

Management Committee

Meeting date: August 22, 2018

For the Metropolitan Council meeting of September 12, 2018

Subject: Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77

District(s), Member(s): ALL

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

Division/Department: Human Resource/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the International Association of Machinist and Aerospace Workers, District Lodge No. 77 effective for the period of January 1, 2018 through December 31, 2020.

Background

The Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 expired on December 31, 2017. The International Association of Machinist and Aerospace Workers, District Lodge No. 77 represents 55 employees.

Rationale

The parties reached a tentative agreement on July 26, 2018 and the International Association of Machinists and Aerospace Workers, District Lodge No. 77 membership ratified the agreement on August 9, 2018. Council policy requires the Council to approve all labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition

None