

Thrive Lens Pilot

lessons learned and next steps

Management Committee
September 14, 2016



Thrive Lens Pilot Report

- Review May 2016 Management Committee discussion
- Report observations from piloting phase
- Outline and discuss next steps

Thrive Lens Defined

- Thrive Lens is a decision-making tool to align Council decisions with Thrive
- It's not a check list or compliance exercise

Thrive Lens Worksheet

	Stewardship	Prosperity	Equity	Livability	Sustainability
<p>How does the proposed policy, program, initiative or decision...</p>	<p>...demonstrate efficient and effective use of public financial resources?</p> <p>...protect and enhance the region's natural resources?</p> <p>...balance expansion and maintenance of regional investments?</p>	<p>...improve the region's economic competitive advantage over other regions?</p> <p>...support businesses and job creators that keep or bring wealth in the region?</p> <p>...balance investments across the region?</p> <p>...grow income or reduce costs for the region's residents?</p>	<p>...benefit people of various races, ethnicity, economic means or ability?</p> <p>...disproportionately or adversely affect people of various races, ethnicity, economic means or ability?</p> <p>...ensure there are no legitimate alternatives with less disparate benefits and adverse impacts?</p> <p>...mitigate adverse effects?</p>	<p>...enhance quality of life in the region?</p> <p>...affect opportunities for health and wellness?</p>	<p>...affect water quality and quantity?</p> <p>...affect air emissions?</p> <p>...provide leadership, information, and technical assistance to local governments or other partners on environmental sustainability issues?</p> <p>...affect environmental sustainability in metro communities?</p>
	<p>What tradeoffs or opportunities between these considerations have been identified?</p>				
<p>Who inside the Council has been involved? Show? (integration)</p>	<p>For example: Who are internal stakeholders, and how are you working with them? Are there opportunities to maximize outcomes by minimizing organizational silos?</p>				
<p>Who outside the Council has been involved? How? (collaboration)</p>	<p>For example: What cross section of the community has been engaged? Are other entities doing this work? If so, what is the Council's contribution or "added value" to this work?</p>				
<p>How will success be measured? (accountability)</p>	<p>For example: How does this demonstrate data-driven decision making? Will the results be tracked and analyzed?</p>				

Thrive Lens operationalizes Thrive

- Supports decision-making
- Cultivates integrated thinking
- Spurs explicit discussion of each outcome and principle
- Establishes a shared vocabulary between:
 - Divisions
 - Council and staff

Deploying the Thrive Lens

- Council Members create demand for Thrive Lens use among staff
- Staff will continue to identify meaningful application points within divisions' decision making structures
- Staff have resources and reference tools at their disposal to support Thrive Lens use

May-September 2016 Pilot

- Staff integrated Thrive Lens into business items and presentations
- Management Committee members had option of asking questions from Thrive Lens worksheet

Example

Management Committee

Meeting date: July 27, 2016

For the Metropolitan Council meeting of August 10, 2016

Subject: Legal Contracts for Risk Management Tort Claims

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. § 473.129, subd. 3

Staff Prepared/Presented: Dave Larrabee, Manager, Risk Management & Casualty Claims, (651) 602-1773

Division/Department: Risk Management

Proposed Action

That the Metropolitan Council authorizes the Regional Administrator to negotiate and execute three contracts for legal defense related to tort and property damage claims, in an aggregate amount not to exceed \$1,500,000.00 over the three year term of the contracts.

Background

One of the primary functions of the Risk Management department is to administer the Metropolitan Council's self-insured claims. With this claim administration, there are times when defense council is needed for legal proceedings or other legal work. There are currently three law firms that are under contract with the Council to provide service. To gain better efficiency, consistency, and more cost effective pricing, Risk Management and the Office of the General Counsel decided to issue a Request for Proposal (RFP) to better align the required services with the Council's needs.

Rationale

The RFP evaluation panel which was comprised of Risk Management and Office of General Council staff, reviewed a total of seven proposals. The panel not only looked at pricing, but also experience and the ability to meet the Council's needs in claim defense. Based upon this evaluation, the panel recommends the three firms, as it was felt they were most advantageous to the Council:

<u>Law Firm</u>	<u>Requested Contract Amount</u>
Brendel Zinn Oskie Sofio	\$500,000
Sweeney & Masterson	\$500,000
Provo Peterson	\$500,000

Thrive Lens Analysis

Authorization to enter into these contracts for Tort & Property claims supports the Thrive outcome of Stewardship by providing outside legal services at the lowest cost available over the next three years.

Funding

Included in the Unified Operating Budget.

Known Support / Opposition

N/A

Discussion

- Is the Thrive Lens useful?
- What improvements would make it more useful?
- Should all Council standing committees use the Thrive Lens?
- If so, do you have recommendations about how to effectively roll out the Thrive Lens to other committees?



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