

## Management Committee

Meeting date: August 26, 2015

For the Metropolitan Council meeting of September 9, 2015

**Subject:** Authorization to Enter into a Labor Agreement with the International Brotherhood of Electrical Workers, Local Union No. 110, AFL-CIO

**District(s), Member(s):** ALL

**Policy/Legal Reference:** Minn. Stat. 179 a (PELRA)

**Staff Prepared/Presented:** Sandi Blaeser, Chief Labor Relations Officer, 651-602-1582

**Division/Department:** Human Resources/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the International Brotherhood of Electrical Workers, Local Union No. 110, AFL-CIO effective for the period May 1, 2015 through April 30, 2018.

### Background

The Electricians contract expired on April 30, 2015. The union represents approximately 27 employees.

### Rationale

The parties reached a tentative agreement on August 3, 2015 and the membership ratified the agreement on August 11, 2015. Council policy requires the Council to approve all labor agreements.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Known Support / Opposition

Members of the union ratified the agreement on August 11, 2015.