

Self-Insurance 2017 Q4 Update

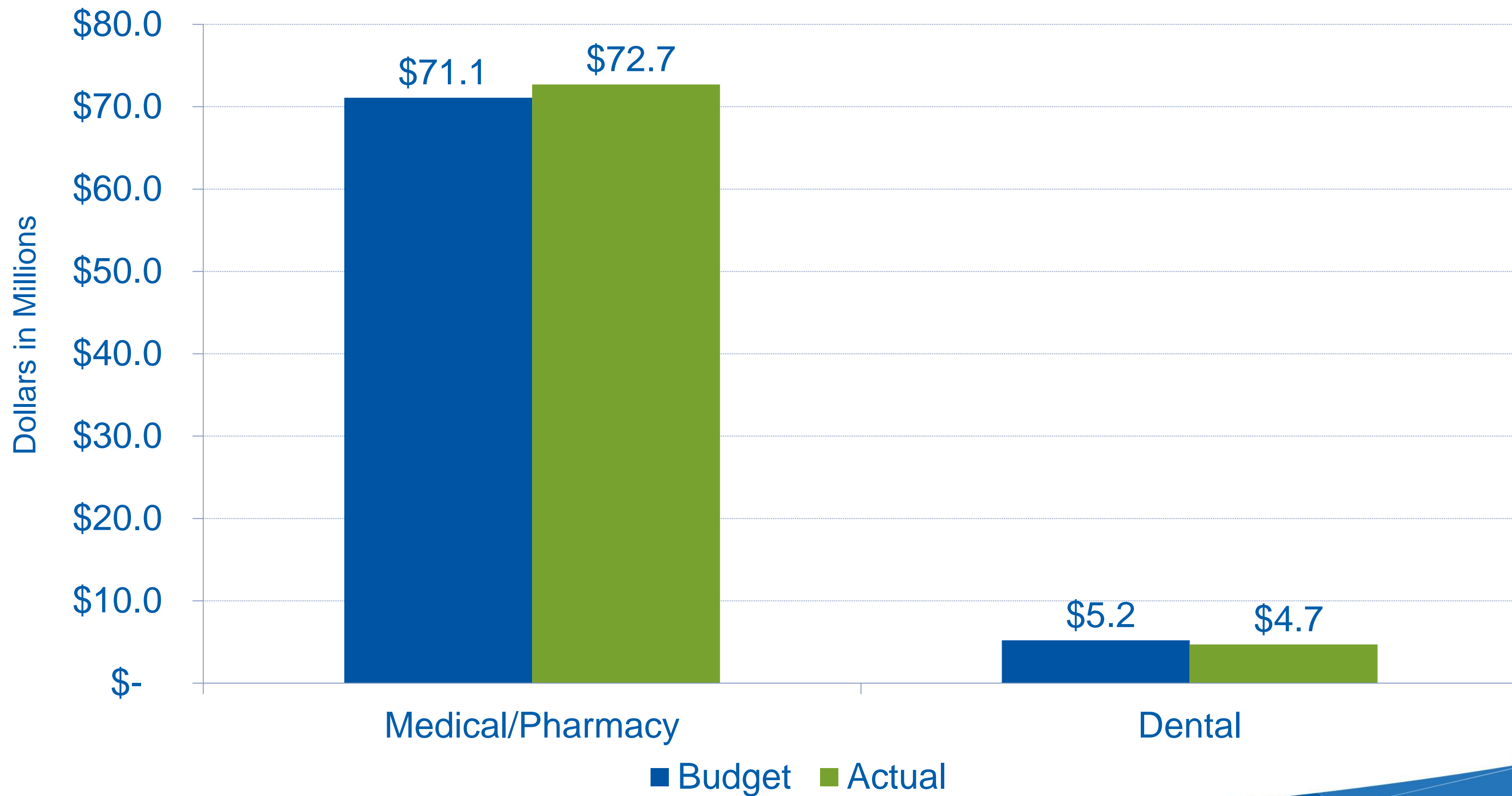
Presented by Marcy Syman, Human Resources Director

Management Committee 4-11-2018

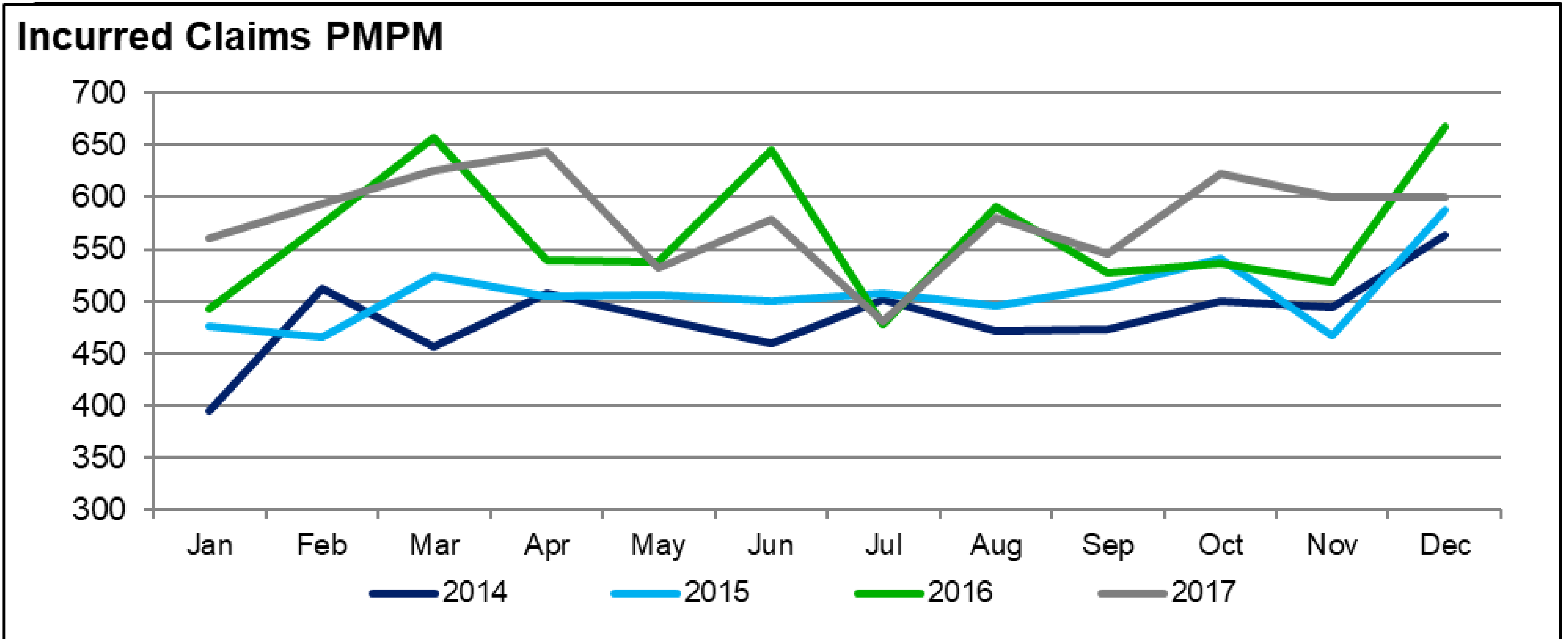


Self-Insured Plan Costs – Q4 2017

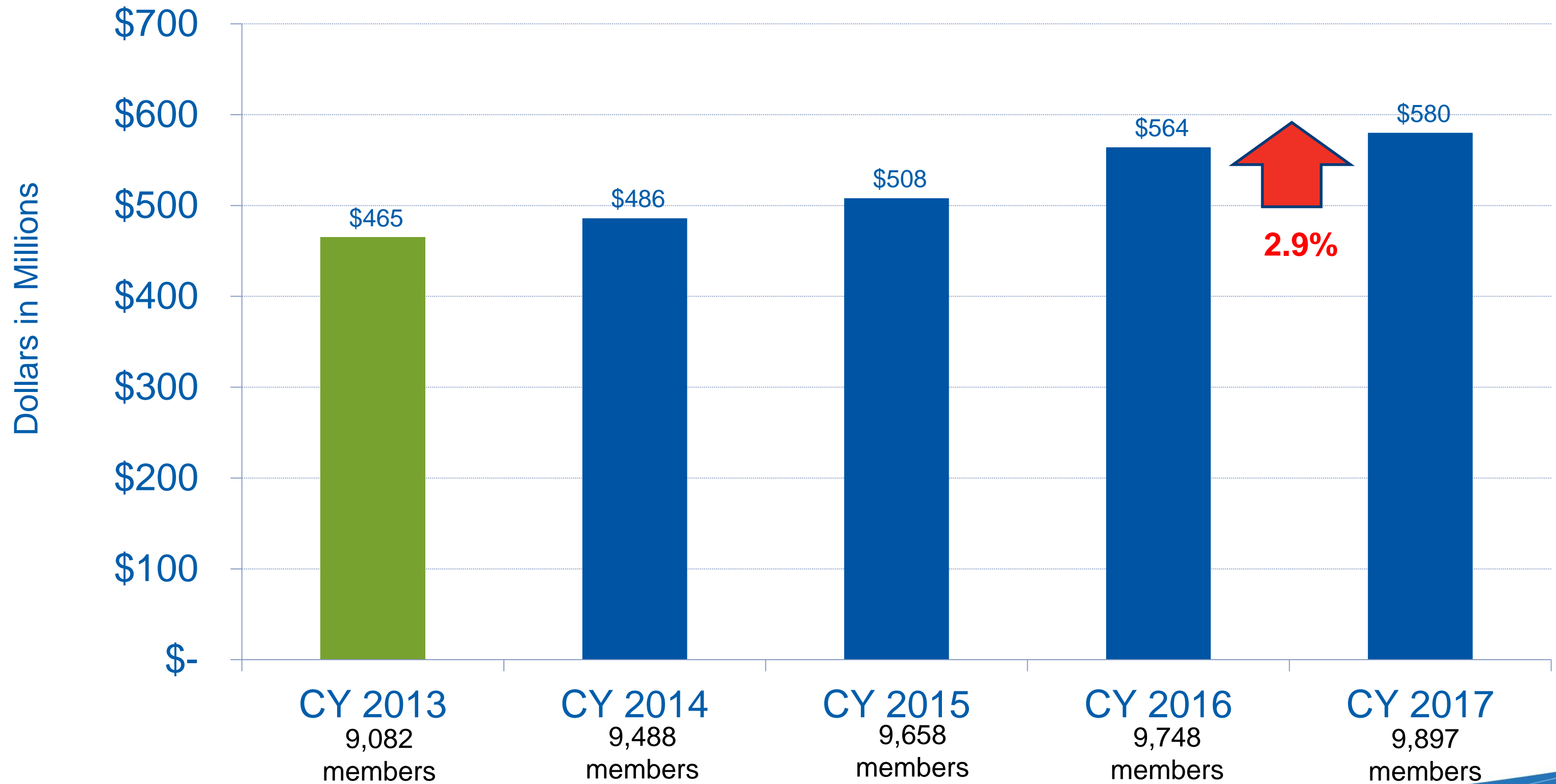
(Claims, admin fees and stop loss premium)



Incurred Claims: Medical & Pharmacy



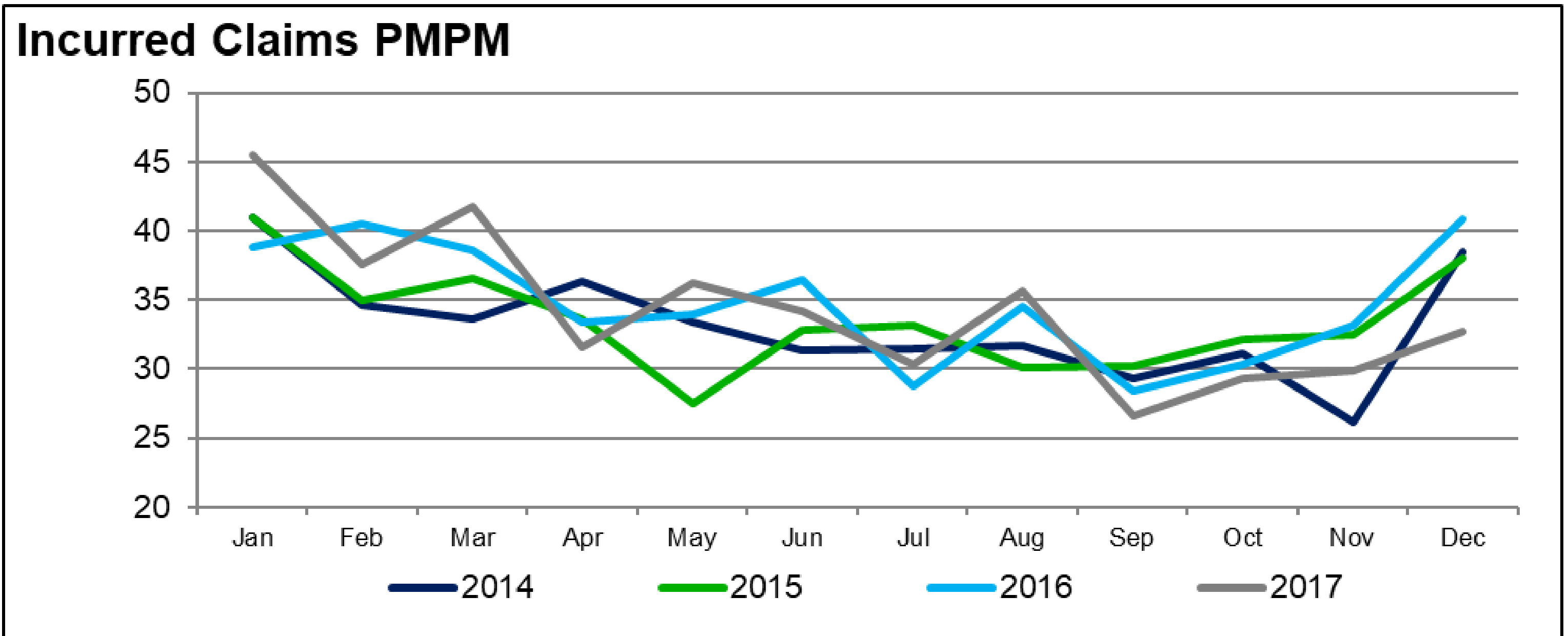
Total Incurred Medical Claims Per Member Per Month (PMPM)



Key Points

- Medical Claims:
 - PMPM % increases last three years: 4.5%, 10.7%, 3.4%
 - ER visits unchanged
 - Top Inpatient diagnosis: Cardiology
 - Top Outpatient diagnosis: Cancer
 - Large claims: similar to last year; 3 stop loss claims over \$500K
- Pharmacy Claims:
 - PMPM % increases last three years: 6%, 1.1%, .6%
 - Hepatitis prescriptions down by 10 over last year
 - Top pharmacy by volume: cholesterol
 - 89.5% generic

Incurred Dental Claims



Dental Per Member Per Month

Total Incurred Claims PMPM

