

Management Committee

Meeting date: July 24, 2019

For the Metropolitan Council meeting of August 14, 2019

Subject: Well@Work Clinic Contract

District(s), Member(s): All

Policy/Legal Reference: Council Policy 3-3 Expenditures more than \$500,000

Staff Prepared/Presented: Terri Bopp, Benefits Manager, 651-602-1370; Marcy Cordes, Chief Labor Relations Officer, 651-602-1582

Division/Department:

Proposed Action

That the Metropolitan Council authorizes the Regional Administrator to amend and extend the contract 15P125 with HealthPartners for Well@Work clinic administrative services for a one-year period through December 31, 2020. The original contract amount was \$942,000 and an amendment to add \$1,224,000 was approved June 14, 2017. An additional amount of \$1,000,000 is needed for the one-year extension. We will issue an RFP for clinic administrative services in 2020.

Background

The Metropolitan Council opened the Robert Street onsite clinic under contract with HealthPartners in February 2016. The clinic is staffed with one Physician Assistant who provides basic medical services such as routine physicals, vaccinations and treatment for common illnesses. Services and approximately 50 generic drugs are free to employees covered on one of the Council's medical plans. Services do not run through HealthPartners as claims against the self-funded reserve account.

Rationale

We have committed to opening a second Well@Work clinic at the Heywood campus. The second clinic is expected to open in January 2020. Additional funds are needed to support the second clinic. The clinic administrative services were pulled from the medical plan administration RFP issued in April 2019 to increase competition for the solicitation.

Thrive Lens Analysis

Authorization to extend and amend the contract with HealthPartners for the Well@Work clinic administrative services supports the Thrive outcome of Stewardship by providing free medical services to employees with potential to reduce claims costs for the Council.

Funding

Funding for Well@Work clinic administrative services is considered in premium rate setting for the self-funded medical reserve account.

Known Support / Opposition

Employees and union leadership are supportive of the onsite clinic and appreciate the convenient free services.