

Management Committee

Meeting date: Aug 10, 2016

For the Metropolitan Council meeting of Aug 24, 2016

Subject: Labor Agreement with the International Union of Pipefitters Union, Local Union No. 455 AFL-CIO

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, 651-602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Pipefitters Union, Local Union No. 455, AFL-CIO, effective for the period May 1, 2016 through April 30, 2019.

Background

The Pipefitters contract expired on April 30, 2016. The union represents 2 employees.

Rationale

The parties reached a tentative agreement on Tuesday July 12, 2016 and the Pipefitters Union ratified the agreement on Tuesday July 26, 2016. Council policy requires the Council to approve all labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement, and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition