

Management Committee

Meeting date: February 28, 2018

For the Metropolitan Council meeting of March 14, 2018

Subject: The American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668 Labor Agreement

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668 effective for the period January 1, 2018 through December 31, 2020.

Background

The AFSCME contract expired on December 31, 2017. AFSCME represents 593 employees.

Rationale

The parties reached a tentative agreement on January 29, 2018 and AFSCME membership ratified the agreement on February 23, 2018. Council policy requires the Council to approval all labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement, and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition

None