

Management Committee

Meeting date: January 10, 2018

For the Metropolitan Council meeting of January 24, 2018

Subject: Labor Agreement with the Amalgamated Transit Union (ATU), Local 1005

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Amalgamated Transit Union (ATU), Local 1005, effective August 1, 2017 through July 31, 2020.

Background

The contract with the ATU expired on July 31, 2017. ATU Local 1005 represents approximately 2,516 employees.

Rationale

Amalgamated Transit Union (ATU), Local 1005, membership ratified the Council's Best and Final Offer on Dec 19, 2017.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement, and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition

None