

Management Committee

Meeting date: February 12, 2020

Subject: Minnesota Occupational Medicine Drug & Alcohol Testing Services Contract 15P057 Amendment #4

District (s), Member(s): All

Policy/Legal Reference: Council Policy 3-3 Expenditures

Staff Prepared/Presented: Marcy Syman, Director Human Resources, 651-602-1417 and Deborah Aebi, Senior HR Manager, 651-602-1319

Division/Department: Human Resources

Proposed Action

That the Metropolitan Council authorizes the Regional Administrator to amend the contract with Minnesota Occupational Health for drug and alcohol testing services by adding \$360,000 bringing the total contract value to \$1,216,500.

Background

The contract and funding are required to meet the business and regulatory needs of the Council for drug and alcohol testing. The Council did a competitive solicitation for these services in 2015 and the contract is set to expire October 30, 2020. Services under this contract provided by Minnesota Occupational Medicine include on-site drug and alcohol collection services for random, post-accident and reasonable suspicion drug tests and includes pre-employment drug testing services for new hires in safety-sensitive positions as well as the Medical Review Officer (MRO). Drug and alcohol testing is mandated by the Federal Transportation Administration (FTA), the Federal Railroad Administration, FRA, and the Federal Motor Carrier Safety Administration (FMCSA), 49 CFR Part 40.

Rationale

Mandated FTA drug test rates increased the total number of tests by over 559 in 2019. Additionally, an increase in mandated FMCSA testing in 2020 is anticipated to increase by 100 tests. Increases in the number of tests also results in additional vendor on site collection and MRO fees. This amendment will allow the Council to meet its regulatory obligations through the term of the contact.

Thrive Lens Analysis

Authorization to amend the contract with Minnesota Occupational Health supports the Thrive outcome of Stewardship by facilitating Council compliance with drug and alcohol testing federal mandates.

Funding

Funding is available through the Human Resources budget.

Known Support / Opposition

None