

Management Committee

Meeting date: December 12, 2018

For the Metropolitan Council meeting of January 9, 2019

Subject: Labor Agreement with the International Brotherhood of Electrical Workers, Local Union No. 110 (IBEW)

District(s), Member(s): ALL

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the International Brotherhood of Electrical Workers, Local Union No. 110 (IBEW) effective for the period May 1, 2018 through April 30, 2021.

Background

The IBEW contract expired on April 30, 2018. IBEW represents 32 employees.

Rationale

The parties reached a tentative agreement on November 15, 2018 and IBEW membership ratified the agreement on November 29, 2018. Council policy requires the Council to approve all labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition

None