Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status
1. Transit Corridors				
Green Line Extension	Green Line Extension	Green Line Extension	Green Line Extension	
a. Agreements	a. Execute critical third-party agreements and file necessary petitions with Surface Transportation Board	a. Q2 2018	Metro Transit	a. Council authorized execution of agreements with HCRRA, CP, BNSF and TCWR. Anticipate
b. Funding	b. Apply for Full Funding Grant Agreement (FFGA) and Letters of No Prejudice (LONP).	b. Q3 2018		filing necessary petitions with the Surface Transportation Board in Q1 2018.
c. New Starts	c. Submit New Starts Project Update	c. Q3 2018		b. Preparing documents for FFGA application; anticipate submitting Q3 2018. FTA Financial Capacity Assessment will need to be
d. Right of Way	d. Acquire critical right-of-way	d. Q2 2018		refreshed. Seeking appropriation in federal 2018 budget.
e. Construction f. Environmental	e. Award construction contract for Civil and Issue IFB for Systems.f. Complete Supplement Environmental Assessment and	e. Q3-Q4 2018 f. Q2 2018		c. Updating plans to submit FTA New Starts Project Update with the FFGA application.
1. Environmental	receive FONSI and issue Negative Declaration	1. QZ 2016		d. Closed on 10 parcels and Title and position on 11 parcels as of Dec 31, 2017. On track to have parcels acquired and relocations complete by availability date in the civil contract.
				e. Reissued IFB for Civil contract Oct 30; anticipate opening bids May 2018 and issuing LNTP in Aug 2018. Preparing Systems IFBs for 2018 and OMF IFB in early 2019.
				g. FTA reviewing draft SEA; anticipate publishing in Feb 2018 for public review and comment. Amended ROD expected Q2 2018.

Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status
Blue Line Extension	Blue Line Extension	Blue Line Extension	Blue Line Extension Metro Transit	
a. Engineering	a. Complete 90% design for Civil, Systems and OMF	a. Q4 2017	Transit	a. Completed 90% design.
	Complete 100% design for Civil, Systems and OMF	Q3 2018		b. Anticipate negotiating funding agreements
b. Agreements	b. Execute critical third-party agreements, particularly with BNSF.	b. Q3 2018		with cities in Q1. Began correspondence with BNSF seeking to restart negotiations for BLRT. Negotiate Master Utility
c. New Starts	c. Submit New Starts Project Update.	c. Q3 2018		Agreement with Xcel Energy.
d. Funding	d. Secure federal appropriation.	d. Q2 2018		c. Submit Annual New Starts Application for Evaluation and Rating in September.
e. Environmental	e. Complete Section 106 Interpretative Plan.	e. Q2 2018		d. Secured 100% local funding commitment. Seeking FY 2018 federal appropriation.
f. Right of Way	f. Acquire critical right-of-way	f. Q4 2019		e. Interpretative Plan drafted; submitted to FTA for review and comment.
g. Construction	g. Begin advanced construction of Bassett Creek Storm Sewer utility work	g. Q4 2017		f. Developed ROW acquisition plan and schedule. Began acquisition of parcels for advanced utility relocation of Bassett Creek Storm Sewer.
	Begin two other advanced projects under pre-award authority	Q3 2018		g. BCSS project began in Q4 2017 and is proceeding on schedule.
Orange Line Implement bus rapid transit on I- 35W from Burnsville to downtown Minneapolis Coordinate with MnDOT \$200M highway bridges & paving improvements related to transit project	Orange Line Develop signature METRO BRT line to improve all-day service along I-35W to existing/new stations, increase reverse commute access to suburban employment centers. Grow ridership by increasing express service speed/reliability and implementing rail-like station-to- station METRO service.	Orange Line 2015-2016 Project Development 2018 Final Design and right-of-way acquisitions 2017-2020 Construction	Orange Line Metro Transit	In Small Starts Project Development (PD). Project costs remain stable at \$150.7 million MnDOT Partnership Agreement-funded construction continued; preparing for transit service increases during extensive "Phase II"
				construction in 2018.

Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status
Orange Line—continued				Prepared materials for FTA readiness review as FTA/consultant time allows. ROW appraisals finalized, pre-award authority granted by counties, Council authorization approved, and FTA review underway for easements needed near I-494 SSGA needed in 2018 to keep project on schedule and budget.
Gold Line (Gateway Corridor BRT) Project A 9-mile bus rapid transit line, primarily operating in dedicated guideway, connecting downtown St. Paul with its east side neighborhoods and the suburban cities of Maplewood, Landfall, Oakdale, and Woodbury.	Gold Line Enhanced transitway service with dedicated guideway serving east metro employers and neighborhoods, including ACP50 areas. Continuous guideway enables locally led transit oriented development plans to emerge around planned corridor stations in Saint Paul, Maplewood, Landfall, Oakdale, and Woodbury.	Nov. 2017 – Award of Project Management/Enviro nmental contract and office space lease contracts Dec. 2017 – Award of Engineering Services contract 2018-2019 – New Starts Project Development 2020-2021 – New Starts Engineering 2022-2024 – Construction/Open	Gold Line Metro Transit	Finalized office space negotiations with Metro Square building in downtown St. Paul and received Council authorization for lease. Evaluated and awarded major professional service contracts for the project, including Project Management and Engineering Services Consultant contracts. Requested entry to FTA New Starts program on 10/27/2017. PD Entry granted 1/19/2018. Began development of committee structure to advise Council on project implementation, including counties, cities, business and resident, and technical stakeholder groups.

Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status
C Line Arterial BRT Implement BRT on Penn Avenue corridor (C Line) downtown Minneapolis to Brooklyn Center Improves existing Route 19 with transitway investments in mixed traffic	C Line Transit delay reduced and quality improved through pre- pay all-door boarding, curb extension stations with heat, light, security cameras, and other technology, transit signal priority, and specialized BRT bus fleet Increased transit infrastructure equity through provision of high quality stations with requested features in low income/ACP-50 areas in Minneapolis and Brooklyn Center Implement partnership with Hennepin County for Penn Avenue Community Works project	C Line Planning 2013-2015 with Hennepin Co. Design 2016-2017 Construction 2018 Opening 2019	C Line Metro Transit	Completed 100% design and advertised project for bids. Project scope and budget remain consistent with initial cost estimates. Coordination with BLRT project continues for Glenwood realignment at Olson Highway Council secured \$1.75M federal grant for electric buses and charging stations. Authorized electric bus purchase (8 buses) on 1/24/18. Construction bids opened 1/10/2018 with favorable results. Award planned 2/14/18 with groundbreaking plans in development for late March 2018.
D Line Arterial BRT Implement 18-mile BRT corridor on Emerson-Fremont and Chicago Ave corridors (D Line) Brooklyn Center to Bloomington Mall of America via Minneapolis, Richfield. Improves existing Route 5 with transitway investments in mixed traffic.	D Line Transit delay reduced and quality improved through pre- pay all-door boarding, curb extension stations with heat, light, security cameras, and other technology, transit signal priority, and specialized BRT bus fleet Increased transit infrastructure equity through provision of high quality stations with requested features in low income/ACP-50 areas in Minneapolis, Brooklyn Center, Richfield to employment areas in Bloomington	D Line Planning 2017-2018 Plan adoption 2018 Design 2018-2019 Construction 2020- 2021 Opening 2021	D Line Metro Transit	Resolved major planning-phase issues with project partners and began drafting station plan for Feb 2018 release toward June 2018 approval of station plan. Initiated Section 106 resource review with FTA, MnHPO in December 2017. Continued work on D Line environmental document (DCE) toward Q1 FTA administrative review. Governor recommended \$50 million busway bonding program which would fund D Line.

Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status
D Line—continued				\$35 million needed to fund D Line construction.
2. Transportation Policy Pla	an Update		1	
2040 Transportation Policy Plan Update	Update will focus on new fiscal projections, completed studies, performance measures, and other federal requirements.	March 8 – draft TPP complete and sent to TAC Planning June 2018 – release TPP draft for public comment Oct 2018 – Final adoption of TPP	MTS	Dates have shifted back (original release was scheduled for Jan 2018) but due to anticipating additional funding from Corridors of Commerce awards (April 2018) and MnDOT funds for 2020 and 2024. These additional funds will need to be incorporated in the TPP. Council members and staff are in the middle of TPP presentations to County and local governments. These are going well. Schedule allows for plan to be adopted in advance of the new Metropolitan Council in January 2019.
3. Metro Mobility Task Forc	e		1	1
Carry out the Council's responsibilities in 2017 transportation law to support the work of the Metro Mobility Task Force	 The purpose of the Metro Mobility Task Force is to develop and submit a report to the Minnesota State Legislature by February 15, 2018. According to the legislative language, the report must: (1) describe the current Metro Mobility program; (2) summarize the work of the task force and its findings, (3) identify options for reducing program costs and improving 	Feb 2, 2018 – Draft report complete. Feb 7 [,] 2018– discuss draft report	MTS	

Description	Objective, goal, or desired outcome efficiency, (4) identify at least three potential service level	Milestones or timeline Feb 15, 2018—	Lead	Status Task force is meeting timelines and deadlines,
	approaches that involve partnering with and incorporating transportation network companies, taxi service providers, or both, and (5) Provide any recommendations for program and legislative changes.	report due to the legislature		and the work is happening very quickly to meet deadlines. Some tactics proposed by Task force members may either increase costs or have uncertain financial implications.
4. Regional Planning			1	
Next Round of Local Comprehensive Planning: what we are doing to support local plan development	Cities, townships, and counties in the seven-county area prepare comprehensive plans as required by the Metropolitan Land Planning Act. These plans are due to the Metropolitan Council for review by <u>December 31,</u> <u>2018</u> . We expect the first plans to be submitted in Q2 2017. We have prepared several items to support the local planning process: System Statements (issued 2015); Local Planning Handbook (launched 2015); Planning Assistance Fund (released in Q2 2016); and Planlt: Workshop training series (launched Q2 2016). The goal is to facilitate the local planning in meeting minimum requirements, reduce confusion over what is required, and support communities in going beyond those minimum requirements to tackle some of the broader policy issues in the region that Thrive encourages: equity, climate resilience, and economic competitiveness for example.	Local Planning Handbook continues online resource expansion and technical improvements to overall functionality. Staff worked closely with DNR staff to develop new guidance to incorporate recently adopted Mississippi River Critical Area Rules. Monthly newsletters are sent to LPA contact lists alerting users to additions and changes to the Handbook. The PlanIt Workshop training series launched in May 2016. A limited set of PlanIt offerings are	CD	Handbook continues to grow resources. Plant training workshop series successfully underway and webinars in the series are well attended (40+ attendees at each). Feedback has been widely positive.

		Milestones or		
Description	Objective, goal, or desired outcome	timeline	Lead	Status
Description Next Round of Local Comprehensive Planning— continued	Objective, goal, or desired outcome	timeline planned for Q1/Q2 2018. Planning Assistance Fund: Staff have begun mid-point check-ins with local grantee communities. In Q4, the CDC recommended approval of a process for requesting extensions to the December 31, 2018 deadline. Council action was scheduled for January 2018.	Lead	Status

Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status
Next Round of Local Comprehensive Planning: actual review of local comprehensive plans	Ensure smooth internal coordination of plan review among all participating work units across the Council. Provide consistent, high quality reviews of all comprehensive plans. Clearly communicate with local governments regarding any issues in local plans. Resolve system conformance issues ahead of official plan review. Facilitate plan submittal by the December 31, 2018 deadline.	As of Q4, the Council has conducted 12 preliminary plan reviews. These are early plan drafts. Comments thus far have related to missing elements (solar, housing, SSTS). One plan has been recently submitted for official review (Baytown Township), scheduled for review in Q1 2018. Staff have been conducting ongoing work in Q4 to prepare new staff for plan reviews, update and document SOPs and internal review protocols for final staff reports. LPA staff provided an overview of how to review comprehensive plans at the 10/18 Committee of the Whole.	CD	<text><text><text></text></text></text>

Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status
5. Regional Parks Policy Pl	an Update			
2040 Regional Parks Policy Plan Update	The Council is required by State Statute to comprehensively review the Regional Parks Policy Plan every 4 years, which gives us an opportunity to update the RPPP. The update will focus on fulfilling statutory requirements, clarifying existing policy language, responding to relevant legislative actions that occurred after the adoption of the 2040 RPPP, and developing RPPP indicators. The regional park implementing agencies expressed a desire to discuss the equity toolkit and policy language around the Council's involvement in the prioritization of project lists as part of the Regional Parks CIP.	June 2018—draft RPPP complete July 2018—release draft RPPP for public comment August 2018— public hearing held at CDC November 2018- Final adoption of RPPP	CD	Staff has held 3 partner meetings with the regional park implementing agencies to inform the RPPP Update. Regular partner meetings will continue through the RPPP Update process. The Council Member Work Group has met monthly since October to provide policy guidance. Engagement with the Metropolitan Parks and Open Space Commisison began in November and will continue throughout the RPPP Update. CD, Communications, and RPR staff are conducting focus group sessions, surveys, key informant conversations, and visioning exercises as part of community engagement to inform the RPPP Update.
6. Fair Housing Complaint				
Respond to the Fair Housing Complaint filed with HUD by the cities of Brooklyn Center, Brooklyn Park, and Richfield along with Metropolitan Interfaith Council on Affordable Housing (MICAH)	Resolution of the Fair Housing Complaint in a way that advances broader understanding of the Council's role and authority in housing	November 2017: Council's most recent formal correspondence from HUD staff. January 2018: Council's most recent formal response to HUD.	CD/OGC	The Council continues to be in discussions with HUD regarding next steps

Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status
7. Housing Outreach				
Expand Access for Housing Choice Voucher participants.	 The Metro HRA will expand housing choice through the Community Choice mobility counseling program and our new Outreach Coordinator. Through their work, families with rent assistance will be successful in placing their voucher. The Community Choice program helps the council further its commitment to equity. The program assists families with Housing Choice Vouchers locate and secure housing in an area of opportunity that will provide them with the tools they need for success in their new community. The program components of Community Choice include: Pre-Move counseling (client assessments/goal setting, tenant education and financial literacy), participant and landlord recruitment, housing search assistance and post move counseling. The HRA Outreach Coordinator will serve as a Program Ombudsman to ensure good relations, provide tenant education to create better renters, teach financial literacy series to help families create budgets and build their wealth and provide housing Search Assistance for families having difficulty placing their voucher with their housing search. 	Develop and advance relationships with landlords and develop marketing channels, participate in speaking engagements to landlord groups; and, continue to help families place their vouchers Determine outcomes and methods for measurement and reporting tools and conduct focus groups with Community Choice Participants Provide ongoing case management to Community Choice families and finish development and maintain Case Management Spreadsheet	CD	On track

Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status
8. SAC Task Force Follow-	υр			
Implement 2016-2017 Task Force recommendations, "Growth cost" legislation	 The 2016-2107 Task force recommended: No change to outdoor seating policy (however, new criteria from recommendation 3 doubles the number of "free" outdoor seats to 39) No change to manufactured homes policy Changing certain criteria to use Gross Square Feet vs. Net Square Feet in determinations. Reduce "SAC Surprise" by eliminating SAC collection for same use remodels Change grandparent date to 1/1/2009 from 1/1/1973 To be responsive to customer communities and to reduce acrimony over SAC. "Growth Cost" Legislation would reduce the SAC required in the long run (but would increase MWC). 	Task force outcomes shared with Environment Committee – 1Q17 Reconvene task force – July 2017 Public comment on findings –Oct-Dec 2017 Final recommendations – to EC and Met Council Jan 2018 Test criteria and train communities – 1H2018 Changes Effective 7/1/2018	ES	SAC determination criteria and preliminary recommendations approved by Task Force and EC (Aug/Sep 2017) Conducting public outreach for customer approval of recommendations: City forums 10/26, 11/2, 11/9 ~92 attendees Small Business Forums 11/29, 12/1, 12/18, 2/6/18: 53 attendees at 2017 mtgs Business Groups electronic outreach (Nov/Dec)
9. Inflow and Infiltration Ta	sk Force			
Staff Council appointed I/I Task Force; facilitate discussions and prepare task force report	That the region continues to make progress in reducing inflow and infiltration to protect public health and the environment, avoid costly infrastructure expansion (or reliever) projects and encourage groundwater recharge.	Task Force report to Environment Committee October 26, 2016 and authorized by the Council on November 9, 2016.	ES	ES Staff is working with Regional Communications and an engineering consultant to develop the I/I public education program. (recommendation #2)

Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status
I/ I Task Force—continued		Complete public education program by Fall, 2018. Select community for demonstration project by Fall, 2018.		 ES staff requested that \$10 M be appropriated for public infrastructure grants to mitigate I/I in community sewer systems. The Governor's bonding bill requested \$5M. ES Staff has submitted a legislative request to modify the state law to allow MCES to use a small portion of the MWC for private property I/I mitigation. (recommendation#3) The Council has authorized \$500,000 for a private property I/I demonstration project (recommendation #6 of the Task Force Report). ES staff is in the implementation phase. ES staff, Metro Cities and the League of Minnesota Cities are collaborating to develop a model ordinance for private property I/I.
10. Pig's Eye/MPCA Issue			1	
Address site contamination from past practice of Metro Plant ash disposal and closed St. Paul Dump.	Determine extent of contamination related to past Metro Plant activities and develop an appropriate remediation strategy with a view toward future site enhancements.	MCES submitted Ecological Risk Assessment to MPCA September 2017 MPCA response November 2017 offering 3 potential steps forward MPCA / MCES meeting January 2018 with Chair Tchourumoff attending. Introduce new staff, provide overview of issues,	ES	Sampling has been completed on Pigs Eye Lake sediment but MPCA and MCES disagree on need for remediation. Plan for delineation of contribution from Metro Plant past practices and a Conceptual Response Action Plan with a vision for future enhancements being finalized MCES needs to determine if should continue in voluntary status or move toward state listing.

Description Pig's Eye—continued	Objective, goal, or desired outcome	Milestones or timeline discuss steps going forward. Investigation and long-term site response plan to be submitted to MPCA in mid-March.	Lead	Status
11. Incentive Program for P Incentive program to get industrial dischargers to pre-treat high- strength wastewater	Pre-Treating Industrial Discharge Delay capital investment for capacity expansion at treatment facilities thereby providing rate relief for the region.	Received applications from four industrial firms. Pilot testing of new technology complete Agreed to contract language with 1 facility a second is reviewing latest language. A 3 rd facility now expects to move forward with IPIP and is awaiting approval from their board. Initial contract language offered to 1 other facility.	ES	<text><text></text></text>

Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status		
12. ES Customer Service						
Redesign ES Budget forums for municipal and industrial customers to provide clear data about budget drivers, rate increases and the ES capital program. This includes: develop and implement MCES Area Engineer Program; improve access to ES information; conduct a third-party evaluation of MCES services; develop a customer service coaching and mentoring program for ES staff	Improve access to information; coordinate and streamline customer contact; coordinate and streamline customer contact, collaborate on mutual interests; Improve access to wastewater information relevant to regional communities such as flow data, I/I, municipal wastewater charges, sewer surveys, grants, etc.; Achieve a clear understanding of performance and areas of needed improvement/ ES employees will understand and embrace customer expectations (levels of service) and as a result be more responsive and better able to address customer concerns	Ongoing	ES	Industrial and municipal customer budget workshop held May and June 2017. These workshops will be converted to open houses for 2018, and will be held prior to June 1, 2018. ES staff has retained a consultant to undertake a customer survey focused on regional wastewater services.		
13. Thrive Implementation	13. Thrive Implementation					
EIT Project—Racial Equity Work Plan	The Racial Equity Work Plan is an internally focused framework to foster transformation organizational change. The Racial Equity Work Plan organizes, prioritizes, and guides work to implement the Council's equity commitments. This work will require new approaches centered in results-oriented management, greater collaboration across divisions, innovation, and shared problem-solving.	Q1 2017 – Q1 2018: Rollout and Implementation Q2 2018 – Q4 2019: Project Implementation	OEO, EIU	The REWP has successfully rolled out the plan to 2/5 Council divisions and is on track to rollout to the full Council by the end of Q1 2018. OEO is leading the rollout of the plan and is engaging staff through interview, focus groups, and survey to gauge meaningful projects for Senior Leaders to pioneer.		
14. Applicant Tracking and Talent Management Software Suite						
Procure a replacement Applicant Tracking System (ATS), an On- Boarding (OB) platform, and a Performance Management System (PM).	Robust, user friendly, integrated system to hire, onboard and manage employees. Recruit and retain a talented workforce.	Issue RFP Q2 Review proposals Q3	RA/HR	A vendor was selected by the RFP evaluation team in December; proposal was evaluated by		

Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status
Applicant Tracking Software— continued	Reduce barriers for applicants, improve system capabilities for hiring managers/HR and improve reporting capabilities. Easy, welcoming, consistent onboarding experience with information and tools to speed new employee productivity and success. Consistent, accountable performance management process. Information and tools to guide/track performance and develop employees.	Select vendor Q3 Implementation Q4 and into 2018		the Gartner Group who recommended negotiating a few adjustment to contract terms; final negotiations and contract anticipated in Februray; advisory group members from across the Council identified to guide implementation
15. Equity Advisory Comm	ittee	1	•	
Create and launch the Equity Advisory Committee	The Equity Advisory Committee will advise the Metropolitan Council in its work to advance equity in the metropolitan region. In forming the EAC, the Metropolitan Council affirms its commitment in Thrive MSP 2040 to ensure that residents and communities are full partners in making the decisions that affect them. The EAC is comprised of 21 members, including 4 Council Members, 8 geographic-based members (Districts A-H), and 9 at-large members. Membership should reflect the full diversity of the region, including communities of color and low-wealth communities.	Q1 2018: Appoint members to 11 unfilled seats.	RA/OEO	In Q4 the EAC worked to prepare at 2018 Work Plan for the Committee as well as create better processes for receiving and making recommendations on items. There are currently 11 seats-up for reappointment on the committee—9 at-large and Districts A and H. Those appointments should be on track to be filled by March.

Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status		
16. Metropolitan Council L	16. Metropolitan Council Underutilized Business (MCUB) Program Expansion					
Expand the Metropolitan Council Underutilized Business program	 MCUB subcontracting inclusion goals will be applied to construction, construction design, professional technical services, and other services. In addition, Council staff would make efforts to include MCUB firms on projects where setting goals is not appropriate or feasible. Goals include increased inclusion of MCUB firms in the Council's procurement activities and enhanced accounting mechanisms to better track expenditures to MCUB firms. All program recommendations should be implemented by 2018. See "Milestones or Timeline" for specific recommendations. 	Q1 2017 Phase 1- Phase 1 includes full implementation of MCUB goals on PT & AE contracts. Q2 2017 Phase 2— Implementation of Targeted Solicitations for procurements that fall into the \$50,000 - \$100,000 range. Q3 2017 Phase 3- Implementation of Target Solicitations under \$50,000 Q4 2017 Phase 4- Analyze currently implemented efforts, create work plan for 2018 that enhances previous implementations, and move forward with an aggressive outreach plan.	RA/OEO	 CEO has set MCUB goals on a diverse group of Professional Technical (PT) types of contracts. OEO has analyzed Council spend data to determine current spend with MCUB firms, and define areas of future small business contracting opportunities. This data will be used for benchmarking purposes moving forward. OEO is utilizing spend data to identify procurement opportunities with MCUBS in goods and services. OEO is considering options for council wide MCUB inclusion goals. OEO is researching internal options for fracking procurements made to MCUB firms. OEO continues to work on reviewing data that was provided in the2017 Joint disparity study process, and analyzing potential impact to the MCUB program. OEO is working on a robust small business outreach and business development plan for 2018. 		

Description	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status	
17. Procurement System Change					
Move from two separate procurement systems (WAM and TXBase) to one (PeopleSoft).	One point of entry for the procurement functions which will allow the functionality of Procurement to be outside the business units, per federal guidance. Allows for efficiencies in staffing, ordering (1-2 POs instead of 5 individual ones), shipping (a cost the Council has never looked at), and will lead to encumbrance based accounting.	Q1 – make announcement we are moving process forward Q2 – begin the inclusion of key staff Q3 – assess integration needs	RA/Procure ment	A consultant has been hired to start the process. A formal announcement has not written but not disseminated yet. Meetings with the divisions are happening and the project is moving forwared. Individual briefings of executive's senior teams have taken place.Planning on process has begun with vendor and buisness units. Requirements gathering sessions have been completed with all key staff involved. Starting future state recommendations with teams to address integration needs.	
18. Enterprise IS Upgrades					
Replace core network equipment in the IS data center at FTH. Install 2 Oracle Exadata systems for continuity of service which replaces Oracle Database Appliances (ODA) which have reached maximum capacity.	Ensure that critical Council business systems continue to operate at a high level of resiliency by replacing a core network switch with two larger switches and installing a redundant internet connection to ensure redundant web connections. Install a sustainable and scalable database environment with COOP resiliency in 2 data centers for the operation of mission critical systems such as Metro Mobility Trapeze Pass, the ES laboratory system (LIMS) and Metro Transit's bus scheduling system (HASTUS).	Q2 completion for core network. Q4 for full internet resiliency for applications that require it. Q3 completion of Exadata installation and configuration and Oracle 12C upgrades. Migration of last two databases are scheduled in January 2018.	RA/IS	 (1) All phases of this project have been completed. (2) All phases of moving the 2 Exadata systems into production have been completed, and two final databases (PeopleSoft Financials and Arbortext) will be migrated to Exadata in February 2018 and the project will be officially closed. 	

-	Objective, goal, or desired outcome	Milestones or timeline	Lead	Status		
19. 2019 Chair and Council	19. 2019 Chair and Council Member Transition					
Coordinate the transition of Chair and Council Members as terms expire in January 2019	Strategize, plan, and coordinate the transition from the current Council to the new Council to be appointed in Q1 of 2019	Q1 2018-Develop project plan and timeline Q2-Q4 2018- Implement plan; known transition and orientation deliverables to be ready in Dec 2018. Q4 2018-Q1 2019- Transition begins	RA	"Yellow" because this is a new initiative. In January 2018, Council Member Support staff completed 1-on-1 meetings with the current CMs who agreed to meet and are using this information to build a 2018 work plan. The next step is to develop the year-long project plan for the Chair/Council member transition. This planning will involve coordinating with the Community Relations Department, Government Affairs Department, and other departments. On track to have an initial plan before the end of Q1 2018.		