

RFP for Medical Plan Administration

Management Committee 6-12-2019



Request for Proposal for Medical Claims Administration

- State law requires public sector to issue RFP for Medical every 5 years
- RFP - medical plan and related administration, including payment of claims, wellness programming and retiree Medicare coordinated plans.
- Issued March 14, 2019
- Received five proposals:
 - Aetna
 - Blue Cross
 - HealthPartners
 - Preferred One
 - United Health Care
- Evaluation panel recommendation to Management Committee June 26, 2019

Met Council Health Insurance - Background

- **Active Employees:**

- Met Council - self insured medical plan effective 1/1/2013
- 4,270 enrolled employees
- Additional 5,555 enrolled spouses/dependents
- \$70 million annual claims cost
- \$4 million annual plan administration costs

- **Retirees:**

- 1339 enrolled retirees in Council Medicare plans
- \$9 million annual total premium cost



Medical Plan Benefit Services

- Plan Design
- Access & Medical Networks
- Medical Cost Management
- Disease Management
- Pharmacy Management
- Quality of Care & Wellness
- Claims Administration & Payment
- Customer Service
- Medicare Plan Supplement (wrap-around)

Met Council Medical Plan – Our Priorities

- **Quality**

- Plan design
- Replicate our current robust level of benefits

- **Access to care/Choice**

- Network size and scope
- Community-based
- Convenient

Met Council Medical Plan – Our Priorities

- **Value**

- Affordability
- Cost Management & Controls
 - Medical
 - Pharmacy

- **Wellness and Disease Management**

- Health Coaching
- Nurse line and web-based services
- Education & Communication – Preventative Care

Met Council Medical Plan – Our Priorities

- **Minimize Disruption**
- **Honor Collective Bargaining Obligations**

For more information contact:

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