

## Management Committee

Meeting date: January 11, 2017

For the Metropolitan Council meeting of January 25, 2017

**Subject:** Labor Agreement with the International Union of Operating Engineers, Local No. 49

**District(s), Member(s):** ALL

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

**Division/Department:** Human Resource/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the International Union of Operating Engineers, Local No. 49, effective January 1, 2017 through December 31, 2017.

### Background

The contract expired December 31, 2016. The International Union of Operating Engineers, Local No. 49 represents 158 employees.

### Rationale

The International Union of Operating Engineers, Local No. 49 membership reached a tentative agreement on December 19, 2016. The International Union of Operating Engineers, Local No. 49 ratified the agreement on December 19, 2016.

### Thrive Lens Analysis

**Stewardship** – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

**Prosperity** – The agreement represents a fair and reasonable wage settlement, and demonstrates the Council's commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Known Support / Opposition

None