

Management Committee

Meeting date: Aug 24, 2016

For the Metropolitan Council meeting of Sept 14, 2016

Subject: Labor Agreement with the International Brotherhood of Teamsters, Local 320

District(s), Member(s): ALL

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

Division/Department: Human Resource/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Teamsters Local 320, effective January 1, 2016 through December 31, 2017.

Background

The contract with the International Brotherhood of Teamsters, Local 320 expired on December 31, 2015. Teamsters Local 320 represents approximately 80 full time police officers.

Rationale

The Teamsters Local 320 membership reached a tentative agreement on June 22, 2016. The Teamsters Local 320 ratified the agreement on August 9, 2016.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement, and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition