

## Management Committee

Meeting date: April 13, 2016

For the Metropolitan Council meeting of April 27, 2016

**Subject:** 2016 Salary Adjustments for the Regional Administrator and General Counsel

**District(s), Member(s):** All

**Policy/Legal Reference:** Minn. Stat. § 473.129, subd 2 (Powers of Metropolitan Council); Non Represented Plan, § 10.9

**Staff Prepared/Presented:** Marcy Syman, Director of Human Resources, 651-602-1417

**Division/Department:** Human Resources

### Proposed Action

That the Management Committee accept Chair Duininck's 2016 salary adjustment recommendation for Wes Kooistra, Regional Administrator, and Don Mueting, General Counsel, and authorize staff to implement salary increases effective January 2, 2016.

### Background

Unclassified positions are designated, appointed and compensated under the authority of the Regional Administrator. Salary increases for unclassified and classified executive positions have been determined for 2016.

### Rationale

With respect to annual salary increases for the Regional Administrator and General Counsel, both appointed by the Metropolitan Council, section 10.9 of the Non Represented Plan states:

*"The Council chair may propose starting salary and salary adjustments for the Regional Administrator and General Counsel. The Chair will advise the Management Committee and obtain its consent before implementing any salaries or adjustment."*

### Funding

The recommended salary increases are within the 2016 adopted operating budget and are consistent with the parameters established by the Management Committee for represented bargaining units.

### Known Support / Opposition

None known.