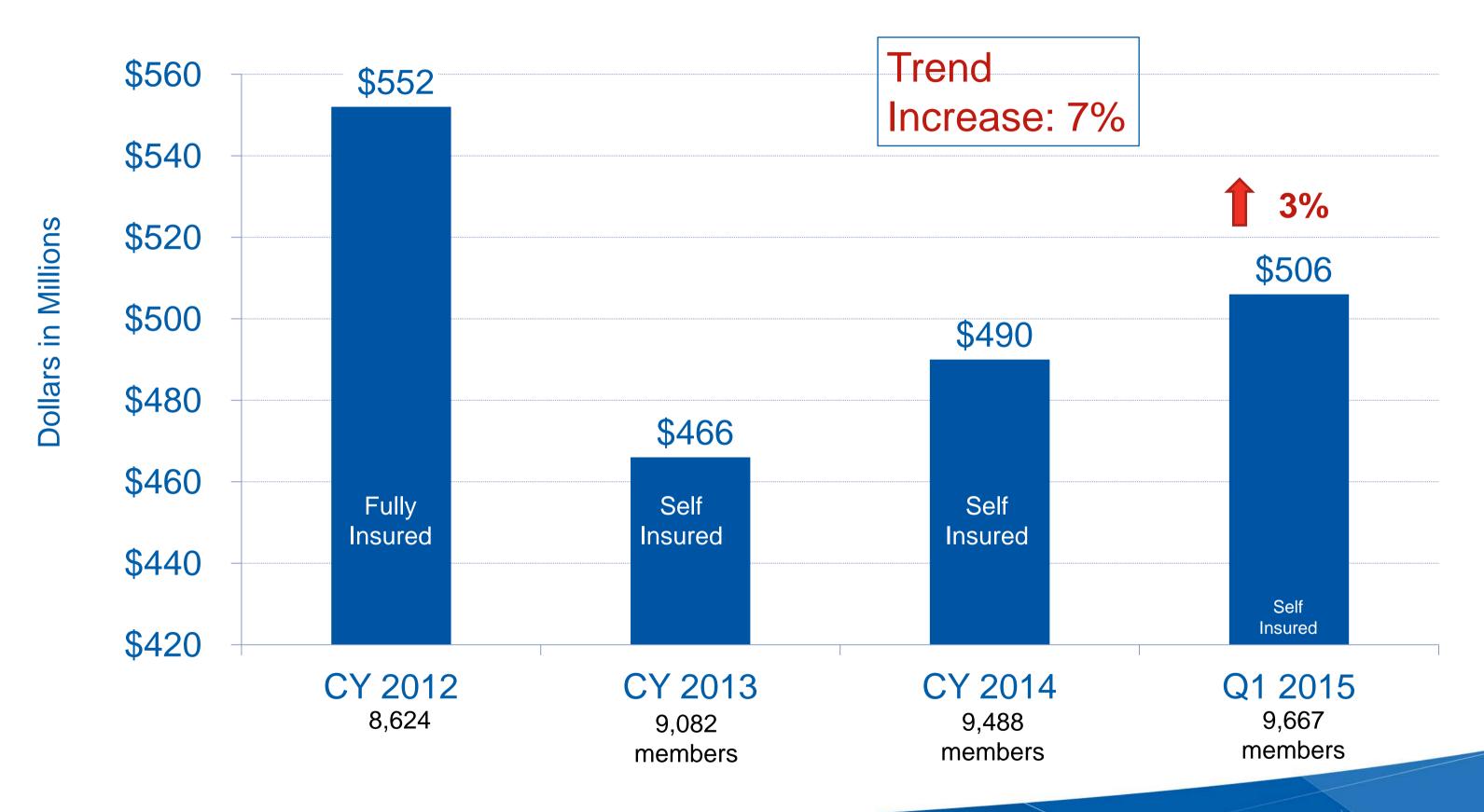


### Total Incurred Medical Claims Per Member Per Month (PMPM)





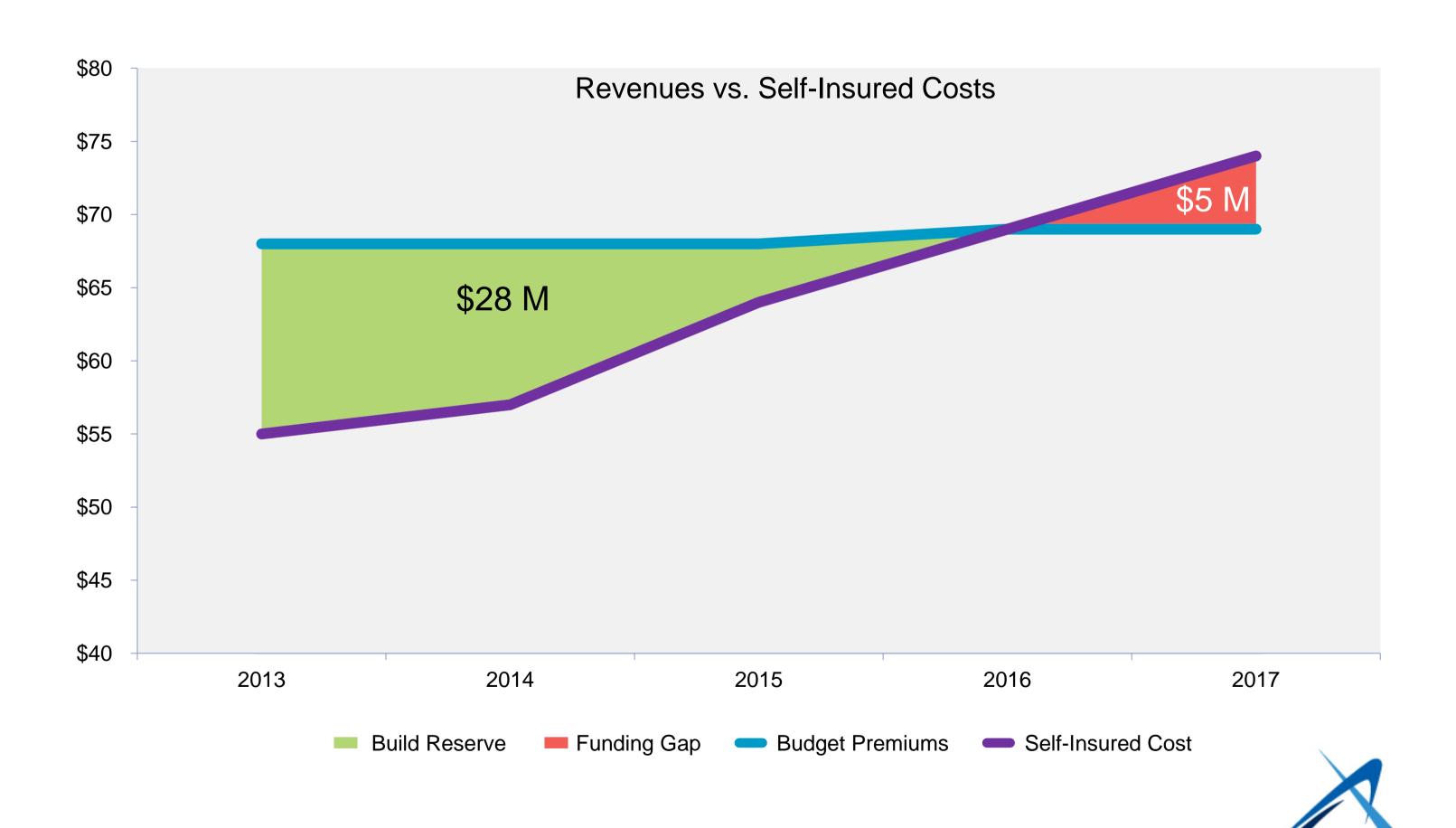
### Total Incurred Medical Claims Per Member Per Month (PMPM)





# Projected Self-Insured Plan

Total premiums remain flat for 2015



#### Incurred Claims: Dental

