

Metropolitan Council 2015 Internship Programs



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Management Committee Update

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History and Objective

History

- Began summer of 2007 with 14 Internships
- Today 95 internships

Goals and Visions

- Support Workforce Planning
- Employer of Choice
- Example of a Great Working Environment
- Positively Impact Work of the Council
- Valuable Work of the Council
- Interns See Potential Public Sector Career

Internship Program Growth

Year	Total Interns
2007	14
2008	30
2009	21
2010	37
2011	56
2012	85
2013	86
2014	94
2015	95

Program Components



Requests & Outreach Efforts

- **Internship Requests** – Total of 103
 - Regular internships – 80 positions
 - Urban Scholars – 11 positions
 - Right Track – 4 positions
 - Step-Up – 8 positions

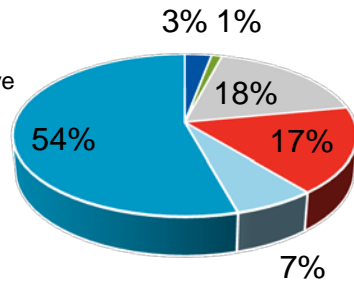
- **Outreach Efforts**
 - Internship Fairs – 7 Internship fairs
 - Schools visited – Over 27 schools
 - School Programs reached – Over 30 school programs
 - Student Affinity Groups
 - Multi-Cultural Affairs Offices

Applicant and Hire Demographics

Applicants by Ethnicity

Ethnicity	Count	%
Unknown	38	3%
American Indian or Alaskan Native	15	1%
Asian or Pacific Islander	233	18%
Black	223	17%
Hispanic	86	7%
White	706	54%
Grand Total	1301	100%

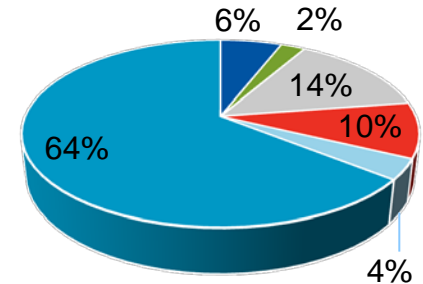
- Unknown
- American Indian or Alaskan Native
- Asian or Pacific Islander
- Black
- Hispanic
- White



Hires by Ethnicity

Ethnicity	Count	%
Unknown	5	6%
American Indian or Alaskan Native	2	2%
Asian or Pacific Islander	12	14%
Black	8	10%
Hispanic	3	4%
White	54	64%
Grand Total	84	100%

- Unknown
- American Indian or Alaskan Native
- Asian or Pacific Islander
- Black
- Hispanic
- White



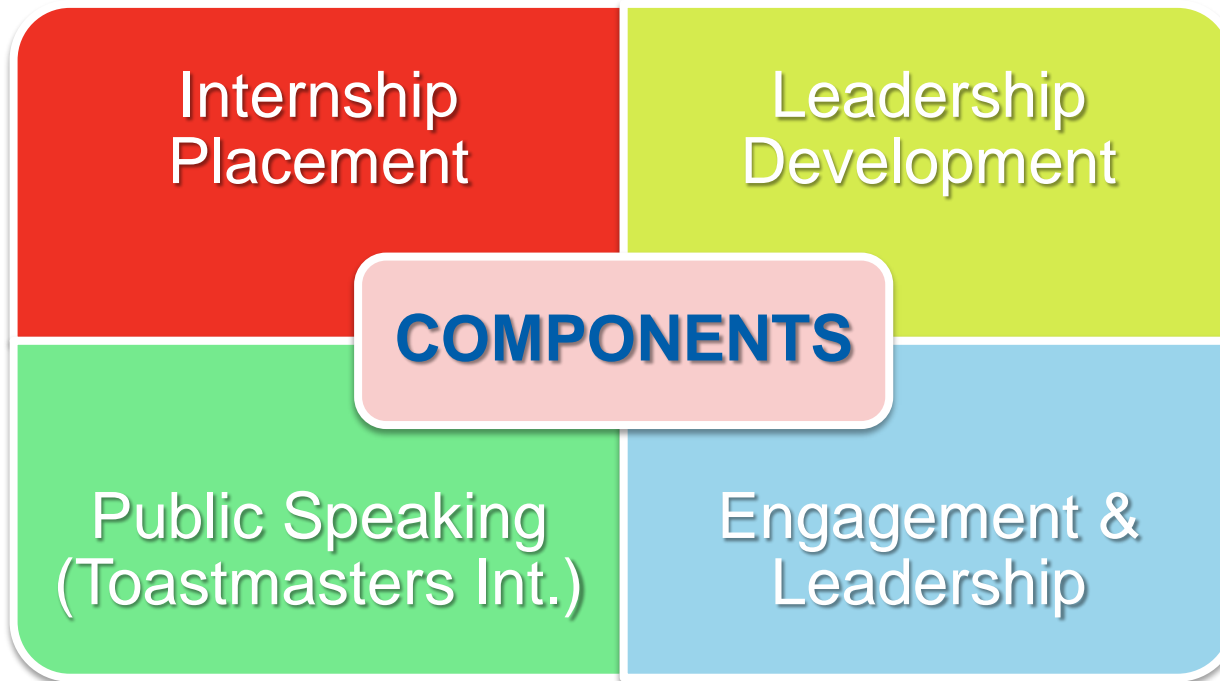
Applicants by Gender

Gender	# App.	%
Female	626	48%
Male	656	50%
Unknown	19	2%
Grand Total	1301	100%

Hires by Gender

Gender	Count	%
Female	41	49%
Male	43	51%
Grand Total	84	100%

What is Urban Scholars?

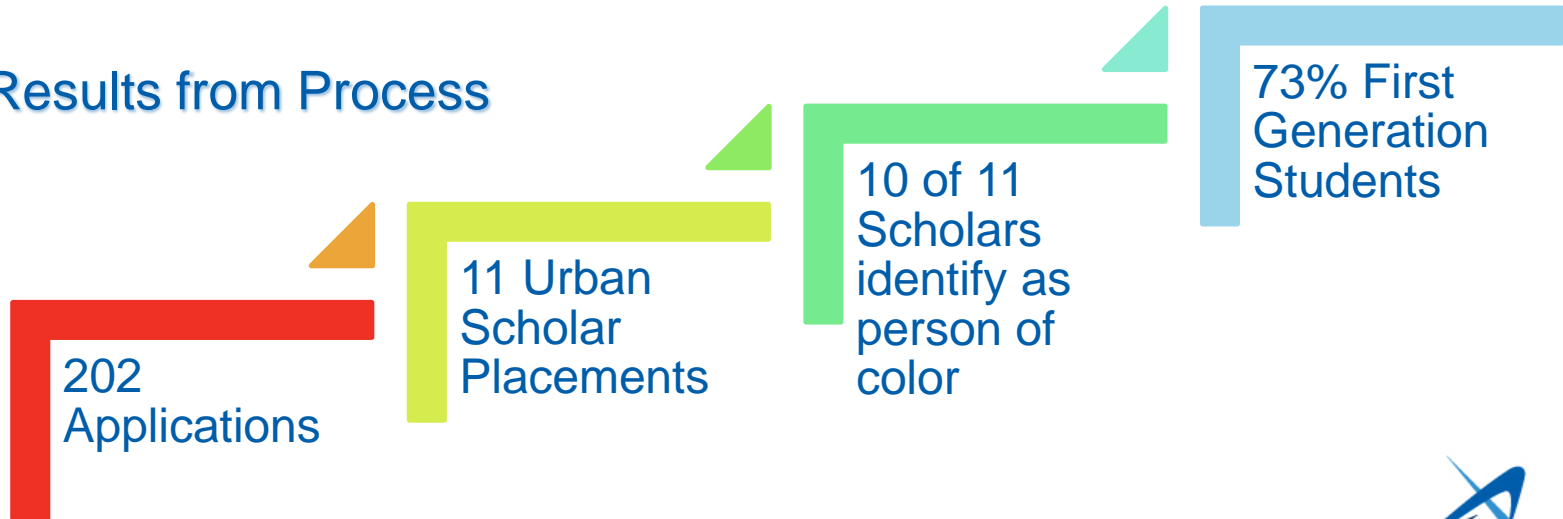


Urban Scholars Selection Process

Urban Scholar Selection Process



Results from Process



Urban Scholar Projects

Drafting Council's Online Document Accessibility Policy

Developing Tools & Resources for Local Housing Planners



Creating A Written and Oral History of Metro Transit

Providing Metro Mobility Quality Assurance Auditing

Assisting with Outreach Support for A – Line Construction

Assisting ES – Administration with Asset Management Analysis

Interns On Board

Internship Summary	# of positions	
High School Internship	12	 
Regular Internships	73	
Urban Scholars	11	
Total	96	

We currently have a total of 96 interns Council wide for the summer of 2015

Interns On Board





MAY **JUN** **JUL** **AUG**

26 ● Internship Orientation*

27 ● Interns first day*

8 ● **Metro Plant Tour Group 1**
9:00am – 10:30am
 • Heywood Pick up/drop off
 8am/11:30am
 • Robert St. Pick up/drop off
 8:30am/11am

10 ● **Mini-Golf***
Science Museum
7:00pm
 (own transportation)

15 ● **Metro Plant Tour Group 2**
9:00am – 10:30am
 • Heywood Pick up/drop off
 8am/11:30am
 • Robert St. Pick up/drop off
 8:30am/11am

10 ● **Light Rail Tour Group 1**
8:30am – 12:30pm
 • Robert St. Pick up/drop off
 7:30am/1:10pm
 • Heywood Pick up/drop off
 8:00am/12:40pm

16 ● **Light Rail Tour Group 2**
8:30am – 12:30pm
 • Robert St. Pick up/drop off
 7:30am/1:10pm
 • Heywood Pick up/drop off
 8:00am/12:40pm

24 ● **Valleyfair***
5:00pm
 (own transportation)

3 ● **Bowling: Sun Ray Lanes***
7:00pm

6 ● **Ice Cream Social***
2:00pm
 Robert St. Room LLB

14 ● **Urban Scholars**
Presentation to the
Met Council

Notes: _____

**Regular and Urban Scholar Internships Only*