

Self-Insurance 2018 Q1 Update

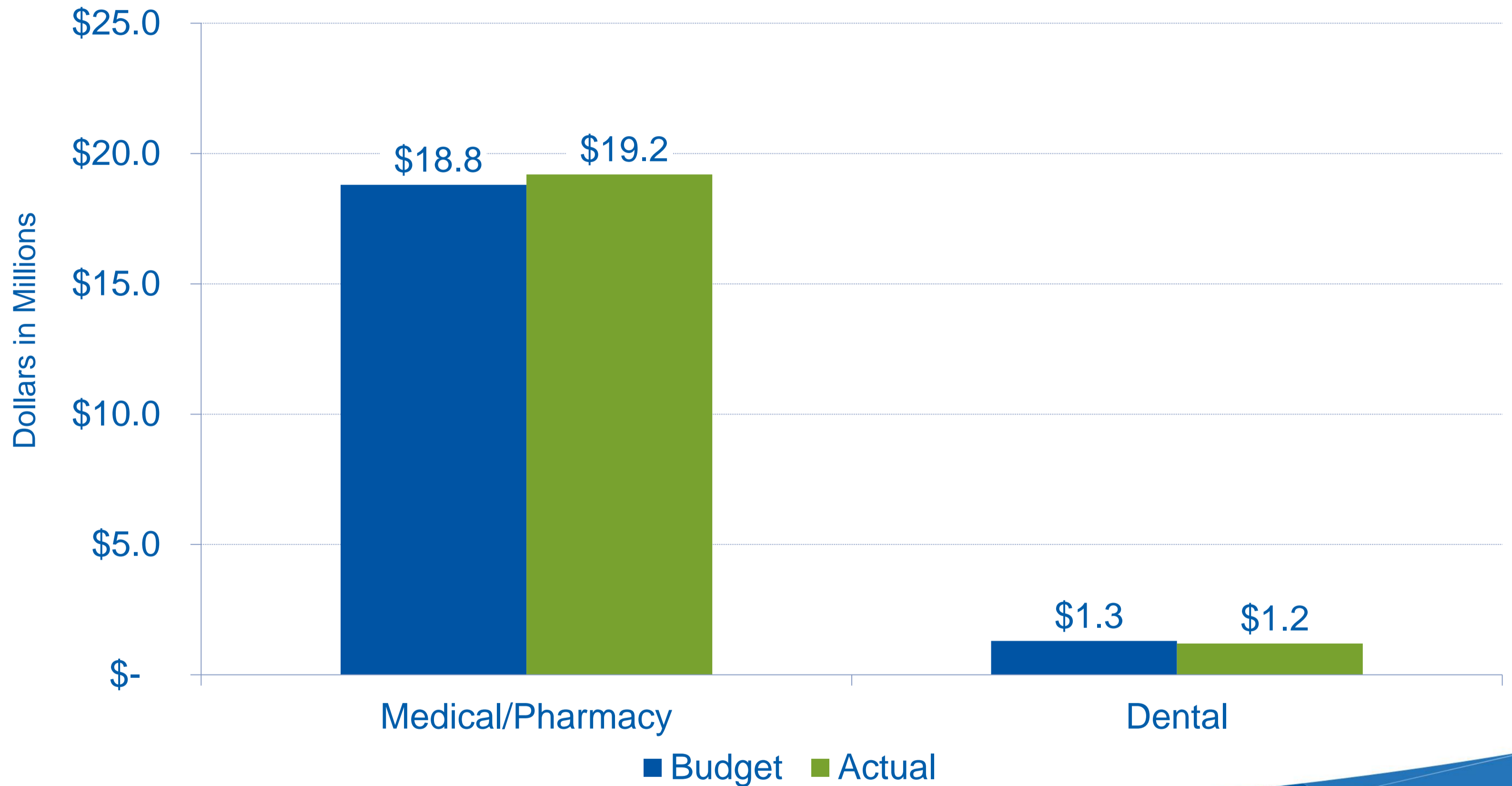
Presented by Marcy Cordes, Chief Labor Relations Officer

Management Committee 6-27-2018

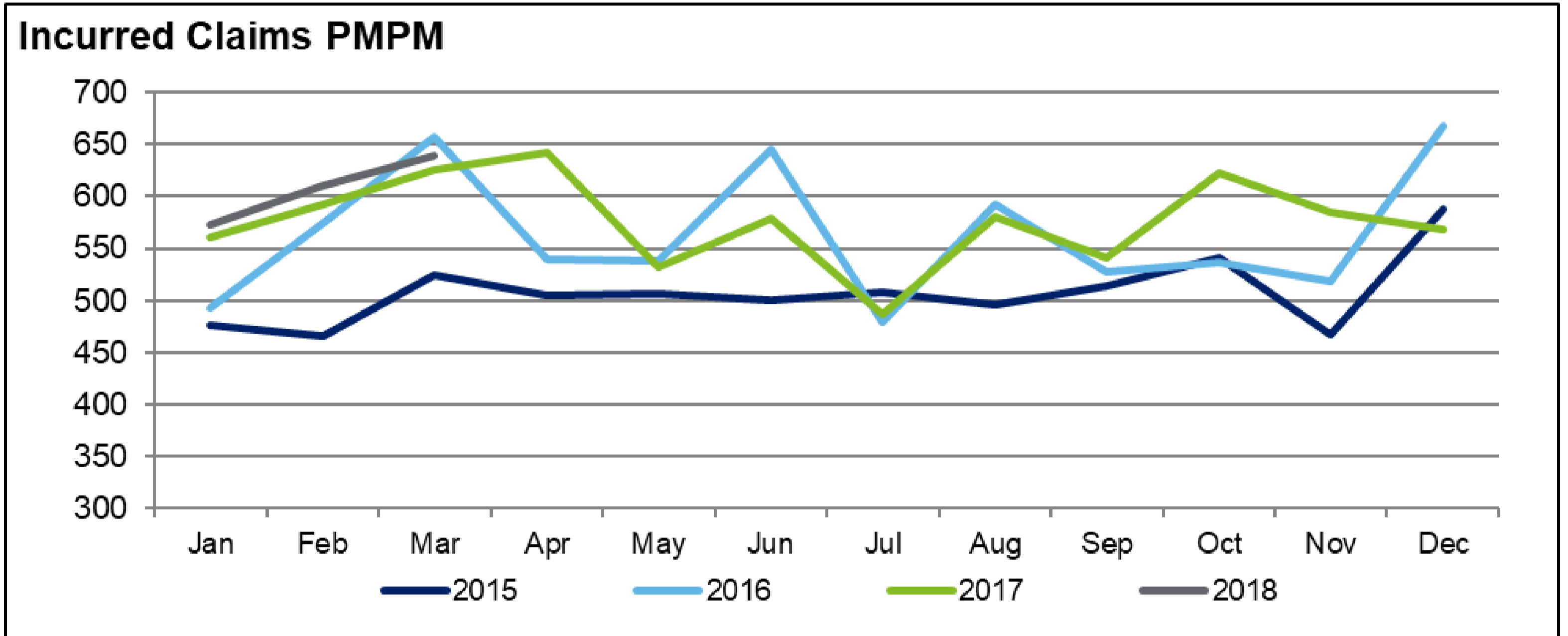


Self-Insured Plan Costs – Q1 2018

(Claims, admin fees and stop loss premium)

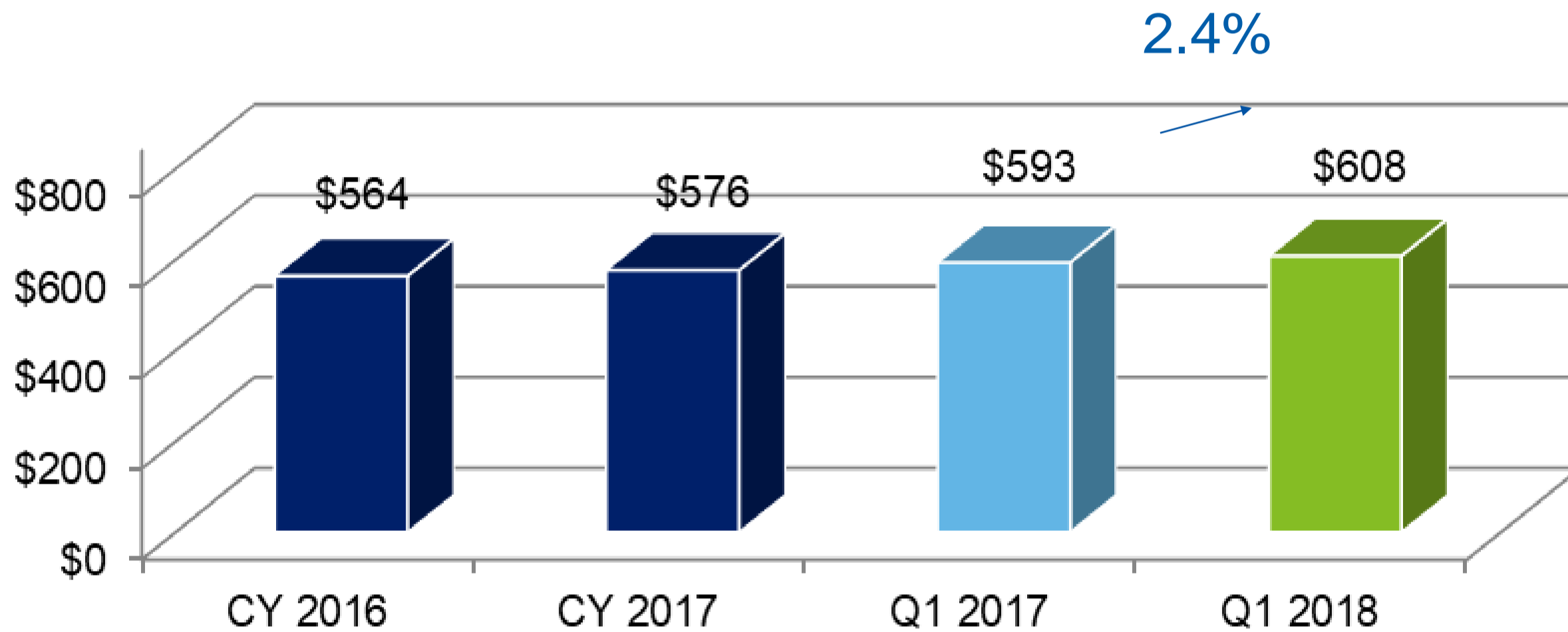


Incurred Claims: Medical & Pharmacy



Total Incurred Medical Claims Per Member Per Month (PMPM)

Total Incurred Claims PMPM

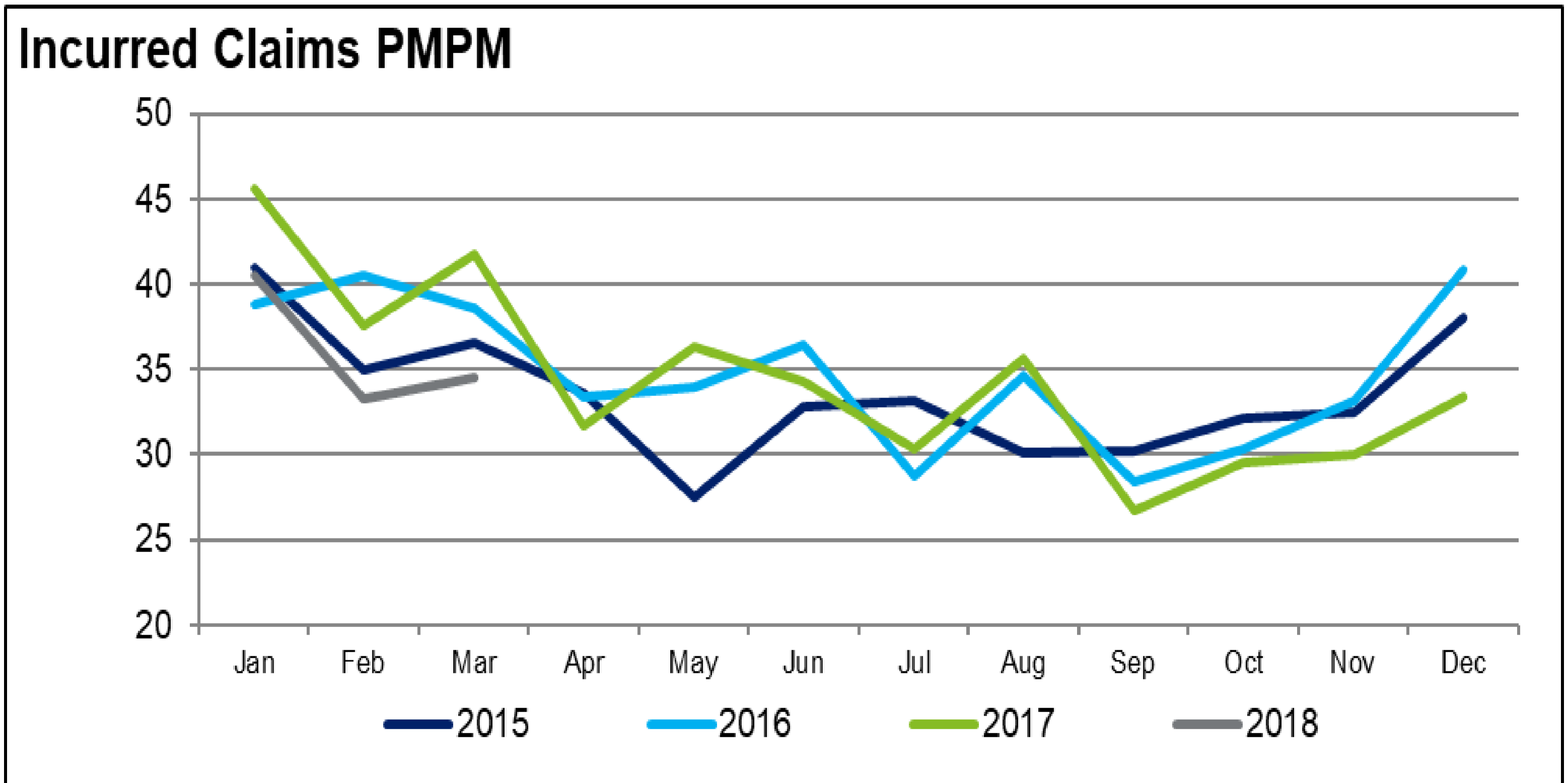


Key Points

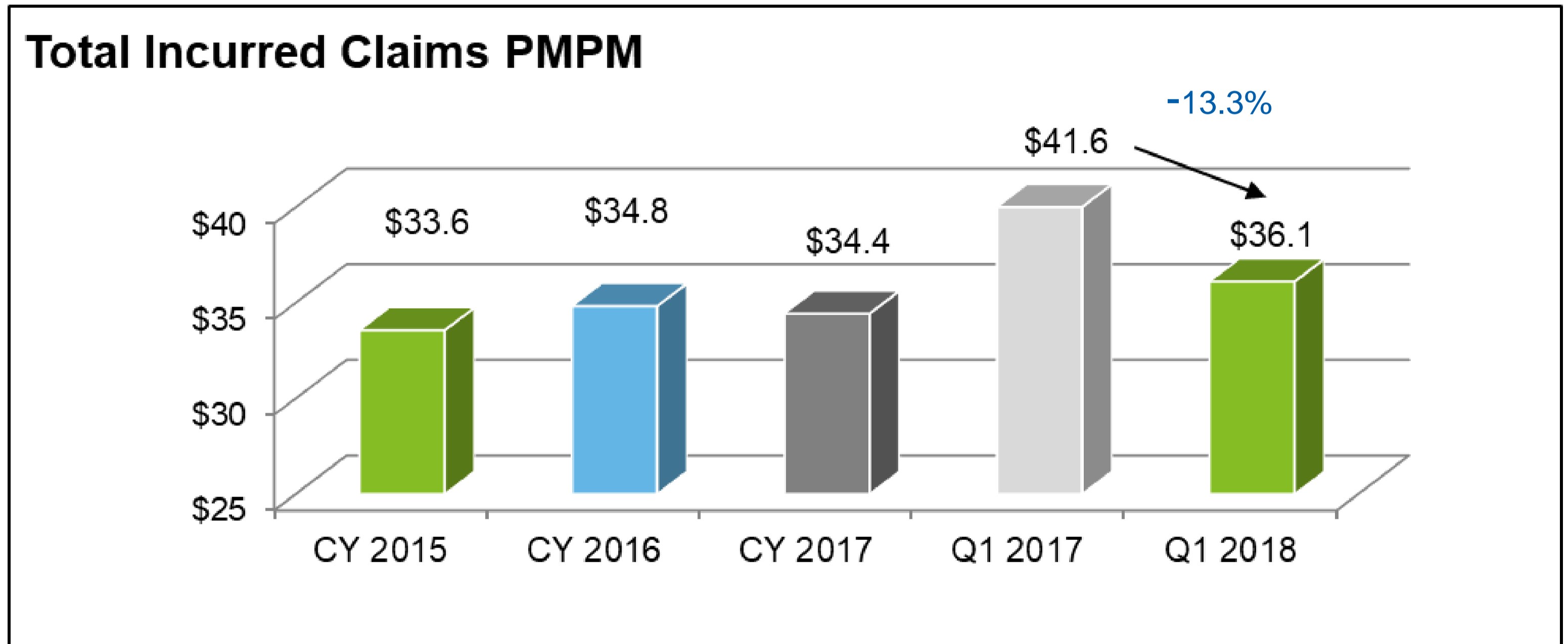
- Medical Claims:
 - ❖ 1.8% increase compared to Q1 2017
 - ❖ Lower medical trend compared to market
 - ❖ Large claims similar to 2017

- Pharmacy Claims:
 - ❖ 5.9% increase compared to Q1 2017
 - ❖ Higher pharmacy trend was closer to the market rate

Incurred Dental Claims - PMPM



Incurred Dental Claims - PMPM



While lower than Q1 2017, similar to prior year averages; Q1 typically higher use

Self-Insured HealthCare Plans - Activity

December 31, 2017	Medical	Dental
Revenues:		
Premiums	\$ 70.4	\$ 5.2
Investment Income	0.5	-
Other (drug rebates)	1.5	-
	\$ 72.4	\$ 5.2
Expenses:		
Claims, Admin & Insure	72.5	4.7
Planned use of Reserves 3/2017	1.5	-
Total	\$ 74.0	\$4.7
Expenses		
Change in Reserves	\$ (1.6)	\$ 0.5

Unaudited – Dollars in Millions

Self-Insured HealthCare Plans - Reserves

	Medical	Dental
Ending Reserve Balance 12.31.16	\$ 28.5	\$ 1.7
Change in Fund balance	(1.6)	.5
Ending Reserve Balance 12.31.17	\$ 26.9	\$ 2.2
2017 Actual Operating Expenses	\$ 74.0	\$ 4.7
	36%	47%

Unaudited – Dollars in Millions