

Management Committee

Meeting date: August 23, 2017

For the Metropolitan Council meeting of September 13, 2017

Subject: Contract for Wellness Program Amendment, 13P111

District(s), Member(s): All

Policy/Legal Reference: Council Policy 3-3 Expenditures – Increase Contract Value More Than 10% of Original Contract Value.

Staff Prepared/Presented: Terri Bopp, Benefits Manager, 651-602-1370; Marcy Cordes, Chief Labor Relations Officer, 651-602-1582

Division/Department: Regional Administration/Human Resources

Proposed Action

That the Metropolitan Council authorizes the Regional Administrator to amend the HealthPartners contract for the wellness program, which includes health assessment incentives, to add additional funds in the amount of \$500,000 for the remainder of the contract period through December 31, 2019. This brings the total contract amount to \$947,500.

Background

The Council entered into a contract with HealthPartners for wellness health coaching and health assessment incentives on January 1, 2013 for a one-year period. The contract was extended for an additional five-year period ending December 31, 2019. The original contract amount was insufficient to cover the five-year period.

Rationale

The health coach and health assessment incentives are an integral part of our wellness programming efforts at the Council. The additional funds are necessary to continue providing health coaching opportunities for employees and to continue providing health assessment incentives for the remainder of the contract period.

Thrive Lens Analysis

Authorization to amend the contract with HealthPartners for the health coach and health assessment incentives supports the Thrive outcome of Stewardship by supporting healthy lifestyles of our employee population.

Funding

Funding is considered in premium rate setting from the self-funded medical plan.

Known Support / Opposition

None