

Management Committee

Meeting date: Sept 28, 2016

For the Metropolitan Council meeting of Oct 12, 2016

Subject: Labor Agreement with the Law Enforcement Labor Services (LELS), Inc., Local 192, Part Time Police Officers

District(s), Member(s): ALL

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

Division/Department: Human Resource/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the LELS Local 192, effective January 1, 2016 through December 31, 2017.

Background

The contract with the LELS Local 192 expired on December 31, 2015. LELS Local 192 represents approximately 73 part time police officers.

Rationale

The LELS Local 192 membership reached a tentative agreement on August 29, 2016. The LELS Local 192 ratified the agreement on September 21, 2016.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement, and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition