

Self-Insurance 2019 Q1 Update

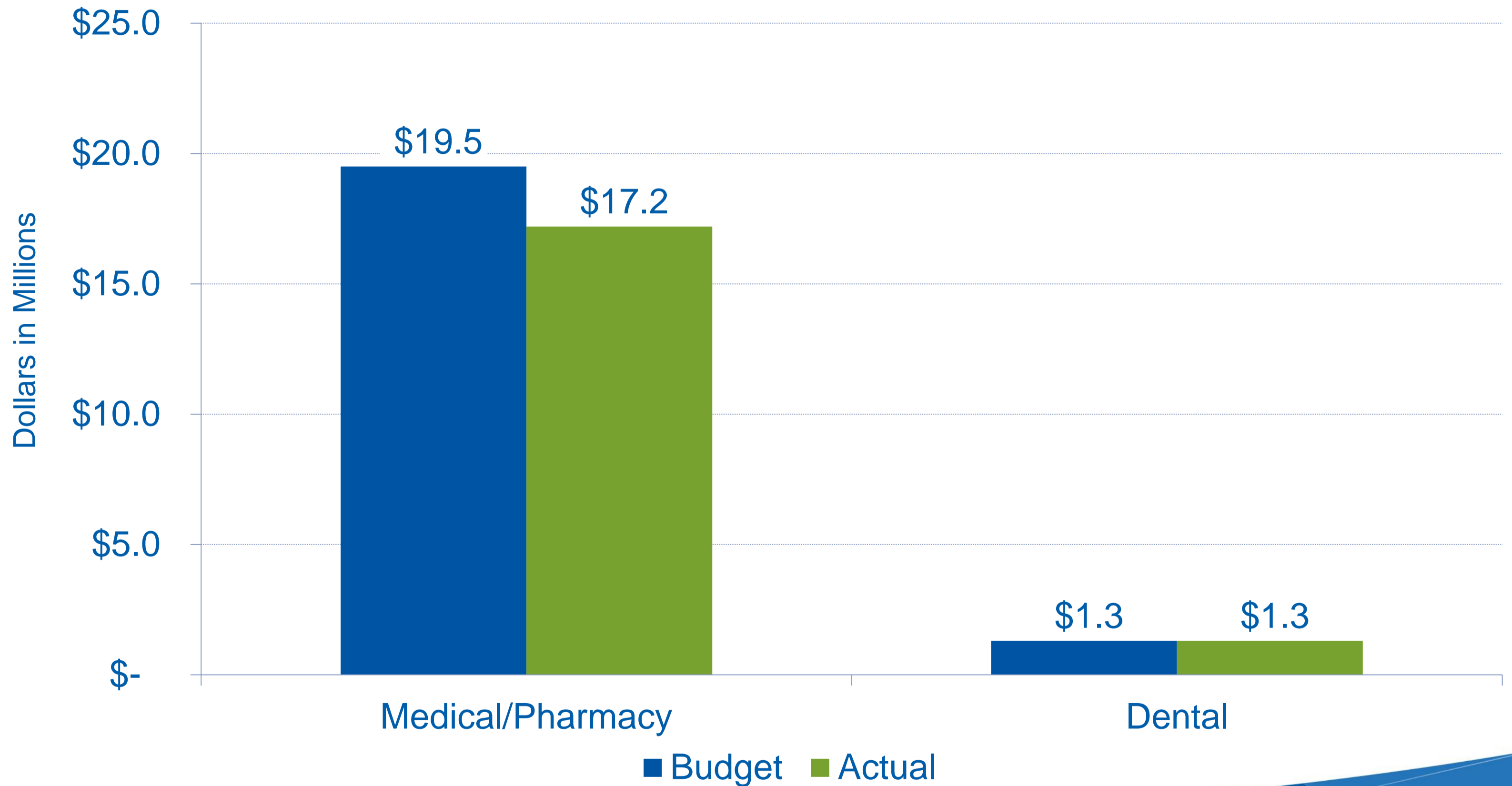
Presented by Marcy Syman, Human Resources Director

Management Committee 7-10-2019

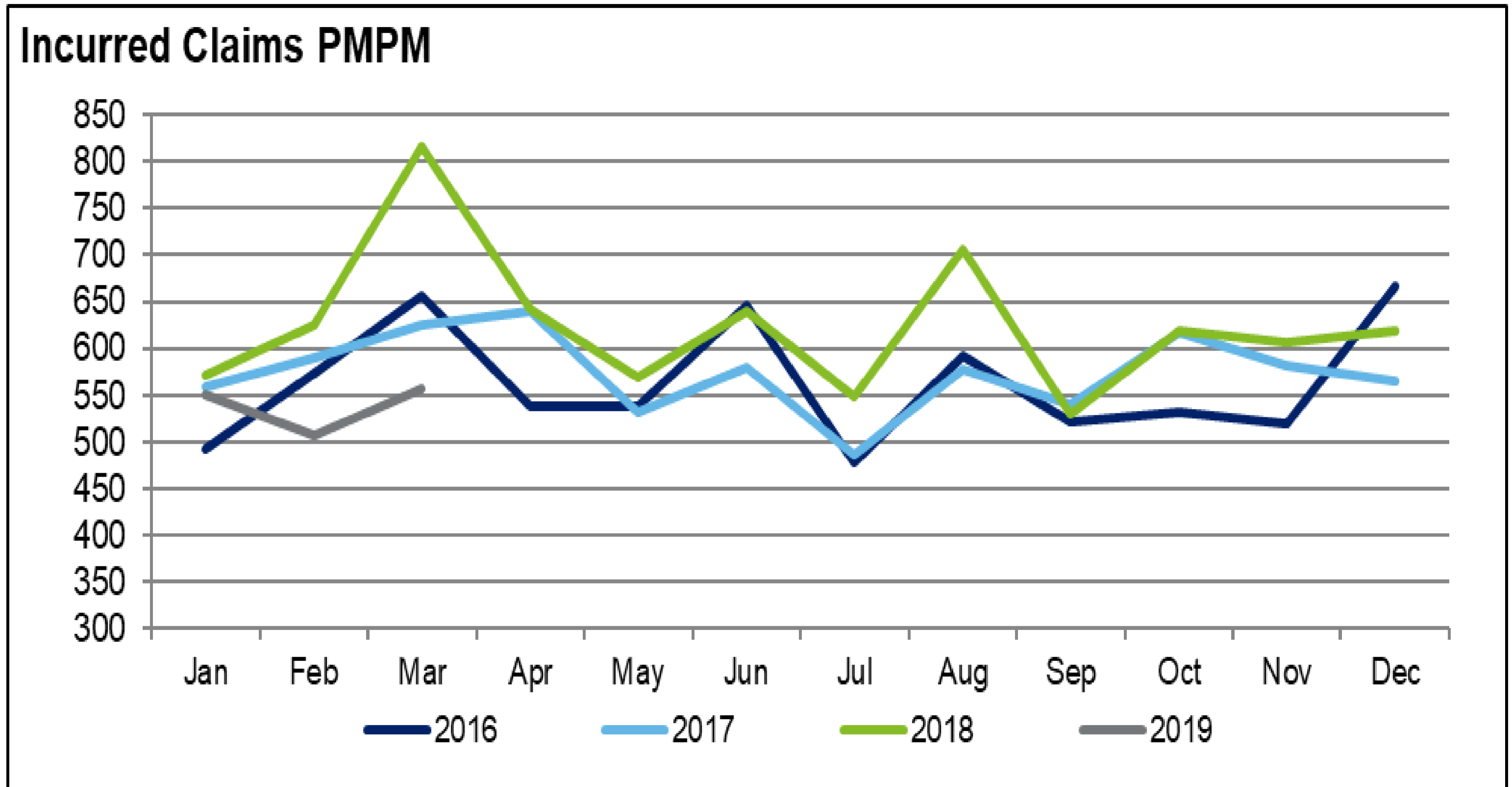


Self-Insured Plan Costs – Q1 2019

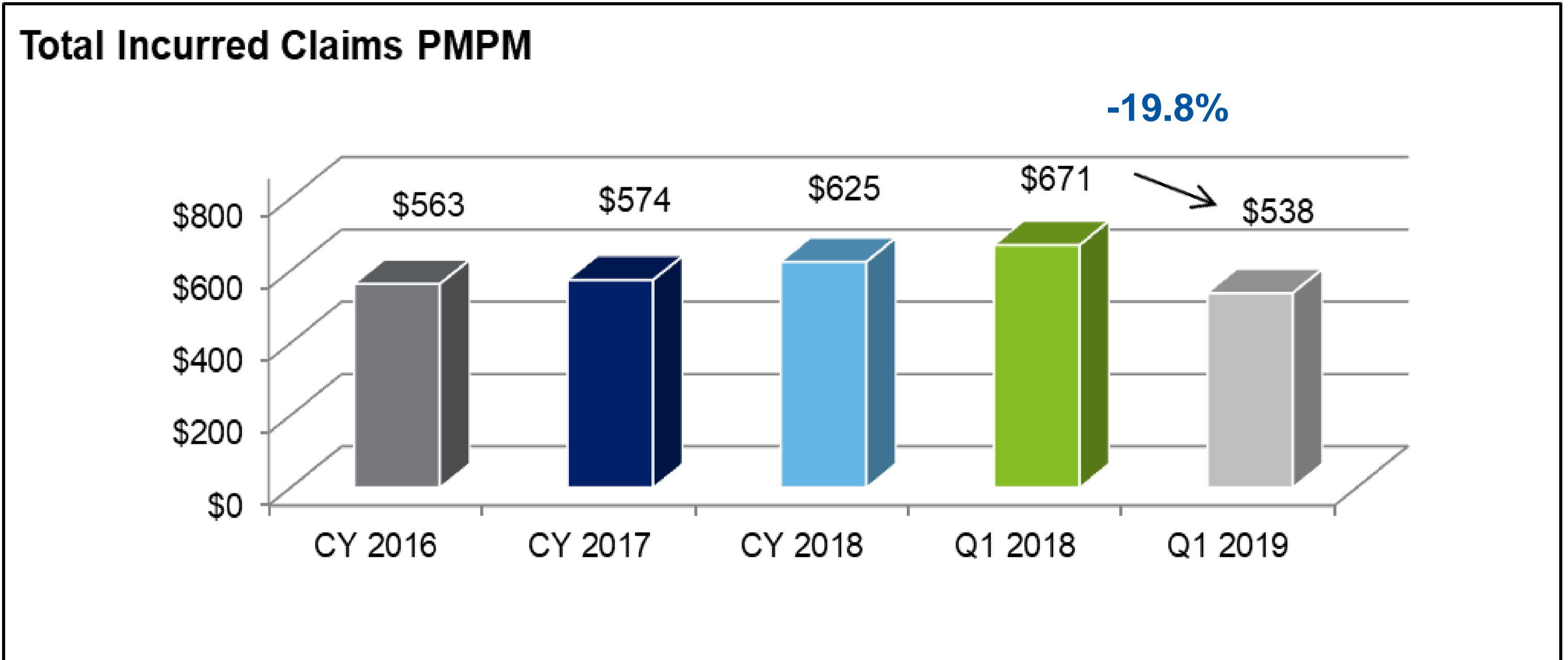
(Claims, admin fees and stop loss premium)



Incurred Claims: Medical & Pharmacy



Total Incurred Medical Claims Per Member Per Month (PMPM)



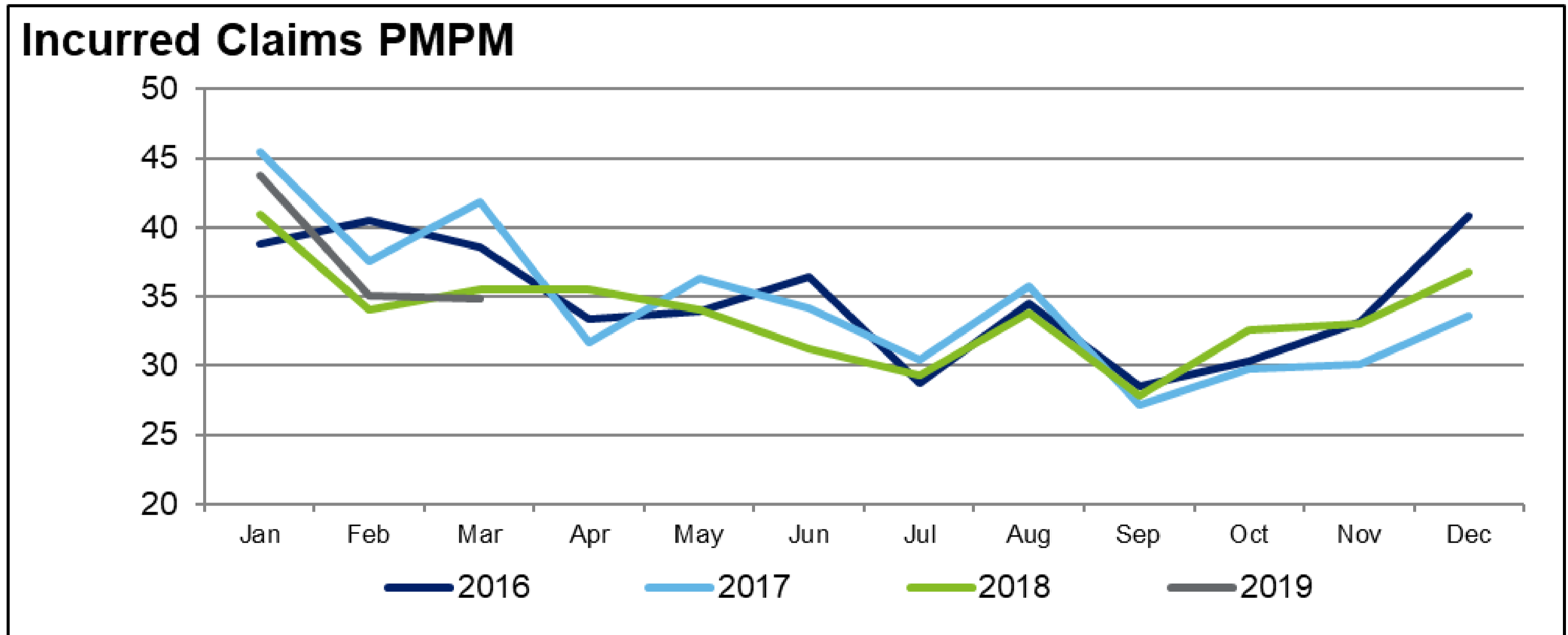
CY 2018 Q1 was abnormally high due to large claims

Key Points

- Medical Claims:
 - ❖ 22% decrease compared to Q1 2018
 - ❖ Decrease due to significantly large claims in 2018 – covered by stop loss insurance

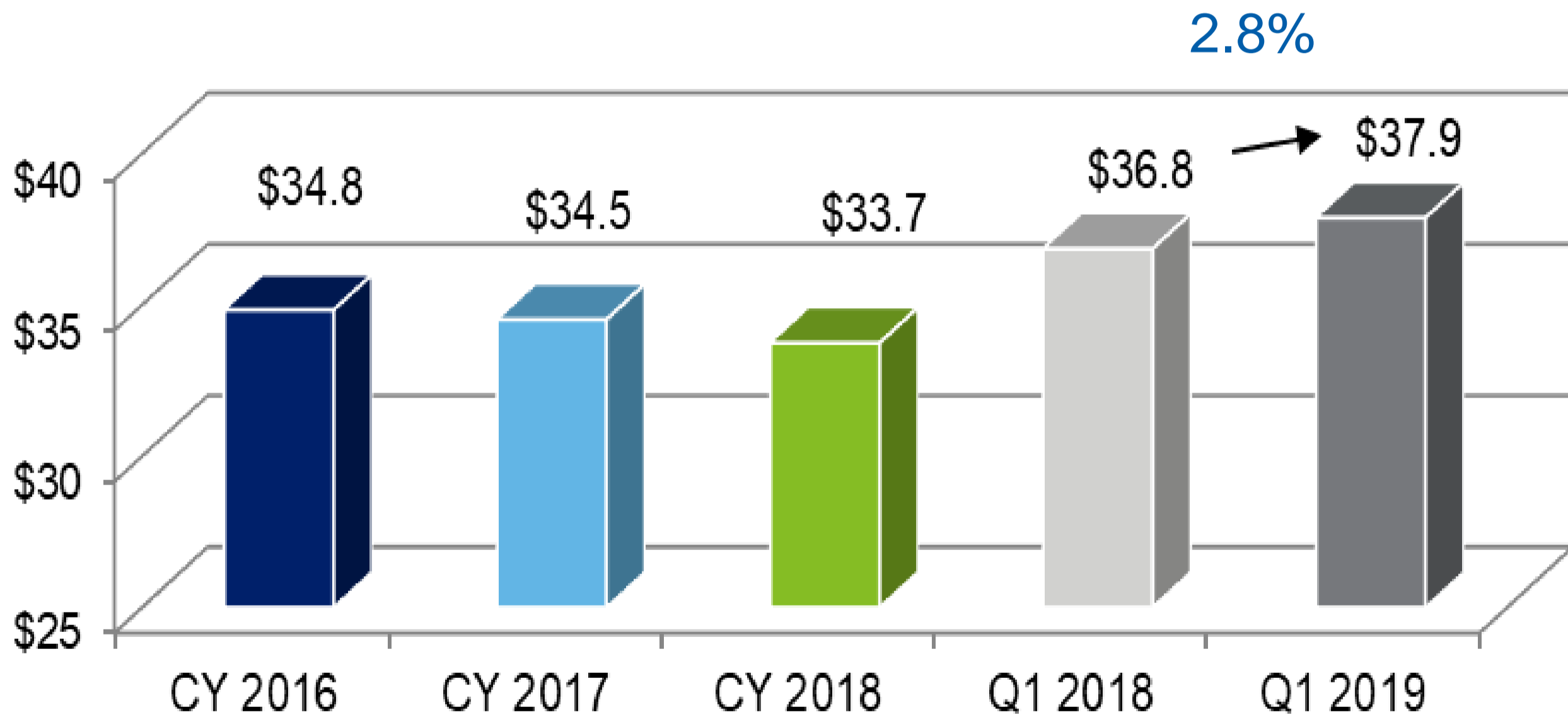
- Pharmacy Claims:
 - ❖ 4.4% decrease compared to Q1 2018
 - ❖ Large claims also impacted pharmacy

Incurred Dental Claims - PMPM



Incurred Dental Claims - PMPM

Total Incurred Claims PMPM



Questions?