

Management Committee

Meeting date: January 23, 2019

Subject: Salary Recommendation for the Regional Administrator

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. § 473.129, subd. 2 (Powers of Metropolitan Council): Non-Represented Plan, § 10.9

Staff Prepared/Presented: Marcy Syman, Director of Human Resources, 651-602-1417

Division/Department: Human Resources

Proposed Action

That the Metropolitan Council accept Chair Slawik's salary recommendation for Meredith Vadis effective January 26, 2019 upon the ratification of her appointment to the position of Regional Administrator by the full Council.

Background

Pursuant to Minnesota Statutes section 473.125, the Metropolitan Council appoints the Regional Administrator to serve at the Council's pleasure as the principle administrative officer for the Metropolitan Council.

Rationale

With respect to annual salary increases for the Regional Administrator, section 10.9 of the Non-Represented Plan states:

"The Council Chair may propose starting salary and salary adjustments for the Regional Administrator and General Counsel. The Chair will advise the Management Committee and obtain its consent before implementing any salaries or adjustment".

Chair Slawik's recommendation will be presented at the meeting.

Thrive Lens Analysis

Stewardship – This action falls within the financial parameters established by the Council for managing labor costs and demonstrates efficient and effective management of public financial resources.

Prosperity – This action also represents a fair and reasonable wage increase and demonstrates the Council's commitment to investment in its employees.

Funding

The salary is within the 2019 adopted operating budget.

Known Support / Opposition

None Known.