

## **Met Council USEP Resolution Content/Resolving Clauses:**

- 1) Metropolitan Council adopts the U.S. Employment Plan to the Council's Procurement Policy.
- 2) New section added to Procurement Policy:
  - a. U.S. Employment Plan:

The procurement of rolling stock projects valued at over \$5,000,000 shall include the U.S. Employment Plan policy language. Manufacturers bidding on these projects shall be required to disclose the number of jobs created and retained, wages and benefits, investments in training and apprenticeship programs, and commitments to opportunities for underrepresented workers in connection to the contract as detailed in the attached list. U.S. Employment Plan submissions will be evaluated on the robustness of their commitments and will be weighed at 15 percent of the overall evaluation.
- 3) Staff will develop and implement a system to evaluate bids for all rolling stock procurements using USEP criteria. In whatever system used (price credits or evaluation scoring), USEP will count for 15 percent of the total evaluation.
- 4) Staff will develop a complete list of current policies and procedures that need to be updated or modified by October 1, 2016 or in advance of any upcoming procurements for which USEP will apply, whichever comes first.
- 5) USEP will be used for all rolling stock procurements of \$5 million or greater. Any deviation from policy to use USEP must be approved by the Council, subject to a 60-day public notice, a public hearing, and a recommendation from the Equity Advisory Committee.
- 6) The Council hereby establishes a project committee to advise the Council and relevant committees and staff on USEP implementation. This committee will include representatives from labor, civil rights, business and others, and meet quarterly following enactment of this resolution.
- 7) The U.S. Employment Plan becomes part of the executed contract with rolling stock OEMs.